

August 01, 2019

National Stock Exchange of India Limited

Exchange Plaza, C-1 Block G
Bandra Kurla Complex, Bandra (E)
Mumbai-400051, India

BSE Limited

Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai-400001, India

Ref: Bharti Airtel Limited (BHARTIARTL/532454)

Sub: Intimation under Regulation 30 read with Para B of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations, 2015") - approval of grant of stock options by HR & Nomination Committee

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI Listing Regulations, 2015 read with SEBI Circular no. CIR/CFD/CMD/4/2015 dated September 09, 2015 ("SEBI Circular") and in terms of the provisions of the SEBI (Share Based Employee Benefits) Regulations, 2014, we wish to inform you that the HR & Nomination Committee in its meeting held on Thursday, August 01, 2019 has approved the following grant of stock options:

S. No.	Particulars	Details
a.	Brief details of options granted	• 260,895 Stock Options to 23 employees granted under LTI Plan - Special LTI 2019 read with ESOP Scheme 2005. • 30,000 Stock Options to 1 employee granted under LTI Plan - Special LTI_2 2019 read with ESOP Scheme 2001. • 1,117,863 Stock Options to 80 employees granted under LTI Plan - LTI 2019 read with ESOP Scheme 2005. • 168,378 Stock Options to 36 employees granted under LTI Plan - Tech LTI 2019 read with ESOP Scheme 2005.
b.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes
c.	Total number of shares covered by these options	1 equity share of INR 5 each against each Option granted.
d.	Pricing formula	Exercise Price not less than the par value of the Equity Share and not more than the price prescribed under Chapter VII of SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2009 on Grant Date.
e.	Options vested (Vesting Schedule)	Vesting schedule as follows: • Special LTI 2019: 100% in August, 2020. • Special LTI_2 2019: 100% in August, 2020. • LTI 2019: 33.33% after year 1, 33.33% in August, 2021, 33.34% in August, 2022. • Tech LTI 2019: 100% in August, 2021.



Bharti Airtel Limited
(a Bharti Enterprise)

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CIN: L74899DL1995PLC070609

f.	Time within which option may be exercised	7 years from the grant date
Note: The requirements prescribed by clauses (g) to (n) of Para B of Annexure 1 of SEBI Circular are not applicable.		

Kindly take the same on record.

Thanking you,
Sincerely Yours

For Bharti Airtel Limited



Rohit Krishan Puri

Dy. Company Secretary & Compliance Officer

