Annexure - 4

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

SECTION A : General Disclosures

1. Details of the listed entity

1.	**Corporate Identity Number (CIN) of the Listed Entity**	L65991TN1941PLC001128
2.	**Name of the Listed Entity**	THE KCP LIMITED
3.	**Year of incorporation**	1941
4.	**Registered Office Address**	NO.2, Ramakrishna Buildings, Dr. P.V. Cherian Crescent, Egmore, Chennai 600 8
5.	**Corporate Address**	-do-
6.	**E-mail**	corporate@kcp.co.in
7.	**Telephone**	044-66772600
8.	**Website**	*www.kcp.co.in*
9.	**Financial Year for which reporting is being done**	2025-2026
10.	**Name of the Stock Exchange(s) where shares are listed**	NSE
11.	**Paid-up Capital**	Rs.1289 Lakhs
12.	**Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report**	Y. Vijayakumar, 044-66772600, vijaycs@kcp.co.in
13.	**Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).**	Disclosures made in this report are on Standalone Basis.
14.	**Name of assurance provider**	NA
15.	**Type of assurance obtained**	NA

II. **Products/services**

16. Details of business activities (accounting for 90% of the turnover):

No.	Description of Main activity	Description of Business Activity	% of Turnover of the entity
1.	Manufacture of cement	Manufacture and Marketing of cement	90.16%

17. Products /Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1.	Cement	239	90.16%
2.	Manufacture of Machinery.	281	7.18%
3.	Hotel	551	2.66%

III. **Operations**

18. **Number of locations where plants and/or operations/offices of the entity are situated:**

Location	Number of plants	Number of offices	Total
National	• CPU, Macherla • CPU, Muktyala • Heavy Engineering, Thiruvottiyur • Packaging Terminal.Arakkonam • Mercure Hyderabad KCP Hotel, Hyderabad. • Thermal Power Plant, Muktyala • Hydel Power Unit,Nekariakallu • Wind Power, Uthumalai • WHR, Macherla • Solar Plant and Bricks units at Muktyala.	• Registered Office, Chennai • Central Marketing Office, Hyderabad Zonal/Regional Marketing Offices	12+
International	Nil	Nil	Nil

19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	State of Andhra Pradesh, Tamilnadu and Telangana
International (No. of Countries)	Nil

b. What is the contribution of exports as a percentage of the total turnover of the entity?

Exports contribute approximately 0.20 % of the entity's total turnover during the reporting period.

c. A brief on types of customers

Individual home builders, Dealers, Real Estate Developers, Infrastructure companies and Institutional Buyers.

IV. Employees

20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
Employees						
1.	Permanent (D)	705	680	96.45%	25	3.55%
2.	Other than Permanent (E)	389	352	90.49%	37	9.51%
3.	**Total employees (D + E)**	1094	1032	94.33%	62	5.67%
Workers						
4.	Permanent (F)	131	131	100%	0	0%
5.	Other than Permanent (G)	76	76	100%	0	0%
6.	**Total workers (F + G)**	207	207	100%	0	0%

b. Differently abled Employees and workers:

S. No	Particulars	Total	Male		Female	
		(A)	No. (B)	% (B / A)	No. (C)	% (C / A)
Differently abled Employees						
1.	Permanent (D)	Nil	Nil	Nil	Nil	Nil
2.	Other than Permanent (E)	Nil	Nil	Nil	Nil	Nil
3.	**Total differently abled employees (D + E)**	Nil	Nil	Nil	Nil	Nil
Differently abled Workers						
4.	Permanent (F)	Nil	Nil	Nil	Nil	Nil
5.	Other than permanent (G)	Nil	Nil	Nil	Nil	Nil
6.	**Total differently abled workers (F + G)**	Nil	Nil	Nil	Nil	Nil

21. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	8	3	37.5 %
Key Management Personnel (including WTD)	5	2	40 %

22. **Turnover rate for permanent employees and workers**
(Disclose trends for the past 3 years)

	FY 2025-26 (Turnover rate in current FY)			FY 2024-25 (Turnover rate in current FY)			FY 2023-24 (Turnover rate in current FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	8.49	13.64	8.66	11.82	0	11.53	13.63	7.41	13.5
Permanent Workers	12.19	0	12.19	11.39	0	11.39	6.38	0	6.38

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. **(a) Names of holding / subsidiary / associate companies / joint ventures**

S. No.	Name of the holding/ subsidiary/ associate companies/ joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	KCP Vietnam Industries Ltd	Subsidiary	66.67%	No.
2.	Fives Cail KCP Limited	Joint Venture	40%	No

VI. CSR Details

24. (i) **Whether CSR is applicable as per section 135 of Companies Act, 2013:**

CSR provisions are applicable as per Section 135 of the Companies Act, 2013. We have been undertaking CSR activities even before it was made a regulation. We have a dedicated CSR Policy focused on People and Planet and lays down the approach towards community development in water conservation, health and hygiene, skill development, education, social advancement, gender equality, empowerment of women, ensuring environmental sustainability and rural development projects. The CSR Policy, as approved by the Board of Directors and is available at our website at *www.kcp.co.in*

(ii) Turnover (in Rs.) - **Rs. 1554.68 Crs**

(iii) Net worth (in Rs.) - **Rs. 836.93 Crs**

VII. Transparency and Disclosures Compliances

25. **Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:**

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Nil						
Investors (other than shareholders)							

26. Overview of the entity's material responsible business conduct issues:

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format.

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1.	Climate change	Risk	We are committed to taking steps to collectively and positively address climate change. To reduce our carbon footprint, we are investing in new technologies, switching to renewable sources, and Innovating to transform factory operations. As a result, the total energy consumption per tonne of production from our factories has reduced. At the same time, we have increased our renewable energy footprint by installing additional solar plants at our factory and office locations and Waste Heat Recovery project at Muktyala.	Climate change is a principal risk to us, which has the potential to impact our business in the short, medium and long term. We face impending physical environment risks from the effects of climate change on our business, including extreme weather and water Scarcity. Responsible business practices are critical to generating Long-term value. As the world shifts to a low carbon economy, the probable regulatory and transition market risks which could take centre stage include changing consumer preferences, increased product cost, and future government Policy and regulation.	Programmes to mitigate risk emanating from climate change can lead to incremental costs in the short to medium term, which can be partly compensated by increased efficiency in the long-term. Importantly, these programmes would strengthen business resilience and protect long term value.
2.	Renewable Fuel and Renewable Power	Opportunity	Reduction of pollution and protection of the environment.	Move to renewable Sources of energy across the manufacturing locations. Company is installing Waste Heat Recovery (WHR) plant at Muktyala that will help in reducing Green House Gases (GHG) emissions.	initially because of capex, this will we negative but in medium to long term it will be positive.

