

February 25, 2019

The Secretary
National Stock Exchange of India Ltd
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra Kurla Complex, Bandra (E)
Mumbai 400 051
Symbol: EICHERMOT

Dear Sir/ Madam,

Re: Clarification sought by NSE on disclosure made by the Company under Regulation 30 of SEBI (LODR) Regulations, 2015 on February 14, 2019

This is in reference to NSE's email received on February 22, 2019 on the subject. The point-wise reply/clarification of the Company is as follows:

1. Factory/unit where the strike/lock out takes place including reasons for such strike:
 - (i) Location – Oragadam, Chennai, Tamil Nadu.
 - (ii) Reason – The striking workers were demanding recognition of an external union leader and alleged grievances against labour practices. The demands were considered unreasonable by the management. The company remains deeply committed to the welfare of its workforce across all levels. It engages with its workforce directly and through internal mechanisms and forums that help to resolve employees concerns and meet their aspirations.
2. Estimated impact on the production/operations in case of strikes/lock outs: Approximately 3,200 motorcycles
3. Whether loss/damage covered by insurance or not including amount: Not applicable
4. Expected quantum of loss/damage caused: Not applicable

Further, please note that the entire workforce at Royal Enfield's Oragadam, Chennai facility is reporting to work effective Saturday, February 23, 2019, leading to resumption of normal manufacturing operations. All three plants of the company are now fully operational.

Thanking you,
For **Eicher Motors Limited**



Manhar Kapoor
General Counsel & Company Secretary