ADITYA BIRLA

UltraTech

19th October, 2015

BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001.
Tel.: 22721233/4
Fax: 022 2272 2039/3121
Scrip Code: 532538

The Manager
Listing Department
The National Stock Exchange of India Limited
"Exchange Plaza", Bandra-Kurla Complex,
Bandra (East), Mumbai 400 051.
Tel.: 26598236
Fax: 2659 8237 / 38, 6641 8124/25/26.
Scrip Code: ULTRACEMCO

Dear Sirs,

Sub: Employee Stock Options Scheme – 2013 (ESOS – 2013)

The Nomination, Remuneration and Compensation Committee of the Board of Directors of the Company has, at its meeting held on date, approved grant of 25,645 stock options at an exercise price of ₹ 2,955/- per stock option, exercisable into the same number of equity shares of ₹ 10 each and 9,059 restricted stock units, at an exercise price of ₹ 10/- each exercisable into the same number of equity shares of ₹ 10/- each to eligible employees of the Company under the "Employees Stock Option Scheme – 2013" (ESOS – 2013).

Subject to the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 and the terms of the ESOS – 2013, the stock options will vest in 4 equal installments after one year of the grant and restricted stock units will vest after three years from the date of grant which shall be exercisable within a period of 5 years from the date of vesting.

The same is for your information, please.

S. K. Chatterjee
Company Secretary