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
3.	Corporate Social Responsibility	Opportunity	The Company had formalised a process of earmarking a portion of its profits each year to support projects which fulfil Corporate Social Responsibility (CSR) obligation. Key areas of CSR activities in FY 2025-26 were: 1. Healthcare 2. Education 3. Livelihoods 4. Environmental sustainability		For medium to long term it will be positive.
4.	Health & Safety (Occupational Hazards)	Risk	Occupational hazards can encompass many types of risks. The ones related to the Company's activities are biological hazards, psychosocial hazards and physical hazards. This type of risk signifies both long-term and short-term risks associated with the workplace Environment. Short-term risks may include physical injury, while long-term risks may be increased risk of developing a chronic Diseases.	The Company follows 'Zero tolerance' policy for safety breaches by using: • IT-enabled system for conducting safety audit from remote location and • Monthly safety campaigns on identified themes have been helping in sensitising people across plants. • Board and unit level committees monitoring Safety leading and lagging parameters.	Negative

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
5.	Diversity, equity, and inclusion	Opportunity	We believe that driving equity, diversity, and inclusion strengthens our business. A diverse and inclusive workforce can boost performance, reputation, innovation, and motivation. This will help build a fairer world and strengthen the business.		In long term Positive impact on Finance.
6.	Governance, ethics, and compliance Opportunity	Opportunity	Our brands and reputation are invaluable assets, and how we operate, contribute to society, and engage with the world around is always under scrutiny. Acting ethically is essential to protect our reputation and brands.		Positive impact on Finance..

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

The National Guidelines for Responsible Business Conduct (NGRBC) as prescribed by the Ministry of Corporate Affairs advocates nine principles referred as P1-P9 as given below:

- P1 Businesses should conduct and govern themselves with integrity in a manner that is ethical, transparent and accountable
- P2 Businesses should provide goods and services in a manner that is sustainable and safe
- P3 Businesses should respect and promote the well-being of all employees, including those in their value chains
- P4 Businesses should respect the interests of and be responsive towards all its stakeholders
- P5 Businesses should respect and promote human rights
- P6 Businesses should respect, protect and make efforts to restore the environment
- P7 Businesses when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent
- P8 Businesses should promote inclusive growth and equitable development
- P9 Businesses should engage with and provide value to their consumers in a responsible manner.

Disclosure Questions		P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes										
1.	a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
	b. Has the policy been approved by the Board? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
	c. Web Link of the Policies, if available	*http://www.kcp.co.in/corporate-governance.html*								
2.	Whether the entity has translated the policy into procedures. (Yes / No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
3.	Do the enlisted policies extend to your value chain partners? (Yes/No)	N	N	N	N	N	N	N	N	N
4.	Name of the national and international codes/ certifications/labels/ standards (e.g. Forest Stewardship Council, Fair-trade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	a) ISO 9001 : 2015 – Quality Management System Standard b) ISO 14001 : 2015 – Environmental Management System Standard c) ISO 45001 : 2018 – Occupational Health and Safety Management System Standard d) ISO 50001: 2018 - Energy Management System Standard.								
5.	Specific commitments, goals and targets set by the entity with defined timelines, if any.	Nil								
6.	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	Nil								
Governance, leadership and oversight										
7.	**Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure.** We are continuing our ESG journey with a clear vision and are committed to embedding environmental stewardship, social responsibility, and governance excellence across our operations. Our CSR outreach is through healthcare, education, water management, skill development, and women empowerment.									
8.	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Chairperson & Managing Director								
9.	Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Risk Management Committee and CSR Committees of the Company								

10. Details of Review of NGRBCs by the Company:																		
Subject for Review	**Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee**									**Frequency (Annually / Half yearly/ Quarterly/ Any other – please specify)**								
	P 1	**P 2**	**P 3**	**P 4**	**P 5**	**P 6**	**P 7**	**P 8**	**P 9**	**P 1**	**P 2**	**P 3**	**P 4**	**P 5**	**P 6**	**P 7**	**P 8**	**P 9**
Performance against above policies and follow up action	Y	Y	Y	Y	Y	Y	Y	Y	Y	A	A	A	A	A	A	A	A	A
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	The Company is in Compliant with relevant principles, applicable rules and Regulations. Compliance to the regulatory requirement is reviewed on regular basis by the Board and as per the requirement.																	

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	**P 1**	**P 2**	**P 3**	**P 4**	**P 5**	**P 6**	**P 7**	**P 8**	**P 9**
	N	N	N	N	N	N	N	N	N

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	**P 1**	**P 2**	**P 3**	**P 4**	**P 5**	**P 6**	**P 7**	**P 8**	**P 9**
The entity does not consider the Principles material to its business (Yes/No)	The company is not statutorily required to have a third party assessment. As already pointed out, some of the issues that have emerged in the new context of corporate reporting under the BRSR on matters such as ESG are new to the corporate sector and the company is taking steps to meet the challenges.								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1

Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. **Percentage coverage by training and awareness programmes on any of the Principles during the financial year:**

Segment	Total number of training and awareness programs held	Topics / principles covered under the training and its impact	% of persons in respective category covered by the awareness programs
Board of Directors	2	ESG	100%
Key Managerial Personnel	2	ESG	100%
Employees other than BOD and KMPs.	1	ESG	100%
Workers	-	-	-

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	Nil				
Settlement					
Compounding fee					
Non-Monetary					
Imprisonment	Nil				
Punishment					

3. **Of the instances disclosed in Question 2 above, details of the Appeal / Revision preferred in cases where monetary or non-monetary action has been appealed**

Case Details	Name of the regulatory / enforcement agencies / judicial institutions
NA	NA

4. **Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details of brief and if available, provide a web-link to the policy.**

   We are committed to upholding the highest standards of ethical business conduct and fully comply with all applicable anti-corruption and anti-bribery laws and regulations. Our anti-corruption and anti-bribery policy sets clear expectations for employee behaviour, strictly prohibiting any form of bribery, corruption, or unethical practices.

   We place strong emphasis on accountability and transparency across all aspects of our operations and have established rigorous measures to address and prevent any instances of noncompliance.

   The policy on anti-bribery and other ethical practices for the employees is available at: *http://www.kcp.co.in/downloads/investor/corporate-governance/employee-code-ethics-conduct.pdf*

5. **Number of Directors / KMPs/employees/ workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery / corruption:**

	FY 2025-26 (Current Financial Year)	FY 2024-25 (previous financial year)
Directors	Nil	
KMPs		
Employees		
Workers		

6. Details of complaints with regard to conflict of interest:

Particulars	FY 2025-26 (Current Financial Year)		FY 2024-25 (previous financial year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil			
Number of complaints received in relation to issues of Conflict of Interest of the KMPs				

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest. **Not applicable as there were no cases**.

