



BSE Limited
First Floor, New Trading Ring
Rotunda Building, P J Towers
Dalal Street, Fort
Mumbai 400 001
Kind Attn: Mr Khushro A. Bulsara
General Manager & Head
Listing Compliance & Legal Regulatory

National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot No.C/1, G Block
Bandra-Kurla Complex
Bandra (East), Mumbai 400 051
Kind Attn: Mr Avinash Kharkar

February 9, 2016
Sc-15302

Dear Sirs,

Re: News clarification- Article in The Business Standard dated February 8, 2016 captioned "Tata Motors declare lockout at Dharwad plant"

This is in response to your above query pertaining to the news item that appeared in the Business Standard dated February 8, 2016.

We would like to inform that the news item pertains to one of our subsidiaries- Tata Marcopolo Motors Limited (TMML) –a 51:49 Joint Venture between the Company and Marcopolo S. A. of Brazil. TMML is one of the Body Builders for Buses manufactured by the Company. The said event therefore does not have a material impact on the Company's operation/performance as prescribed under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Given below is a press statement released by TMML.

"There has been a lockout at one of Tata Motors subsidiaries Plant in Dharwad - Tata Marcopolo Motors Limited (And NOT at Tata Motors' Dharwad plant). With continued disruption by workmen, jeopardising its operations and reputation. The said employees subsequently resorted to an illegal strike, with mass absence on January 31, 2016, compelling the plant's management to resort to temporary suspension of operations on February 1, to ensure safety. This inspite of the company undertaking an upward wage revision every year, even in adverse market conditions.

In view of continued deterioration of the situation and in the absence of a congenial working atmosphere, with a continued threat to safety of people and equipment, the company declared a lock-out from February 6.

Tata Marcopolo remains committed to its well-established principles of strong and cordial relationship with its people, with fair, employee-friendly policies at all times, but will not tolerate any indiscipline and coercive methods to pressurise for unreasonable demands".

Trust we have clarified to your satisfaction.

Yours faithfully,
Tata Motors Limited

H K Sethna
Company Secretary

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