



UJALA

To,
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East),
Mumbai - 400 051.

May 17, 2019

Scrip Code: JYOTHYLAB

Dear Sirs,

Sub: Reply to the Clarification sought on announcement submitted to the Exchange dated May 07, 2019, regarding Change in Director(s) of the company.
Ref: Company Letter dated May 7, 2019

We refer to your e-mail dated May 14, 2019 in respect of an announcement submitted by our Company to the Exchange on May 7, 2019 regarding Change in Director(s) of the Company seeking clarification on Disclosure of relationships between directors (in case of appointment of a director). In this connection, please note that we have already included the said relationship disclosure in our letter dated May 7, 2019. The same letter is attached herewith for your reference and the relevant portion is highlighted in yellow. Kindly go through the same.

In view of the above, we request you to kindly take note of the above in your records. We hope this clarifies your doubts and if you require any further details, please let us know accordingly.

Thanking you,

Yours faithfully,

For Jyothy Laboratories Limited



Shreyas Trivedi
Head – Legal & Company Secretary

Encl.: as above



UJALA

To,

May 7, 2019

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East),
Mumbai - 400 051.

Scrip Code: JYOTHYLAB

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 023.

Scrip Code: 532926

Dear Sirs,

**Sub: Intimation under Regulation 30 read with Part A of Schedule III of the SEBI
(Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors of the Company at its meeting held today at 11:30 a.m. and concluded at 1:00 p.m. approved the following changes in the Composition of the Board of Directors:

- a) Mr. M. P. Ramachandran (DIN – 00553406), Chairman & Managing Director of the Company will cease to be the Director of the Company with effect from the closing hours of March 31, 2020.

Mr. Ramachandran is the driving force behind the Company's progress since several years. With his vision and understanding of the customers' pulse, Mr. Ramachandran has led the Company emerging as a formidable player in the FMCG segment. Considering his vast experience and in the interest of the Company to avail his services and valuable knowledge from time to time in an advisory and mentoring role, the Board has appointed Mr. M. P. Ramachandran as Chairman Emeritus of the Company w.e.f. April 1, 2020. Mr. Ramachandran will not accept any emoluments for taking up this position;





- b) Ms. M. R. Jyothy (DIN – 00571828), Whole-time Director and Chief Marketing Officer of the Company is appointed as the Managing Director of the Company for a term of 5 years commencing from April 1, 2020, subject to approval of shareholders at the ensuing Annual General Meeting;
- c) Ms. M. R. Deepthi (DIN – 01746698), General Manager – Finance and Assistant Company Secretary of the Company is appointed as the Whole-time Director of the Company for a term of 5 years commencing from April 1, 2020, subject to approval of shareholders at the General Meeting; and
- d) Pursuant to the requirement of the SEBI (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2018, Mr. Ramakrishnan Lakshminarayanan (DIN: 00238887), Non-executive Independent Director of the Company is appointed as the Chairman of the Board of Directors of the Company w.e.f. April 1, 2020.

Disclosure as per the requirement of SEBI circular number CIR/CFD/CMD/4/2015 dated September 9, 2015 is as under:

Brief Profile of Ms. M. R. Jyothy:

Ms. M. R. Jyothy is a graduate in Commerce and a postgraduate in Management with an additional diploma in Family Managed Business Administration. She has completed the Owner / President Management Programme from Harvard University, USA. She brings with her an overall experience of 15 years and contributes significantly to the sales, marketing and brand communication aspects of the Company. She has been awarded the Emerging Kerala – Entrepreneurship Excellence Award for women and was among the 50 Most Influential Women in Indian Media, Marketing and Advertising list by IMACT for two years in a row.

Further, Ms. M. R. Jyothy is the daughter of Mr. M. P. Ramachandran and Sister of Ms. M. R. Deepthi. Also, she is not debarred from holding the office of Director pursuant to any SEBI order or any other such authority.





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Brief Profile of Ms. M. R. Deepthi:

Ms. M. R. Deepthi has completed her Bachelors in Management Studies from Chinai College of Commerce affiliated with Mumbai University and Master of Management Studies from S.I.E.S. College, Nerul, Navi Mumbai. She is also a member of Professional Association viz. the Institute of Company Secretaries of India.

Ms. M. R. Deepthi is having an overall experience of 13 years in the field of Finance and Secretarial function. She has been playing a key role in budget formulation, preparation of MIS report, monitoring performance against the budget, raising and management of funds and other financial activities. She is actively involved in handling of day to day financial activities and fund management of the Company. Apart from finance function she is also actively participating in Secretarial function of the Company. She has been liaising with Internal and Statutory Auditors of the Company.

Further, Ms. M. R. Deepthi is the daughter of Mr. M. P. Ramachandran and Sister of Ms. M. R. Jyothy. Also, she is not debarred from holding the office of Director pursuant to any SEBI order or any other such authority.

Kindly take the above on your record and disseminate the same for the information of investors.

Thanking you,

Yours faithfully,

For Jyothy Laboratories Limited

Shreyas Trivedi

Shreyas Trivedi

Head – Legal & Company Secretary