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

Particulars	FY 2025-2026 (Current Financial Year)	FY 2024-2025 (Previous Financial Year)
Number of days of accounts payable	30	27

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2025-2026 (Current Financial Year)	FY 2024-2025 (Previous Financial Year)
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	32.67%	51.15%
	b. Number of trading houses where purchases are made from	5	9
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	100%	100%
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	70.07%	68.01%
	b. Number of dealers / distributors to whom sales are made	1156	1363
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	15.24%	15.78%
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	Details provided in Form AOC 2	Details provided in Form AOC 2
	b. Sales (Sales to related parties / Total Sales)		
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)		
	d. Investments (Investments in related parties / Total Investments made)		

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

   Yes. KCP has instituted robust processes to identify, avoid, and manage conflicts of interest involving members of its Board. The Company operates under a comprehensive Code of Conduct for Directors and senior management, which explicitly prohibits situations where personal interests may conflict with fiduciary responsibilities. Directors are required to make timely disclosures of any direct or indirect interests that could influence their judgment or decision-making. In addition, KCP mandates annual compliance confirmations from its Board members and senior executives to ensure adherence to the Code and maintain transparency.

PRINCIPLE 2

Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	FY 2025-2026 (Current Financial Year)	FY 2024-2025 (Previous Financial Year)	Details of improvements in environmental and social impacts
R&D	-	-	-
Capex	-	-	-

2. a. Does the entity have procedures in place for sustainable sourcing? (~~Yes~~/No)

   No

   b. If yes, what percentages of inputs were sourced sustainably?

   NA

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

   Cement manufacturing process does not generate any process-related wastes. However, there are ancillary activities like maintenance, housekeeping etc. that generate waste materials like oil-soaked cotton waste, steel scrap, used oil, used filter bags, electrical waste like used bulbs, batteries and others. Sometimes wastes like oil-soaked cotton, used oil, used filter bags are co-processed in the kilns (where the Company has permissions), remaining quantum of these waste and other wastes like electrical, electronic waste and steel scrap are sold to the authorized recyclers. For hazardous waste, the relevant returns are filed to the respective regulatory authorities from time to time.

   Further, fly ash, a waste from thermal power stations and slag, a waste from the steel industry will be used as a substitution to coal/ pet coke in cement manufacturing process.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entities + activities -. If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

   Yes, Extended Producer Responsibility (EPR) is applicable to KCP. The Company has developed a structured waste collection and management plan that is aligned with the EPR framework submitted to the respective Pollution Control Boards. This plan ensures compliance with regulatory requirements and emphasizes sustainable waste management practicesand we have appointed a third-party recycler, M/s Corpseed ITES Pvt Ltd, for submitting EPR credits such as recycled & EOL plastics to CPCBs every year.

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
-	-	-	-	-	-

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
-	-	-
-	-	-
-	-	-

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY'2025-26 Current Financial Year	FY'2024-25 Previous Financial Year
Dry fly ash (MT)	30.08 %	29.65 %

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY'2025-26 Current Financial Year			FY'2024-25 Previous Financial Year		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging) (Tonnes)	1623	3772	44.45	2613	3813	54.04
E-waste	-	-	43.37	-	-	3.95
Hazardous waste	-	-	18.35	-	-	8.41
Battery Waste	-	-	4.12	-	-	4.13

- **Note:** CPU-1: The above "Plastics (including packaging)" material recycled by M/s **Corpseed ITES PVT LTD, a**nd also disposed plastics material to M/s Kalyani Industries.
- CPU-2: The above "Plastics (including packaging)" material recycled by M/s **Corpseed ITES PVT LTD, a**nd also disposed plastics material to M/s Sri Manjunatha Traders.
- Mercure: The above "Plastics (including packaging)" material has safely disposed to CPCB & TSPCB authorized vendors M/s. Muenzer Bharat Pvt Ltd, Indian Tar coal Company, Hyd.Telangana.

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
-	-

PRINCIPLE 3

Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care Facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	680	680	100 %	680	100 %	0	0	0	0 %	0	0 %
Female	25	25	100 %	25	100 %	25	100 %	0	0 %	0	0 %
Total	705	705	100 %	705	100 %	25	3.55	0	0 %	0	0 %
Other than Permanent employees											
Male	352	352	100 %	352	100 %	0	0	91	25.85 %	0	0 %
Female	37	37	100 %	37	100 %	37	100	0	0 %	0	0 %
Total	389	389	100 %	389	100 %	37	9.51	91	23.39 %	0	0 %

All employees and workers are covered under Health Insurance and Accident Insurance. Maternity benefits are extended to all eligible employees and workers:

b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care Facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent workers											
Male	131	131	100 %	131	100 %	0	0 %	0	0 %	0	0 %
Female	0	0	%	0	%	0	0 %	0	0 %	0	0 %
Total	131	131	100 %	131	100 %	0	0 %	0	0 %	0	0 %

Other than Permanent workers										
Male	76	76	100 %	76	100 %	0	0 %	0	0 %	0	0 %
Female	0	0	%	0	%	0	0 %	0	0 %	0	0 %
Total	76	76	100 %	76	100 %	0	0 %	0	0 %	0	0 %

c. **Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format –**

	FY 2025-26 Current Financial Year	FY 2024-25 Current Financial Year
Cost incurred on well- being measures as a % of total revenue of the company	1.23	1.39

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100	100	Yes	100	100	Yes
Gratuity	100	100	N.A	100	100	N.A
ESI	21.85	35.75	Yes	20.25	25.79	Yes
Others – please specify	-	-	-	-	-	-

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes, All our premises / offices accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes, the Company has adopted a comprehensive Diversity, Equity, and Inclusion Policy, to ensure equal opportunities for all including Rights of Persons with Disabilities Act, 2016. This policy reflects our strong commitment to fair employment practices and to fostering an inclusive workplace. It ensures that individuals with disabilities are protected from discrimination in recruitment, career progression, and workplace practices, the policy and the guidelines are publicly available at *http://www.kcp.co.in/downloads/investor/corporate-governance/Policy_on_EqualOpportunity.pdf*

The Company periodically reviews the implementation of the policy to ensure compliance with statutory requirements and to promote an inclusive and equitable work culture.

5. **Return to work and Retention rates of permanent employees and workers that took parental leave.**

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100%	100%	100%	100%
Female	100%	100%	100%	100%
Total	100%	100%	100%	100%

6. **Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.**

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	Yes
Other than Permanent Workers	Yes
Permanent Employees	Yes
Other than Permanent Employees	Yes

7. Membership of employees and worker in association(s) or Unions recognized by the listed entity:

Category	FY 2025-26 Current Financial Year			FY 2024-25 Current Financial Year		
	No. of employees / Workers in respective category (A)	No. of employees / workers in respective category, who are part of association (S) or Union (B)	% (B/A)	No. of employees / Workers in respective category (A)	No. of employees / workers in respective category, who are part of association (S) or Union (B)	% (B/A)
Total permanent employees						
Male	1032	0	0%	906	0	0%
Female	62	0	0%	52	0	0%
Total permanent workers						
Male	131	124	94.46%	149	139	93.29 %
Female	0	0	0%	0	0	0%

