

March 10, 2025

Listing Compliance & Legal Regulatory
BSE Limited
Phiroze Jeejeebhoy Towers Dalal Street,
Mumbai 400 001
Stock Code: 543227,974728,974820 &
975101

Listing & Compliance
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra East, Mumbai 400 051
Stock Code: HAPPSTMNDS

Dear Sir/Madam,

Sub: Press Release – Happiest Minds Wins the WOW Workplace Award for IT, ITeS & GCC

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, enclosed herewith is a press release issued by the Company on the captioned subject, the content of which is self-explanatory.

This is for your information and records.

Thanking you,

Yours faithfully,

For **Happiest Minds Technologies Limited**



Praveen Kumar Darshankar
Company Secretary & Compliance Officer
Membership No. F6706

Happiest Minds Wins the WOW Workplace Award for IT, ITes & GCC

Bengaluru, San Jose and London, March 10, 2025: Happiest Minds Technologies Limited (NSE: HAPPSTMNDS), a 'Born Digital . Born Agile', Mindful IT Company, today announced that it has been honored with the **WOW Workplace Award for IT, ITes & GCC**. This recognition affirms the company's sustained dedication to fostering an innovative, collaborative, and employee-centric workplace environment.

The WOW Workplace Award is given to organizations that possess a high-performance culture and foster a sense of belongingness. This award is a testament to Happiest Minds' strategic focus on creating a culture that prioritizes employee well-being, professional development and inclusivity.



Joseph Anantharaju, Executive Vice Chairman, Happiest Minds said, *"From inception, Happiest Minds has strived to create a people-centric culture where all Happiest Minds feel valued, supported, and inspired to grow. This award from WOW adds to several other recognitions and reinforces the company's position as a leader in cultivating a workplace where talent thrives and innovation flourishes."*

Sachin Khurana, Chief People Officer, Happiest Minds said, *"For us, being mindful is not just a philosophy; it is the very fabric of how we operate. Our foundation is mindful engagement. We believe workplaces thrive on gratitude and presence, exemplified by our 'Applaud' program, a daily narrative of appreciation for every contribution. Our 'Mindfulness Matters' initiative, fostering present-moment awareness, has strengthened team cohesion. This WOW Workplace Award reflects these stories of*

connection and mindful presence. It reaffirms our commitment to building a workplace where every Mindful Maker is truly seen, not just valued."

The company has previously been acknowledged for its commitment to diversity, equity, inclusion, and belongingness (DEIB), including Top 100 India's Best Workplaces™ for Women 2024, Top 100 India's Best Workplaces™ for IT & IT-BPM 2024, 2024 Avtar & Seramount Best Companies for Women in India in IT and Exemplar of Inclusion in the Most Inclusive Companies Index, WAW – Wellbeing at Workplaces Award 2024 at the HR Anexi Conclave and AIM 50 Best Firms for Data Scientists to Work for 2024.

Happiest Minds remains dedicated to advancing its workplace culture through ongoing initiatives that promote diversity, inclusion, and employee empowerment. These initiatives underline the company's commitment to attracting and retaining top talent and driving business success.

About Happiest Minds Technologies

[Happiest Minds Technologies Limited](#) (NSE: HAPPSTMNDS), a Mindful IT Company, enables [digital transformation](#) for enterprises and technology providers by delivering seamless customer experiences, business efficiency and actionable insights. We do this by leveraging a spectrum of disruptive technologies such as: [artificial intelligence](#), [blockchain](#), [cloud](#), [digital process automation](#), [internet of things](#), robotics/drones, [security](#), [virtual/ augmented reality](#), etc. Positioned as 'Born Digital. Born Agile', our capabilities span Product & Digital Engineering Services (PDES), Generative AI Business Services (GBS) and Infrastructure Management & Security Services (IMSS). We deliver these services across industry groups: Banking, Financial Services & Insurance (BFSI), EdTech, Healthcare & Life Sciences, Hi-Tech and Media & Entertainment, Industrial, Manufacturing, Energy & Utilities, and Retail, CPG & Logistics. The company has been recognized for its excellence in Corporate Governance practices by Golden Peacock and ICSI. A Great Place to Work Certified™ company, Happiest Minds is headquartered in Bengaluru, India with operations in the U.S., UK, Canada, Australia, and the Middle East.

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