

Hansini Management Consultant Private Limited

Office No.6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (E), Mumbai 400 051, India

Tel.: +91-22-66419500 CIN: U74900MH1999PTC246625

April 02, 2026

To, National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400051 E-mail ID: takeover@nse.co.in Scrip Code: TEAMLEASE	To, The Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658
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Sub: Declarations from the Promoters & Persons Acting in Concert of TeamLease Services Limited on encumbered shares of TeamLease Services Limited (Target Company) for the Financial Year 2025-26.

Ref: Regulation 31(4) SEBI (SAST) Regulations, 2011 read with its Amendments thereof.

Dear Sir/Ma'am,

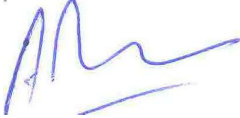
With reference to the above-mentioned subject and pursuant to the aforesaid Regulation 31(4) SEBI (SAST) Regulations, 2011 read with its Amendments thereof, we hereby declare that Hansini Management Consultant Private Limited, (Member of Promoter Group of Target Company) along with persons acting in concert, has not made any encumbrance of shares of the Target Company, directly or indirectly, other than those already disclosed. Details in **Annexure A**.

Please take it on record and oblige.

Thank You.

Yours truly,

For Hansini Management Consultant Private Limited



Authorised Signatory



Encl: As Above

CC:

Audit Committee Members

TeamLease Services Limited

Infinix Square, B-4, B-5, B-6,

HAL Industrial Estate, HAL GB Quarters,

Vibhutipura, Bangalore – 560037,

Karnataka, India

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ANNEXURE A

Declaration under Regulation 31(4) of SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011

Name of the Target Company	TeamLease Services Limited	
Name(s) of the Stock Exchange(s)	BSE Limited and National Stock Exchange of India Limited	
Name(s) of Promoter(s), Member of the Promoter Group and Persons Acting in Concert (PAC) with him	Name(s) of the person and Persons Acting in Concert (PAC) with the person	Whether the person belongs to Promoter/Promoter group
	HR Offshoring Ventures Pte Ltd	Promoter
	NED Consultants LLP	Promoter
	MKS Management Consultancy Services LLP	Promoter
	Hansini Management Consultant Private Limited	Promoter Group
Summary of the Promoters Shareholding and Encumbrance as on March 31, 2026	Particulars	As on March 31, 2026
	Total Promoter Holding	52,16,636
	Total Encumbered shares	84,050
	Encumbered shares as a % of promoter shareholding	1.61%