8. **Details of training given to employees and workers:**

Category	FY 2025-26 Current Financial Year					FY 2024-25 Current Financial Year				
	Total (A)	On Health and Safety Measures		On Skill upgradation		Total (D)	On Health and Safety Measures		On Skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	1032	1032	100%	459	44%	906	906	100%	342	38%
Female	62	62	100%	50	81%	52	52	100%	38	73%
Total	1094	1094	100%	509	47%	958	958	100%	380	40%

Category	FY 2025-26 Current Financial Year					FY 2024-25 Current Financial Year				
	Total (A)	On Health and Safety Measures		On Skill upgradation		Total (D)	On Health and Safety Measures		On Skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Workers										
Male	207	207	100%	15	7%	252	252	100%	12	5%
Female	0					0				
Total	207	207	100%	15	7%	252	252	100%	12	5%

9. Details of performance and career development reviews of employees and workers:

Category	FY 2025-26 Current Financial Year			FY 2024-25 Current Financial Year		
	Total (A)	No.(B)	% (B/A)	Total (C)	No.(D)	% (D/C)
Employees						
Male	1032	662	64%	906	706	78%
Female	62	21	34%	52	30	58%
Total	1094	**683**	**62%**	958	736	**77%**
Workers						
Male	Covered under union wage settlement (labor agreement)					
Female						
Total						

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

The Company has established Occupational Health and Safety (OH&S) Management standards that are defined for all operational processes and are applicable across every site. All plants operate under a structured OH&S framework aligned with the requirements of ISO 45001, ensuring a consistent approach to workplace safety and risk management.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

The Company follows **Hazard Identification and Risk Assessment (HIRA)** methodology to proactively identify hazards and manage work-related risks. This approach ensures that dynamic risks are mitigated in line with the Hierarchy of Controls, reinforcing the Company's overarching commitment to Zero Harm.

All units conduct HIRA for both routine and non-routine tasks in strict accordance with the defined methodology.

This structured process enables systematic identification, evaluation, and mitigation of workplace hazards, thereby ensuring safe and reliable operations across all business units.

c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)

Yes

d. Do the employees / worker of the entity have access to non-occupational medical and health care services? (Yes / No)

Yes

11. **Details of safety related incidents, in the following format:**

Safety incident / Number	Category	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Lost Time Injury Frequency Rate (LTIFR) (per one Million – person hours worked)	Employees	Nil	Nil
	Workers	Nil	Nil
Total recordable work related injuries	Employees	Nil	Nil
	Workers	Nil	1
No. of fatalities	Employees	Nil	Nil
	Workers	Nil	Nil
High consequence work - related injuries or ill-health (excluding fatalities)	Employees	Nil	Nil
	Workers	Nil	Nil

12. Describe the measures taken by the entity to ensure a safe and healthy work place:

The Company has established a well-defined Health and Safety Management System that includes annual strategic planning, periodic review of standards, procedures, and processes, and systematic tracking of effectiveness on a monthly basis. The plan is developed at the corporate level and cascades to all operation units, ensuring consistency and the following measures have been undertaken during the year.

a) Conducting periodical Safety Committee Meetings
b) Conducting Periodical Medical Examination as per statutory requirement
c) Safety Awareness programs for new joiners
d) First Aid program as per statutory requirement
e) Program for Internal Auditor – ISO 45001 & ISO 14001
f) Peptalk to the sub-contractors / Contractors
g) Compliances on Renewal of Fire License / PVs / Crane & Sling Inspection / Dust & Fumes Extractor / Sand Blasting Inspection / Pollution Control Board / Building Stability

13. No. of complaints on the following made by employees and workers

	FY 2025-26 Current Financial Year			FY 2024-25 Current Financial Year		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Working conditions	Nil	Nil	Nil	Nil	Nil	Nil
Health & Safety	Nil	Nil	Nil	Nil	Nil	Nil

14. Assessments for the year

	% of your plants and offices that were assessed (By entity or statutory authorities or third parties)
Health and Safety practices	**100%**
Working conditions	**100%**

15. Provide details of any corrective action taken or underway to address safety related incidents (if any) and on significant risks / consents arranging from assessment of health and safety practices and working conditions:

Fire Hydrant System - Installed successfully and conducted Mock drill programme to employees & contract workmen.

Heat Resistance Suit for Foundry Ladle man - Completed

Lift - New lifting machine equipment installed successfully in canteen dining hall near main gate

Leadership Indicators

1. Does the entity extended any life insurance or compensatory package in the event of death

(A) Employees (Y/N)

Yes

(B) Workers (Y/N)

Yes

2. Provide measures undertaken by the entity to ensure that statutory duties have been deducted and deposited by the value chain partners

Awareness programmes conducted for our value chain partners about the importance of compliance with various legislations and conseques for non- compliances, supported by documented evidence, periodic reviews, and record keeping ensuring adherence to legal and contractual obligations.

3. Provide the numbers of employees / workers having suffered high consequence work – related injury / ill-health / fatalities (as reported in Q 11 of essential indicators above), who have been or rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment.

	Total No. of affected employees / workers		No. of employees / workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Employees	Nil	Nil	Nil	Nil
Workers	Nil	Nil	Nil	Nil

4. Does the entity provide transition assistance programmes to facilitate continued employability and the management of career ending resulting from retirement or termination of employment?

Yes, the entity provides transition assistance measures to support employees during career transitions arising from retirement, resignation, or separation, with an objective to facilitate continued employability and ensure responsible management of career endings.

5. Details on assessment on value chain partners

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	Majority of our value chain partners undergo through qualification pre-checks.
Working conditions	

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessment of health and safety practices and working conditions of value chain partners

   NA

PRINCIPLE 4

Businesses should respect the interests of and be responsive to all its stakeholders

1. **Describe the processes for identifying key stakeholder groups of the entity.**

   KCP identifies its stakeholders as groups and individuals, who can influence or/are impacted by our operations/ activities, change in technology, regulations, market and societal trends either directly or indirectly. Stakeholders comprise of communities, employees, supply chain partners, customers, investors, regulators, industrial organisations etc.

2. **List of Stakeholder group identified as key for your entity and the frequency of engagement with each stakeholder group.**

Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/ No)	Channel Communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website) Other	Frequency of Engagement (Annual / Half yearly / Quarterly / Others- Please specify)	Purpose and Scope of Engagement including key topics and concerns raised during such engagement
Industry Associations	No	Meetings/Conferences Policy papers	Need based	Knowledge enhancement for policy interventions and policy advocacy on sustainable development practices in value chain.
Shareholders, Lenders & Investors	No	Investor relations team Annual Report Public disclosures Investor meetings/calls.	Quarterly/ annually as and when requested	To strengthen business conduct and communication With sustainable business initiatives.
Government and Regulatory Authorities	No	Annual Report Plant visits Regulatory Compliance reports.	Continuous interactions	ESG related rules/regulations Communications on proposed & existing legislations.

Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/ No)	Channel Communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website) Other	Frequency of Engagement (Annual / Half yearly / Quarterly / Others- Please specify)	Purpose and Scope of Engagement including key topics and concerns raised during such engagement
Employees	No	- Training and seminars - Meetings and reviews - HR programmes - Employee satisfaction surveys - Departmental meetings Internal newsletters and magazines.	Continuous interactions	Work-life balance Transparent appraisal and promotion policy Awareness on internal Policies Fair remuneration Structure.
Community	Yes	- Community visits & meetings - Surveys - Workshops	Periodic	Support the stakeholder / identified communities by empowerment and productivity improvement through programmes on education, health and sustainable livelihood.
Customers	Yes	- Company website - Product Campaigns - Surveys - Grievance Redressal	Periodic	Evaluating satisfaction level of customers using Net Promoter Score (NPS) methodology. Understanding customer preference, and shift in awareness.
Suppliers and Contractors (Value Chain Partners)	Yes	Supplier meets, Periodic assessments and interactions.	Continuous interactions	Adherence to the supplier code of conduct Strengthen business relationships Create awareness for sustainable supply chain.

Leadership Indicators

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

   KCP follows a structured framework to ensure that stakeholder perspectives on economic, environmental, and social topics are effectively integrated into Board-level decision-making. The Company engages continuously with a wide range of stakeholders, including employees, customers, suppliers, communities, regulators, investors, shareholders, industry associations, and government authorities. Engagement methods include surveys, community consultations through supplier and customer meets, investor meets etc.

The outcome of consultation is presented to senior management and subsequently to the Board (Stakeholders' Relationship Committee), ensuring that stakeholder concerns are formally integrated into governance and decision making.

2. **Whether stakeholder consultation is used to support the identification and management of environmental and social topics. If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

   Yes, KCP actively uses stakeholder consultation to support the identification and management of environmental and social topics. The input from these consultations helps us to identify and prioritize Material Topics and update our policies on ESG. For instance:

   1. Investment in renewable energy, expand Waste Heat Recovery Systems (WHRS), and increase the use of alternative fuels and raw materials.
   2. CSR programmes in health, education, skill development, and livelihood enhancement, implemented

3. **Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/marginalised stakeholder groups.**

   KCP has always considered community as a critical stakeholder and focused on marginalised sections of the society especially in the core communities of the plants. The strategic plan for the programmes ensures inclusion of backward communities. Women empowerment is an approach which cuts across all programme initiatives and targets women empowerment in programmes such as skill-based livelihood activities.

   The regular quality monitoring is part of the project implementation and ensures feedback from across sections of society to improve programme planning.

PRINCIPLE 5

Businesses should respect and promote human rights

Essential Indicators

1. **Employees and workers who have been provided training on human rights issues and policy (ies) of the entity, in the following format:**

Category	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
	Total (A)	No. of employees / workers covered (B)	% (B/A)	Total (C)	No. of employees / workers covered (D)	% (D/C)
Employees						
Permanent	705	16	2%	632	0	0%
Other than permanent	389	0	-	326	24	7%
Total Employees	1094	16	2%	958	24	7%
Workers						
Permanent	131	0	0%	149	0	0%
Other than permanent	76	0	0%	103	0	0%
Total Workers	207	0	0%	252	0	0%

2. **Details of minimum wages paid to employees and workers, in the following format:**

Category	FY 2025-26 Current Financial Year					FY 2024-25 Previous Financial Year				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	705			703	99.72%	632			630	99.68%
Male	680			678	99.71%	614			612	99.67%
Female	25			25	100.00%	18			18	100%
Other than Permanent	389			378	97.17%	326			319	97.85%
Male	352			341	96.88%	292			285	97.60%
Female	37			37	100.00%	34			34	100.00%
Workers										
Permanent	131			131	100%	149			149	100%
Male	131			131	100%	149			149	100%
Female	0				0	0			0	0%
Other than Permanent	76			16	21.05%	103			14	13.59%
Male	76			16	21.05%	103			14	13.59%
Female	0			0	0.00%	0			0	0.00%

3. **Details of remuneration/salary/wages**

a. Median remuneration / wages:

	Male		Female	
	Number	Median remuneration / salary / wages of respective category	Number	Median remuneration / salary / wages of respective category
Board of Directors (BOD)	1	1350000	2	1475000
Key Managerial Personnel	2	620185	0	0
Employees other than BOD and KMP	1029	43415	60	28500
Workers	207	37622.6	0	0

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2025-26	FY 2024-25
Gross wages paid to females as a % of total wages	7.88%	7.86%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes, At the plant/unit level, the HR Head serves as the focal point of contact for addressing human rights issues. At the organizational level, oversight of human rights issues and impacts rests with the Chief People Officer (CPO) of the company.

5. Describe the internal mechanisms in place to redress grievances related to human rightsissues.

We are committed to upholding the dignity, freedom, and equality of every individual, to ensure transparency and accountability, the Company has established a structured internal grievance redressal mechanism to address any concerns or violations related to human rights.

6. Number of Complaints on the following made by employees and workers:

	FY 2025-26 (Current Financial Year)			FY 2024-25 (Current Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual harassment	Nil	Nil	Nil	Nil	Nil	Nil
Discrimination at work place	Nil	Nil	Nil	Nil	Nil	Nil
Child Labour	Nil	Nil	Nil	Nil	Nil	Nil
Forced Labour / involuntary Labour	Nil	Nil	Nil	Nil	Nil	Nil
Wages	Nil	Nil	Nil	Nil	Nil	Nil
Other human rights related issues	Nil	Nil	Nil	Nil	Nil	Nil

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY 2025-26 Current Financial Year	FY 2024-25 Current Financial Year
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	Nil	Nil
Complaints on POSH as a % of female employees / workers	NA	NA
Complaints on POSH upheld	Nil	Nil

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

KCP has a dedicated Prevention of Sexual Harassment (POSH) Policy, aligned with the POSH Act of the Government of India, to specifically address and prevent sexual harassment in the workplace. There is an

Internal Complaints Committee (IC) for POSH cases, which ensures that every case is dealt with empathy and as per provisions of law and recommends actions to be taken to HR. Awareness programmes are held for POSH and training on it is mandatory for all employees who join the Company. The training has to regularly update every year.

The said policy can be accessed at *http://www.kcp.co.in/downloads/investor/corporate-governance/Posh-policy.pdf*

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes

10. Assessments for the year:

Nil

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

NA

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.

We have a process and procedure to Regularly check on worker attendance, age verification, and wage records, ensuring compliance with labour laws and preventing risks of child labour, forced labour, and wage-related grievances.

KCP has Reinforced the role of the Internal Committee (IC) to address POSH cases with confidentiality, impartiality, and non-retaliation safeguards.ƒ Awareness & Training Programmes.

Institutionalized regular training sessions to sensitize employees on human rights, non-harassment and anti-discrimination, POSH etc.

Periodic reviews of wage structures to ensure all employees and contract workers are paid above statutory minimum wages, maintaining fairness and equity.

KCP has Embedded human rights considerations into core business processes by conducting assessments at plants and offices, followed by corrective actions wherever risks are identified.

