

1 November 2025

To Corporate Relations Department. BSE Limited 1 st Floor, New Trading Ring, Rotunda Building, P J Tower, Dalal Street, Fort, Mumbai 400 001 BSE Code: 532978	To Corporate Listing Department. National Stock Exchange of India Ltd Exchange Plaza, 5 th Floor Plot No.C-1, G Block, Bandra-Kurla Complex, Bandra (East), Mumbai 400 051 NSE Code: BAJAJFINSV
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Dear Sir/Madam,

Sub.: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 ('the 'SEBI Listing Regulations, 2015') -Change in Senior Management Personnel

In line with succession framework of the Group, we are pleased to inform that Shri Anupam Sirbhaiya will take over as the Group Chief – Human Resources Officer, effective today, i.e., 1 November 2025.

Details of the aforesaid change as prescribed under Regulation 30 of the SEBI Listing Regulations, 2015 read with SEBI Master circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024, is enclosed herewith as **Annexure - A**.

We request you to kindly take this on record.

Thanking you.

FOR BAJAJ FINSERV LIMITED

UMA SHENDE

COMPANY SECRETARY

Email ID: investors@bajajfinserv.in

Encl.: As above

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BAJAJ FINSERV LIMITED

<https://www.aboutbajajfinserv.com/about-us>

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Annexure – A

Details under Regulation 30 of the SEBI Listing Regulations, 2015 read along with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024:

Sr. No.	Particulars	Details
1.	Name	Shri Anupam Sirbhaiya
2.	Reason for change	Appointment as Group Chief – Human Resources Officer
3.	Date of Appointment	1 November 2025
4.	Term of Appointment	Not Applicable
5.	Brief Profile (in case of appointment)	<p>Anupam Sirbhaiya served as the Chief Human Resources and Administrative Officer at Bajaj Finance Limited and was a key member of the executive management team.</p> <p>With over 25 years of experience in HR leadership, he is instrumental in building best-in-class human capital practices and fostering a workplace that is recognized as the "Place to Be" for both existing employees and future talent. He collaborates closely with company leaders to align HR strategies with the company's business goals and long-term vision.</p> <p>Since joining Bajaj Finserv in 2016 as the Head of Group Learning Academy, Anupam has made significant contributions by creating a unified and engaging learning ecosystem across the group's diversified financial services portfolio. His passion for leadership development and capability building has been a cornerstone of his career, enabling him to develop high-performance teams and impactful HR solutions.</p> <p>Before Bajaj Finserv, Anupam was the founding Country Manager at the Centre for Creative Leadership (CCL) India, where he spent over eight years establishing CCL's presence in the country. His career also includes experience with TMT, The Alchemist Consulting, Wipro and Tata Steel.</p>
6.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable