



SPECTRUM TALENT MANAGEMENT LTD.

(Formerly known as Spectrum Talent Management Private Limited)

SYMBOL: SPECTSTM

Dated: 07.04.2026

ISIN: INE00L001018

**To,
The Manager-Listing Department,
The National Stock Exchange of India Limited,
Exchange Plaza, NSE Building,
Bandra Kurla Complex, Bandra East,
Mumbai-400 051**

Respected Sir / Madam,

Sub: Disclosure under Regulations 31(4) & 31(5) of SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011, as amended.

Please find enclosed the yearly disclosure under Regulation 31(4) & 31(5) of SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011, as amended, received from the Promoter and Promoter Group of the Company for the year ended on 31st March, 2026.

This is for your information and records.

Thanking you,

Yours faithfully,

Nitesh

Anand

(Nitesh Anand)

Company Secretary cum Compliance officer

Membership No.A28698

Digitally signed by
Nitesh Anand
Date: 2026.04.07
17:46:48 +05'30'

Encl: as above

PAN NO-AARCS4776M, CIN NO-L51100DL2012PLC235573

Registered Office B-46, RETREAT APARTMENTS, 20, I.P. EXTENSION, DELHI-110092	Corporate Office C-151, SECTOR 63, NOIDA-201301 HELPDESK-7065060428
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VISIT US: WWW.STMPL.CO.IN, WWW.CONSULTSTM.COM



SIDHARTH AGARWAL
C-1006, Prateek Edifice,
Sector 107, Noida, Gautam Buddha Nagar, UP- 201301
Email:- sidharth@spectrumtalent.co.in
Phone:- 9999768194

To,
The National Stock Exchange of India Limited,
Exchange Plaza, NSE Building,
Bandra Kurla Complex, Bandra East,
Mumbai-400 051

Date:-07.04.2026

Dear Sir/Madam,

Subject: Declaration under Regulation 31(4) of SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011.

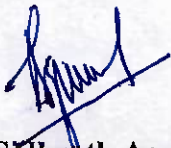
Dear Sir/ Madam,

Pursuant to the provisions of regulations 31(4) of SEBI (Substantial Acquisition of Shares and Takeovers) as amended from time to time I, Mr. Sidharth Agarwal, on behalf of all the Promoters & Promoters group of Spectrum Talent Management Limited hereby confirm and declare that there exists no undisclosed encumbrance (direct or indirect) by the promoters & Promoters group during the financial year ended 31st March, 2026

This is for your information and record.

Thanking you,

**For & on behalf of all Promoters & Promoters group of
Spectrum Talent Management Limited**



Sidharth Agarwal
Promoter

CC to:

The Audit Committee
Spectrum Talent Management Limited
B-46, Retreat Apartments
20, IP Extension
New Delhi-110092