For the year 2025-26, no significant risks/concerns were identified on human rights and therefore, no corrective actions were initiated.

2. Details of the scope and coverage of any Human rights due diligence conducted:

We take human rights due diligence as part of our governance and compliance framework, aligned with the National Guidelines on Responsible Business Conduct (NGRBC), applicable labour laws.

The scope and coverage of such due diligence include the following areas:

Child Labour and Forced Labour: The entity prohibits child labour, forced labour, and bonded labour across its operations. Compliance is ensured through statutory adherence, contractor and vendor obligations (value chain partners), internal controls, and periodic reviews.

Sexual Harassment at Workplace: The entity complies with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act. Internal Committee is constituted, awareness programmes are conducted, and formal grievance redressal mechanisms are in place to address complaints in a timely and confidential manner.

Discrimination and Equal Opportunity: Policies and practices are implemented to prevent discrimination at the workplace and promote equal opportunity across recruitment, remuneration, training, career progression, and separation, without discrimination on the basis of gender or other protected characteristics.

Wages and Benefits: The entity ensures compliance with applicable minimum wage laws, timely payment of wages, and provision of statutory benefits for permanent and contractual workforce, supported by internal controls and compliance checks.

3. **Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?**

   Yes. The Company's operations and office premises are accessible to differently abled visitors

4. **Details on assessment of value chain partners:**

   % of value chain partners (by value of business done with such partners) that were assessed

   Actual numbers not available and we are regularly assessing the compliance status of our value chain partners.

5. **Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 4 above.**

   After conducting detailed human rights assessments, The Company shares the findings transparently with its value chain partners to ensure collective accountability. Where gaps or non-compliance are identified, the company collaborates closely with suppliers to design and implement Corrective Action Plans (CAPs). These plans clearly outline the specific issues, analyze root causes, and define measurable solutions with set timelines.

PRINCIPLE 6:

Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. **Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:**

Parameter	FY'2025-26 (Current Financial Year)	FY'2024-25 (Previous Financial Year)
From renewable sources (MJ)		
Total electricity consumption (A)	20,92,10,062	12,79,86,829
Total fuel consumption (B)	0	0
Energy consumption through other sources (C)	3,57,79,140	1,45,82,117
Total energy consumed from renewable sources (A+B+C)	**24,49,89,202**	**14,25,68,946**
From non-renewable sources		
Total electricity consumption (D)	50,83,47,728	56,16,67,658
Total fuel consumption (E)	4,23,58,796	2,62,39,411
Energy consumption through other sources (F)	4,21,74,075	2,20,70,304
Total energy consumed from non-renewable sources (D+E+F)	**59,28,80,599**	**60,99,77,373**
Total energy consumed (A+B+C+D+E+F)	**83,78,69,801**	**75,25,46,319**
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)	0.054607	0.055002

Parameter	FY'2025-26 (Current Financial Year)	FY'2024-25 (Previous Financial Year)
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	5.24	4.79
Energy intensity in terms of physical output		
Energy intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment / evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

2. **Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.**

   Yes, we are Designated Consumers (DC's) and we are following the PAT Scheme, Cycle - 7. Accordingly, previous year was an assessment year and hence CPU – 1 & CPU – 2 achieved the targets of the PAT Scheme. After completion of the PAT Cycle-7 audit, CPU-1 obtained 3271 positive E – Scerts (ESC) and CPU-2 also obtained 4708 positive E – Scerts (ESC).

3. **Provide details of the following disclosures related to water, in the following format:**

Parameter	FY'2025-26 (Current Financial Year)	FY'2024-25 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	2,82,804	2,87,111
(ii) Groundwater	2,06,183	2,27,289
(iii) Third party water	12,303	12,208
(iv) Seawater / desalinated water	0	0
(v) Others	0	0
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	5,01,290	5,26,608
Total volume of water consumption (in kilolitres)	5,01,290	5,26,608
Water intensity per rupee of turnover (Total water consumption / Revenue from operations)	0.0000327	0.0000385
Water intensity per rupee of turnoveradjustedforPurchasing Power Parity (PPP) (Totalwater consumption / Revenue from operations adjusted for PPP)	0.0031	0.0033
Water intensity in terms of physical output		
Water intensity (optional) – the relevant metric may be selected by the entity		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

4. **Provide the following details related to water discharged:**

Parameter	**FY'2025-26 (Current Financial Year)**	**FY'2024-25 (Previous Financial Year)**
Water discharge by destination and level of treatment (in kiloliters)		
(i) To Surface water		
- No treatment	0	0
- With treatment – please specify level of treatment	55,978	55,584
(ii) To Groundwater		
- No treatment	0	0
- With treatment – please specify level of treatment	44,225	45,513
(iii) To Seawater		
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(iv) Sent to third-parties		
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(v) Others		
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
Total water discharged (in kilolitres)	**1,00,203**	**1,01,097**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

5. **Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.**

   Note: CPU-1, CPU-2 & Engineering unit: STP for waste water treatment and treated water is using for plantation, gardening and dust suppression.

   Mercure Hotel: STP for waste water treatment and treated water is using for cooling tower, Cold-rooms, Car parking area cleaning and Greenbelt development.

6. **Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:**

Parameter	**Pleasespecify unit**	**FY'2025-26 (Current Financial Year)**	**FY'2024-25 (Previous Financial Year)**
NOx	mg/Nm3	275	278
SOx	mg/Nm3	30	26
Particulate matter (PM)	mg/Nm3	27	29
Persistent organic pollutants (POP)	µg/m3	NA	NA
Volatile organic compounds (VOC)	µg/m3	NA	NA
Hazardous air pollutants (HAP)	mg/Nm3	NA	NA
Others – please specify	mg/Nm3	NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Note: CPU-1: The above emissions are carried out by external agency M/s Sri Durga Civil & Enviro consultants, Vijayawada, AP.

CPU-2: The above emissions are carried out by external agency M/s Akunlaboratories Private Limited, 2nd Floor, 18-12/1, Vengalayapalem, Guntur, A.P– 522005.

Engineering Unit: The above emissions are carried out by external agency M/s SMS Labs, Ambattur, Chennai.

7. **Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:**

Parameter	Unit	FY'2025-26 (Current Financial Year)	FY'2024-25 (Previous Financial Year)
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metrictonnes of CO2 equivalent	20,02,727	19,44,637
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metrictonnes of CO2 equivalent	97,367	1,06,729
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)		0.000137	0.000150
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted		NA	NA
for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)		0.0131	0.0130
Total Scope 1 and Scope 2 emission intensity in terms of physical output		NA	NA
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (~~Y~~/N) If yes, name of the external agency.

8. **Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.**

The Company has taken multiple initiatives to reduce greenhouse gases. These include:

1) Improved technology 2) Energy efficiency 3) Use of renewable energy 4) Use of green energy like WHRS 5) Use of alternate fuels 6) Use of alternate raw materials 7) Optimisation in clinker factor and having larger share of blended products in its portfolio.

