

**Limited Seats!**

**1 Day | Offline Classroom | Delhi**

 **15th Feb' 2025**

# **Beyond the Glass Ceiling: Strategic Transformation Program for High Potential Women Bankers**

In today's dynamic corporate landscape, the success of any organization hinges significantly on the competence and agility of its workforce.

Recognizing this imperative, we present the **3E EMPLOYEE SKILL+ Program, powered by #THREE** that is a transformative leap forward in the realm of employee development, offering a cohesive and dynamic framework for nurturing talent, driving performance excellence, and fostering a culture of innovation and growth.

***Enable Potential -> Equip Performance -> Empower Progress***

These pillars, rooted in the realms of Behavioural, Technical, and Functional skills, form the cornerstone of the transformative learning journey.

## PROGRAM OVERVIEW

**Training program for women leaders in the banking industry.**

**Beyond the Glass Ceiling: Strategic Transformation Program for High Potential Women Bankers** is a training program for women leaders in the banking industry who aspire to enhance their performance in senior leadership roles.

The program will provide participants with the necessary tools, skills, and networks to overcome complex challenges and lead strategic transformation in the financial industry. This interactive session insights from successful women leaders will not only help participants develop their strategic thinking & leadership skills but also help them leverage their network.

## PROGRAM OBJECTIVE

By the end of the program, participants will be able to:



Cultivate strategic thinking and decision-making skills for senior leadership roles in the banking sector.



Develop a strong understanding of current and emerging trends in the financial landscape.



Enhance communication, collaboration, and negotiation skills for effective leadership.



Build a strong network with women leaders in the finance sector.

# KEY PROGRAM TAKEAWAYS

1 **Strategic Toolkit:** Gain tools for navigating complex challenges in the financial industry.

2 **Leadership Development:** Develop a leadership style that fosters innovation, collaboration, and high performance.

3 **Insights from Female Leaders:** Learn from the experiences and insights of successful female leaders in banking.

4 **Networking Opportunities:** Establish valuable connections with peers across the industry.

## IDEAL FOR

- ✓ High-potential women in mid-to-senior level roles within the banking sector.
- ✓ Aspiring female leaders seeking advancement in strategic finance positions.
- ✓ Experienced professionals looking to refine their strategic leadership skills.

## METHODOLOGY

Interactive workshops with industry experts and experienced women leaders.

Case studies and simulations based on real-world financial scenarios. Peer-to-peer learning and group discussions. Networking opportunities with leading industry professionals.



# BENEFITS OF THE PROGRAM



Gain a competitive edge for progression in strategic leadership roles within the banking sector.



Develop the confidence and skills to effectively lead and influence change initiatives.



Build a supportive network of women leaders for mentorship and collaboration.



Deepen understanding of the evolving financial landscape and its implications for the future.

# TRAINERS PROFILE



## Dr. Aastha Dewan

Dr. Aastha Dewan is a behaviour transformation Trainer & Coach with more than 20 years of experience in management development roles in prestigious organizations. She has had varied cross-functional experiences in Learning & Development.

Her expertise lies in Organizational Behaviour & Leadership Development through assessing employee behaviour, inputs through workshops & individual sessions, and creating awareness of Gender Diversity, Inclusion & POSH. She uses a blended learning approach for organizational development to create breakthrough results for organizations. She is an Executive Power Coach by Coaching and Leadership International, Canada. An advanced practitioner of Extended DISC Assessment (CEDAA), Specializing in Emotional Intelligence Assessment by Thomas International .

# ABOUT NSE ACADEMY LTD

NSE Academy Ltd. is a wholly-owned subsidiary of the National Stock Exchange of India Ltd. (NSEIL). NSE Academy enables the next generation of BFSI and FinTech professionals with industry-aligned skills through capacity-building programs and certification courses, powered by an online examination and certification system.

The courses are well-researched and carefully crafted with inputs from industry professionals. NSE Academy works closely with reputed universities and institutions across India in building a competent workforce for the future of BFSI and FinTech.

NSE Academy also promotes financial literacy as an essential life skill among youngsters - a contribution towards financial inclusion and wellbeing.



**Program Fee: INR 30,000/-** Plus GST applicable

*Please contact NSE Academy for corporate pricing on bulk nominations*

## Contact for More Information

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