

December 16, 2025

Listing Compliance & Legal Regulatory  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai 400 001  
Stock Code: 543227, 974820 & 975101

Listing & Compliance  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex  
Bandra East, Mumbai 400 051  
Stock Code: HAPPSTMNDS

Dear Sir/Madam,

**Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Resignation of Executive Director**

This is to inform that Mr. Rajiv Indravadan Shah (DIN: 06752608) has resigned from the position of Executive Director of the Company effective from December 31, 2025.

The disclosure pursuant to Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 along with resignation letter, are enclosed as **Annexure I**.

This is for your information and records.

Thanking you,  
Yours faithfully,  
For **Happiest Minds Technologies Limited**



**Praveen Kumar Darshankar**  
**Company Secretary & Compliance Officer**  
**Membership No. F6706**

**Annexure I**

**Details required as per Regulation 30 read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023**

Sl. No.	Particulars	Details
1	Reason for change viz. <del>appointment, re-appointment,</del> resignation, <del>removal, death or otherwise</del>	Mr. Rajiv Indravadan Shah has resigned from the position of Executive Director of the Company due to preoccupation and other personal reasons.
2	Date of <del>appointment/ reappointment/</del> cessation (as applicable) & <del>term of appointment/re-appointment</del>	Resignation with effect from December 31, 2025.
3	Brief profile (in case of appointment of a director)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Date: Dec 15, 2025

To:

The Board of Directors  
Happiest Minds Technologies Limited  
# 53/1-4, Hosur Main Road,  
Madivala (Next to Madivala Police Station),  
Bengaluru-560068, Karnataka

Subject- Resignation from the post of Executive Director of the Company

Dear Sir/ Madam,

This is to inform you that I hereby submit my resignation from the post of Executive Director of the Company, due to pre-occupation and other personal reasons. The Board is requested to accept my resignation with effect from closure of business hours of December 31, 2025.

I further confirm that there is no material reason other than the reason mentioned above for my resignation.

Please take the same in your records.

Thanking you,  
Yours faithfully

A handwritten signature in black ink, appearing to read 'Rajiv', followed by a large, stylized flourish that extends to the right.

Rajiv Indravadan Shah  
DIN: 06752608