CPU-2: We have AFR System in our plant and using Hazardous and Non-Hazardous Materials in co process and reducing GHG emissions.

Engineering unit: About 3 Lakhs units of electricity saved in FY'2025-26 through the following energy efficient measures and which in turn reduced 200 Tons of Carbon Emission.

➢ All our electric furnaces are converted in to Medium Frequency Furnaces and through the better processes; we brought down the Specific Energy Consumption per ton of melting from 767 units to 717 units in this FY.

➢ 250W sodium vapor lamps were replaced with 400W LED lamps regularly and saving considerable cost every year.

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY'2025-26 (Current Financial Year)	FY'2024-25 (Previous Financial Year)
Total Waste generated (in metric tonnes)		
Plastic waste **(A)**	44.85	54.54
E-waste **(B)**	43.37	3.95
Bio-medical waste **(C)**	0.06	0.18
Construction and demolition waste **(D)**	36.0	1992.0
Battery waste **(E)**	4.12	4.13
Radioactive waste **(F)**	0.0	0.0
OtherHazardouswaste.Please specify, if any. **(G)**	18.39	8.45
Other Non-hazardous waste generated **(H).**Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	1979.76	347.49
Total (A + B + C + D + E + F + G + H)	**2126.55**	**2410.73**

Parameter	FY'2025-26 (Current Financial Year)	FY'2024-25 (Previous Financial Year)
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	0.00000014	0.00000018
Waste intensity per rupee of turnover adjusted for PurchasingPowerParity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	0.00001331	0.00001533
Waste intensityintermsof physical output	NA	NA
Waste intensity (optional) – the relevant metric may be selected by the entity	NA	NA
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	3772	3813
(ii) Re-used	1623	2613
(iii) Other recovery operations	0	0
Total	**5395**	**6426**

Parameter	FY'2025-26 (Current Financial Year)	FY'2024-25 (Previous Financial Year)
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	16	4
(ii) Landfilling	0	0
(iii) Other disposal operations	83	0
Total	**99**	**4**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

- CPU-1: The above "Plastics (including packaging)" material recycled by M/s **Corpseed ITES PVT LTD, a**nd also disposed plastics material to M/s Kalyani Industries.
- CPU-2: The above "Plastics (including packaging)" material recycled by M/s **Corpseed ITES PVT LTD, a**nd also disposed plastics material to M/s Sri Manjunatha Traders.
- KCP Mercure Hotel: The above "Plastics (including packaging)" material has safely disposed to CPCB & TSPCB authorized vendors M/s. Muenzer Bharat Pvt Ltd, Indian Tar coal Company, Hyd.Telangana.

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

The Company is in the business of cement manufacturing and does not use any hazardous or toxic chemical in the product or process. The Company adheres to the principles of sustainable consumption of resources while reducing waste generation and complying with the tenets of circular economy.

The Company minimises waste disposal through maximising recycling and reusing efforts.

Yes, we have AFR System in our plant and using Hazardous and Non Hazardous materials in Co process.

Engineering unit: Disposing the used machine Lubricant oils through state nominated agency.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Type of operations	Whether the conditions of Environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
Nil			

12**. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:**

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Nil					

13. **Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N).If not, provide details of all such non-compliances, in the following format:**

Yes, the company is in complaint with all applicable environmental laws and regulations.

S. No.	Specify the law / regulation/ guidelines which was not complied with	Provide details of the non- compliance	Anyfines/ penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Nil				

Leadership Indicators

1. **Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):**

For each facility / plant located in areas of water stress, provide the following information:

(i) Name of the area **NA**

(ii) Nature of operations **NA**

(iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY'2025-26 (Current Financial Year)	FY'2024-25 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	2,82,804	2,87,111
(ii) Groundwater	2,06,183	2,27,289
(iii) Third party water	12,303	12,208
(iv) Seawater / desalinated water	0	0
(v) Others	0	0
Total volume of water withdrawal (in kilolitres)	5,01,290	5,26,608
Total volume of water consumption (in kilolitres)	5,01,290	5,26,608
Water intensity per rupee of turnover (Water consumed / turnover)	0.0000327	0.0000385
Water intensity (optional) – the relevant metric may be selected by the entity	-	-
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water		
- No treatment		
- With treatment – please specify level of treatment	55,978	55,584
(ii) Into Groundwater		
- No treatment	0	0
- With treatment – please specify level of treatment	44,225	45,513
(iii) Into Seawater		
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(iv) Sent to third-parties		

Parameter	FY'2025-26 (Current Financial Year)	FY'2024-25 (Previous Financial Year)
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(v) Others		
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
Total water discharged (in kilolitres)	**1,00,203**	**1,01,097**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

2. **Please provide details of total Scope 3 emissions & its intensity, in the following format:**

   Whether Scope 3 emissions & its intensity total is applicable to the company? Yes/No

   Yes

Parameter	Unit	FY'2025-26 (Current Financial Year)	FY'2024-25 (Previous Financial Year)
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	91,179	76,870
Total Scope 3 emissions per rupee of turnover		0.00000594	0.00000562

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

3. **With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.**

   NA

4. **If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:**

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1.	CPCB	https://cems.cpcb.gov.in	Complied
2.	APPCB	https://aprtpms.ap.gov.in	Complied
3	CPCB	https://rtdms.cpcb.gov.in	Complied

5. **Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.**

   Yes, the plant maintains a business continuity and disaster management plant to address potential disruptions. This plan includes measures such as risk assessment to identify potential hazards, emergency response protocols, backup power systems, employee training, and communications with stakeholders. Additionally, it has procedures for managing crises like natural disasters, equipment failures, or supply chain interruptions, ensuring minimal impact on production and delivery schedules. Regular fire drills and safety training are conducted to ensure readiness in handling various scenarios.

6. **Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?**

Some adverse impacts on the environment can arise from various stages of production: including quarrying, raw materials extraction, transportation, and emissions during production process. To mitigate these impacts, we have implemented several measures.

a. **Emission control technologies:** Installing advanced emission control technologies like high efficiency bag filters for all stacks & nuisance dust collectors etc as mentioned in the live above table.

b. **Energy Efficiency Measures:** Implementing energy-efficient technologies and practices to optimize energy consumption during the production process, including heat recovery system and energy-efficient kiln designs.

c. **Water Conservation:** Implementing water conservation measures such as recycling and reuse of process water, rainwater harvesting pits in cement plant and all residential quarters, and adopting water-efficient technologies in production processes.

d. **Community Engagement and Stakeholder consultation:** Engaging with local communities and stakeholders to address concerns, and implement measures that minimize environmental impacts and enhance sustainability.

These measures aim to minimize the adverse environmental impacts associated with cement production while promoting good practices throughout the process.

