



JSFB/SEC/2025-26/120

02<sup>nd</sup> February 2026

**National Stock Exchange of India Ltd.**  
Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex, Bandra (East),  
Mumbai 400051.

**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai 400001.

**Sub:** Appointment of Mr. Ajay Rotti and Mr. Pankaj Razdan, as an Additional Director of the Bank (Independent Director)

**Ref:** Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

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Dear Sir/Madam,

We wish to inform that Mr. Ajay Rotti (DIN: 07065697) and Mr. Pankaj Razdan (DIN: 00061240) have been appointed as an Additional Director of the Bank (Independent Director) of the Bank w.e.f today i.e., 02<sup>nd</sup> February 2026.

The details as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 09<sup>th</sup> September 2015 are given in Annexure A to this letter. Further, we confirm that Mr. Ajay Rotti (DIN: 07065697) and Mr. Pankaj Razdan (DIN: 00061240), are not related to any Directors of the Bank and are not debarred from holding the office of Directors pursuant to any SEBI order or by any other Regulatory Authority.

You are requested to kindly take the same on your record and oblige.

**Thank you**  
**Yours faithfully**  
**For Jana Small Finance Bank Limited**

**Lakshmi R N**  
**Company Secretary & Compliance Officer**

**JAMA KARO, JANA KARO**

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**Registered Office:**

**Jana Small Finance Bank Limited**  
The Fairway Business Park, # 10/1, 11/2 & 12/2B, Off  
Domlur, Koramangla Inner Ring Road, Next to Embassy Golf  
Links, Challaghatta, Bengaluru -560071.  
**CIN No. L65923KA2006PLC040028**

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S. No.	Particulars	Details
1.	reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment of Mr. Ajay Rotti and Mr. Pankaj Razdan, as an Additional Director of the Bank (Independent Director)
2.	date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Monday, 02 <sup>nd</sup> February 2026 for a term of five (5) years
3.	brief profile (in case of appointment);	<p><b>Mr. Ajay Rotti</b> is the Founder of Tax Compaas, a boutique tax consulting firm serving clients across India and overseas, with a strong focus on advising large corporates on complex tax matters. Prior to establishing Tax Compaas, he was a founding Partner at Dhruva Advisors LLP and served as Partner – International Taxation at KPMG. He has also worked with BMR Advisors and Ernst &amp; Young, gaining extensive experience across leading professional services firms.</p> <p>With over 23 years of experience in the tax and regulatory domain, Mr. Rotti specializes in international taxation, transfer pricing, and corporate tax. He has represented multinational and Indian companies before regulatory authorities and has advised several technology companies on setting up Special Economic Zone (SEZ) units.</p> <p>Mr. Rotti is a member of the Institute of Chartered Accountants of India and holds an Advanced Diploma in Management Accounting from the Chartered Institute of Management Accountants (UK). A Gold Medalist in B.Com, he was also a Bangalore University topper in Cost Accountancy.</p> <p>He serves as a Member of the Executive Committee of the International Fiscal Association – Bangalore Sub-chapter and is a special invitee to the Committee of International Taxation at ICAI. A regular speaker at conferences and seminars, Mr. Rotti has authored several articles in leading business newspapers and tax journals.</p> <hr/> <p><b>Mr. Pankaj Razdan</b> is a veteran financial-services leader with 30+ years of experience building, scaling, and transforming large multi-line financial institutions across wealth management, asset management, insurance, lending, capital markets, and offshore businesses.</p> <p>He has taken businesses from early or stressed stages to market leadership, combining strategic vision, capital</p>



		<p>allocation discipline, and operating execution. His career spans CEO, Deputy CEO, Board-level roles, and PE-backed transformations, with a consistent track record of outsized growth, profitability, and institutionalisation.</p> <p>He is currently the Founder &amp; Chairman of Revanta Capital (Dubai, DFSA-regulated; India) and Founder &amp; Managing Director - Razdan Consulting.</p>
4.	disclosure of relationships between directors (in case of appointment of a director)	Not related to any Directors of the Bank

