

August 5, 2016

The Assistant Manager - Listing Compliance,
National Stock Exchange of India Limited,
Exchange Plaza, Plot No. C-1,
Block G, Bandra – Kurla Complex,
Bandra (East), Mumbai – 400 051
Scrip Symbol: INGERRAND EQ

Dear Sir/Madam,

Sub: Clarifications sought relating to appointment of Mr. Amar Kaul as Director and Managing Director

This has reference to your e-mail dated 4th August 2016 seeking certain clarifications relating to appointment of Mr. Amar Kaul as Director and Managing Director of the Company. We clarify as under:

1. Reason for change: As per the provisions of Section 203 of the Companies Act, 2013 read with Rule 8 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, it is mandatory for every listed company to have managing director or chief executive officer or manager and in their absence, a whole time director. Mr. Amar Kaul was appointed as the Manager under the Companies Act, 1956 in July 2011. Upon completion of more than 5 years in that position, the Board of Directors in its wisdom decided to appoint Mr. Amar Kaul as an Additional Director and Managing Director of the Company.
2. Brief profile: Mr. Amar Kaul is aged about 47 years. He holds a B. Tech. (Mechanical Engineering) degree from G. B. Pant University, New Delhi and has completed his Master in Engineering Business Management from University of Warwick, UK.

Mr. Amar Kaul joined Ingersoll Rand (India) Limited in May 2011 and was appointed as “Manager” under the Companies Act in July 2011. Prior to joining the Company, he was working with Bharat Forge Ltd. as Senior Vice President. He has vast experience of over 20 years in various capacities in engineering and business management in national and international environment with strong focus on business excellence. With his progressive exposure in engineering & automobile/ non automobile sector, Mr. Amar Kaul brings a very strong business perspective to his role as Managing Director.



CIN: L05190KA1921PLC036321

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ALL AGREEMENTS CONTINGENT UPON STRIKES, ACCIDENTS AND OTHER CONDITIONS BEYOND OUR CONTROL
ALL CONTRACTS ARE SUBJECT TO APPROVAL BY AN OFFICER OF THE COMPANY, QUOTATIONS ARE SUBJECT TO CHANGE WITHOUT NOTICE

3. Disclosure of relationships between Directors: There is no relationship or common interest between Mr. Amar Kaul and the other Directors of the Company, except in their capacity as Directors of Ingersoll Rand (India) Limited.

Please let us know if you need any further clarifications.

Very truly yours,
For **Ingersoll – Rand (India) Limited**


P. R. SHUBHAKAR**General Manager – Corp. Finance & Company Secretary**