7. **Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.**

NA

PRINCIPLE 7

Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. **Number of affiliations with trade and industry chambers/ associations.**

   b. **List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.**

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	Cement Manufacturing Association (CMA)	National
2	Confederation of Indian Industries (CII)	National
3	Federation of Indian Chambers of Commerce and industry (FICCI)	National
4	National Safety Council (NSC)	National
5	Indian Green Buildings Council (IGBC)	National
6	Andhra Chamber of Commerce	Tamilnadu & Andhra Pradesh
7	Madras Management Association	Tamilnadu
8	Federation of Indian Exports Organization	National
9	Federation of Hotel & Restaurant Association of India (FHRAI)	National
10	The South Indian Hotels & Restaurants Association (SIHRA)	Regional

2. **Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.**

NA

Name of authority	Brief of the case	Corrective action taken
Nil		

Leadership Indicators

1. Details of public policy positions advocated by the entity:

S. No.	Public policy advocated	Method resorted for suchadvocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
Nil					

PRINCIPLE 8

Businesses should promote inclusive growth and equitable development

- At KCP we believe that inclusive growth and equitable development of our Stake holders and all communities around our operations is our Social Responsibility, which is a form of self-regulation that reflects our business's accountability and commitment to contributing to the well-being of communities and society through various environmental and social measures.

Essential Indicators

1. **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Nil					

2. **Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:**

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
Nil						

3. **Describe the mechanisms to receive and redress grievances of the community.**
   - Our Company's societal initiatives are structured in a way to get feedback on the interventions and also understand if communities have any views, issues, complaints and grievances related to these interventions. During 2025, no grievances were brought to our Company's notice.
   - Detailed and structured community engagements are planned periodically to revisit the changing needs of the community and the emerging priorities feed into designing and re-designing of ongoing and new programs.

4. **Percentage of input material (inputs to total inputs by value) sourced from suppliers:**

	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Directly sourced from MSMEs/small producers		
Directly from within India		

5. **Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost**

Location	FY 2025-26 Current Financial Year		FY 2024-25 Previous Financial Year	
	Permanent	Other than Permanent	Permanent	Other than Permanent
Rural	9.16	8.75	4.43	7.37
Semi-urban	-	-	-	-
Urban	11.46	18.23	6.69	15.13
Metropolitan	2.74	7.63	7.83	9.55

(Place to be categorized as per RBI Classification System - rural / semi-urban / urban / metropolitan)

Leadership Indicators

1. **Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):**

Details of negative social impact identified	Corrective action taken
NA	

2. **Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:**

S. No.	State	Aspirational District	Amount spent (In INR)
	Most of our CSR Activities are concentrated in and around our areas of operations.		

3. (a) **Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No) No**

   (b) **From which marginalized /vulnerable groups do you procure?**

   (c) **What percentage of total procurement (by value) does it constitute?**

   While there is no preferential procurement policy, our Company follows business practices that enable the procurement from MSMEs and marginalized / vulnerable groups of the society wherever is possible

4. **Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:**

S. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
Not applicable – The Company is in the business of cement manufacturing and has not derived or shared any benefits from intellectual properties based on traditional knowledge.				

5. **Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved. NA**

6. **Details of beneficiaries of CSR Projects:**

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	Promotion of Health care, Sanitation & Making availability of SDW	Communities around our operations	100%
2	Promoting education and Employment enhancing Vocational skills among Children, Women, Elderly and the Differently abled and Livelihood Enhancement Projects	Communities around our operations	100%
3	Promoting Gender equality Empowering women and measures for reducing in equalities faced by Socially and Economically Backward groups	Communities around our operations	100%
4	Ensuring Environmental Sustainability Ecological balance, Conservation of Natural Resources and maintaining quality of Soil Air, Water and Rural Development.	Communities around our operations	100%

PRINCIPLE 9

Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. **Describe the mechanisms in place to receive and respond to consumer complaints and Feedback.**

   a) Customer Care contact number: CMU printing customer care contact number on all KCP Cement Bags so that if any customer requires further details may contact and get Clarification.

   b) Customer Care e-mail: CMU printing customer care e-mail ID on all KCP Cement Bags so that if any customer requires further details may contact and get clarification.

      Web Portal: CMU is having web portal *www.cement.kcp.co.in* for KCP Cement and Customers can get all details pertaining to various grades of cements producing under KCP brand.

   c) Customer Feedback: KCP is a Trade Brand supplying through dedicated authorized Stockiest. CMU collecting feedback from stockiest on monthly basis on 18 parameters as furnished below:

2. **Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:**

	As a percentage to total turnover
Environmental and social parameters relevant to the product	The Company's products confirms to all applicable statutory parameters.
Safe and responsible usage	
Recycling and/or safe disposal	

3. **Number of consumer complaints in respect of the following:**

There are no Customer Complaints registered against KCP, there may be requests from customers for technical support during constructions. KCP providing Mobile Testing Vans and our Technical Engineers will visit customer site and explain / clarify doubts if any expressed by customers.

	FY 2025-26 (Current Financial Year)		Remarks	FY 2024-25 (Previous Financial Year)		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	Nil					
Advertising						
Cyber-security						
Delivery of essential services						
Restrictive Trade Practices						
Unfair Trade Practices						
Others						

4. **Details of instances of product recalls on account of safety issues:**

	Number	Reasons for recall
Voluntary recalls	**NA**	
Forced recalls		

5. **Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/ No) If available, provide a web-link of the policy.**

Yes we have cyber security policy. Which can be reviewed and updated at the Risk Management Committee Meetings.

6. **Provide details of any corrective actions taken or underway on issues relating to advertising and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.**

KCP is certified for following ISO Standards:

a) ISO 9001 : 2015 – Quality Management System Standard

b) ISO 14001 : 2015 – Environmental Management System Standard

c) ISO 45001 : 2018 – Occupational Health and Safety Management System Standard

d) ISO 50001 : 2018 - Energy Management System Standard

7. Provide the following information relating to data breaches:

a. Number of instances of data breaches - **Nil**

b. Percentage of data breaches involving personally identifiable information of customers - **Nil**

c. Impact, if any, of the data breaches - **NA**

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

a) Customer Care contact number : CMU is printing customer care contact number on all KCP Cement Bags so that if any customer require product details may contact and get clarification.

b) Customer Care e-mail : CMU printing customer care e-mail ID on all KCP Cement Bags so that if any customer require further details may contact and get clarification.

Web Portal: CMU is having web portal *www.cement.kcp.co.in* for KCP Cement and customers can get all details pertaining to various products available under KCP brand.

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/ or services.

Awareness on safety through web page : *www.cement.kcp.co.in*

KCP is a Trade Brand supplying through dedicated authorized Stockiest and providing Safety precautions to all as per following:

- Promotion of Good Construction practises and Good Product usage during meetings
- Skill building workshops for masons, contractors.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

Not Applicable

4. **Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)**

KCP follows BIS standards and provide product information as per BIS regulations. If any customer need to get details of BIS certification marks they may visit *www.bis.gov.in* Customer Satisfaction: KCP is a Trade Brand supplying through dedicated authorized Stuckists.

CMU collecting feedback from Stuckists on monthly basis on 18 parameters as furnished below :