**Annexure C**

**Auditor Selection Norms**

* + - 1. The Auditor shall have minimum 3 years of experience in IT audit of securities market participants e.g. stock exchanges, clearing corporations, depositories, stock brokers, depository participants etc. The audit experience should cover all the major areas mentioned under Terms of Reference (ToR) of the system audit specified by SEBI / stock exchange.
      2. Resources employed for the purpose of system audit shall have relevant industry recognized certifications e.g. D.I.S.A. (ICAI) Qualification, CISA (Certified Information System Auditor) from ISACA, CISM (Certified Information Securities Manager) from ISACA, CISSP (Certified Information Systems Security Professional) from International Information Systems Security Certification Consortium, commonly known as (ISC).
      3. The Auditor should have experience of IT audit/governance frameworks and processes conforming to industry leading practices like CobiT.
      4. The Auditor shall not have any conflict of interest in conducting fair, objective and independent audit of the Stock Broker. Further, the directors / partners of Auditor firm shall not be related to any stock broker including its directors or promoters either directly or indirectly.
      5. The Auditor shall not have any cases pending against its previous audited companies/firms, which fall under SEBI‟s jurisdiction, which point to its incompetence and/or unsuitability to perform the audit task.
      6. Auditor has not conducted more than 3 successive audits of the stock broker/trading member. Follow-on audits conducted by the auditor shall not be considered in the successive audits.