

December 8, 2014

National Stock Exchange of India Ltd Exchange Plaza, 5th Floor Plot No:C/1, G Block Bandra Kurla Complex, Bandra (E) Mumbai – 400 051 Fax Nos: 022-26598237/ 26598238/26598347/26598348 Email: cmlist@nse.co.in Scrip: RAMCOSYS	Corporate Relationship Department The Bombay Stock Exchange Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001 Fax Nos: 022-22723121/ 22723719/ 22722039 Email: 'corp.relations@bseindia.com' Scrip: 532370	The Secretary Madras Stock Exchange Limited Exchange Building 30, Second Line Beach Chennai – 600 001 Fax Nos: 2521 8206 Email: mgr_listing@mseindia.in Scrip: RSST
---	---	--

Dear Sirs,

Sub: Intimation under Listing Agreement

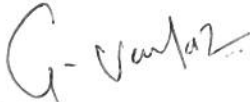
As per the requirements of Listing Agreement, please find enclosed a press release, titled “India’s largest Duty Free, GMR co-owned Delhi Duty Free selects Ramco HCM” which is being released to the press from our end.

We request you to kindly take the above on record.

Thanking you,

Yours faithfully,

For **RAMCO SYSTEMS LIMITED**



G VENKATRAM
COMPANY SECRETARY

Ramco Systems Limited

64, Sardar Patel Road, Taramani, Chennai 600 113, India
Tel: +91 44 2235 4510 / 3090 4000, Fax +91 44 2235 2884
www.ramco.com CIN: L72300TN1997PLC037550

Registered Office: 47, P.S.K.Nagar, Rajapalayam 626 108, India



India's largest Duty Free, GMR co-owned Delhi Duty Free selects Ramco HCM

~To extend cloud based HR solutions powered with mobility~

New Delhi/ Chennai, India – December 8, 2014 – Having established prominence in branded retail with the addition of marquee names such as Dabur, RedTag, Khimji Ramdas, Sharaf DG, and Landmark Group, **Ramco Human Capital Management (HCM)** forays into addressing HR needs in the fast growing travel retail business with the addition of **Delhi Duty Free Services (DDFS)**. Jointly owned by Delhi International Airport Private Limited, Yalorvin Limited and GMR Airports Limited, Delhi Duty Free Services Pvt Ltd is the single largest duty free retail operator in India operating out of T3, the 6th largest single terminal building in terms of floor area.

With Ramco HCM solution, Delhi Duty Free will have access to the most advanced technology to address Recruitment, Workforce Management, Employee Development and Performance Management of its 700+ workforce. The full suite HCM will ensure quality and longevity in the complete life-cycle of HR processes.

"To establish Delhi Duty Free as one of the world's prominent travel retail shopping destination has been of utmost importance to us. Keeping this in mind, we have decided to further enhance the capability of our workforce by adopting Ramco HR software. Though the initial requirement was for Time & Attendance Management, we found Ramco HCM solution comprehensive and a compelling suite to address our HR needs. With Ramco HCM, we hope to enhance the unique, round the clock shopping experience that we provide to our customers by improving performance of our internal workforce." commented **Mr. Siddhartha Jain – Head HR, Delhi Duty Free.**

Remarking on the deal, **Mr. Virender Aggarwal, CEO, Ramco Systems** said, "Retail is one of the hottest and fastest growing segment, globally. With a large workforce driving the retail segment, building an engaged and energized workforce is the key to building a successful brand. This is triggering many a retail organizations to relook at their existing HR systems."

"The addition of Delhi Duty Free is definitely a milestone in our success story-line. Our HCM solution will cover every aspect of an employee lifecycle, pertaining to shift management, shift deviation and time management. We are extremely pleased with the expanding popularity of our HCM suite, and plan to take it forward and reach out to additional clientele, as well," added **Mr. Aggarwal.**

With 350+ customers, Ramco HCM has been growing rapidly adding on an average one customer a week, including leading Fortune 100 and multinational brands across the globe.

About Delhi Duty Free:

Established in 2010, Delhi Duty Free offers an extensive range of products including perfumes, cosmetics, liquor, tobacco, confectionery, fashion and destination. The company started operations in India with the idea to address all aspects of the duty-free retail while meeting travel retail needs and back-office demands. It is now the most awarded duty free operator in India. The company Delhi Duty Free Services Pvt Ltd was awarded the concession to manage and operate the Duty Free Shops at Terminal 3, Indira Gandhi International Airport in Delhi. DDFS will be single largest duty free retail operator in India operating out of T3, the 6th largest single terminal building in terms of floor area.

About Ramco Systems:

Ramco Systems provides next generation, end-to-end enterprise solutions that render complete transformation of the business in real time. Built on Ramco VirtualWorks®, all Ramco products are cloud architected by design and address the entire business cycle from transaction to analytics. Part of the USD 1 Billion Ramco Group, the company offers ERP, HCM, MRO, M&E, SCM, CRM, Financials, Service Management, Asset Management, Process Control, Project Management and Analytics to multiple verticals on the most appropriate cloud model—public, private and community. Ramco focuses on providing innovative business solutions that can be delivered quickly and cost-effectively in complex environments. Globally, Ramco has over 150,000 users from 1000+ customer organizations. The company has 20 offices spread across India, USA, Canada, Europe, Australia, Middle East, South Africa and APAC.

For more information, please visit <http://www.ramco.com/hcm>

Follow Ramco on Twitter [@ramcosystems](https://twitter.com/ramcosystems)/read latest updates on <http://www.ramco.com/blog>



For further information, contact:

Vinitha Ramani

+91 – 44 – 3090 4204

vinitharamani@ramco.com

Ramco Systems Limited

© Ramco Systems. All rights reserved. All trademarks acknowledged. Ramco Systems Limited

ramco.com

64, Sardar Patel Road, Taramani, Chennai 600 113, India

Tel: +91 44 2235 4510 / 3090 4000, Fax +91 44 2235 2884

www.ramco.com CIN: L72300TN1997PLC037550

Registered Office: 47, P.S.K.Nagar, Rajapalayam 626 108, India