

Ref: No. ABCL/SD/MUM/2024-25/FEBRUARY/02

3 February 2025

BSE LimitedPhiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001**Scrip Code: 540691****Scrip ID: ABCAPITAL****National Stock Exchange of India Ltd**Exchange Plaza, 5th Floor,
Plot. C/1, G-Block, Bandra-Kurla Complex,
Bandra (East),
Mumbai 400 051**Symbol: ABCAPITAL**

Dear Sir/ Madam,

Sub: Grant of Employee Stock Options (“Stock Options”) / Employee Performance Stock Units (“PSUs”) under Aditya Birla Capital Limited Employee Stock Option and Performance Stock Unit Scheme 2022 (“ABCL Scheme 2022”)

This is to inform you that, the Nomination, Remuneration and Compensation Committee of the Board of Directors of the Company at its Meeting held on 3 February 2025 has approved the following Grant of Stock Options and PSUs to the eligible employees under ABCL Scheme 2022:

Instrument	Stock Options	PSUs
Quantum of grant	86,651	42,811
Grant / Exercise Price (Rs. Per Share)	₹ 176.62	₹10
Date of grant	3 February 2025	3 February 2025
Vesting Period	50% vesting in second year and 50% vesting in third year from the date of grant	100% vesting in third year from the date of grant
Exercise Period	5 years from date of vesting	5 years from date of vesting
Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes	Yes

The Meeting commenced at 11:30 a.m. and concluded at 11:45 a.m.

We request you to take the aforesaid on records.

Thanking you,

Yours sincerely,

For **Aditya Birla Capital Limited**

Santosh Haldankar
Company Secretary & Compliance Officer**Cc:****Luxembourg Stock Exchange**
Market & Surveillance Dept.,
P.O. Box 165, L-2011 Luxembourg,
Grand Duchy of Luxembourg**Citi Bank N.A.**
Custodial Services
FIFC, 11th Floor, C-54 & 55, G Block
Bandra Kurla Complex
Bandra (East), Mumbai 400 051**Citi Bank N.A.**
Depositary Receipt Services
388 Greenwich Street
14th Floor, New York,
NY 10013**Listing Agent**
Banque Internationale à Luxembourg SA
69 route d'Esch
L - 2953 Luxembourg
Grand Duchy of Luxembourg**Aditya Birla Capital Limited****Corporate Office:**One World Center, Tower 1, 18th Floor, Jupiter Mill Compound,
841, Senapati Bapat Marg, Elphinstone Road, Mumbai, Maharashtra - 400 013

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