TCS/PR/SE-100/2015-16

March 11, 2016

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex
Mumbai
Kind Attn: Manager, Listing Department

BSE Limited
P.J. Towers
Dalal Street
Mumbai
Kind Attn: General Manager,
Department of Corporate Services
Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of the Press Release titled "**TCS Certified as a Top Employer in United States for the Second Consecutive Year** " which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

Suprakash

Suprakash Mukhopadhyay
Vice President and Company Secretary

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
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Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

For immediate use **PRESS** RELEASE

TCS Certified as a Top Employer in United States for the Second Consecutive Year

TCS Recognized for Demonstrating Best Practices in HR Across the Region

NEW YORK | MUMBAI, March 11, 2016: Tata Consultancy Services (BSE: 532540, NSE: TCS), a leading global IT services, consulting and business solutions organization, today announced it has been recognized as a Top Employer in the United States for the second consecutive year by the Top Employers Institute, an independent organization that certifies employers around the world for excellence in creating a total work environment for their employees.

The Top Employers certification is awarded to a select group of employers who demonstrate forward-thinking HR practices, exceptional employee offerings and an employee environment that promotes personal and professional development. TCS was recognized as an exceptional performer across nine categories: Talent Strategy, Workforce Planning, On-Boarding, Learning & Development, Performance Management, Leadership Development, Career and Succession Management, Compensation and Benefits, and Culture.

"TCS is proud to be certified as a Top Employer in the United States for the second consecutive year," said Sury Kant, TCS President of North America, UK and Europe. "This award further demonstrates our deep commitment to attracting and retaining the best people by creating innovative practices and programs to ensure their success, which in turn benefits our customers."

This accolade in the United States represents one of 24 countries across the world – and in four continents – where TCS has earned a Top Employer certification in 2016. One in only eight global organizations have earned such global recognition.

"Optimal employee offerings and HR best practices ensure that people develop themselves personally and professionally," said Top Employers Institute CEO, David Plink. "This enables companies to grow and develop, maximize organizational performance and hire top talent. Our comprehensive research concluded that Tata Consultancy Services provides an outstanding employee environment and offers a wide range of creative initiatives – from benefits and learning and development opportunities to well-thought-out career management programs – that are truly aligned with the company's culture."

Established in 1991, the Top Employers certification is designed to identify and recognise the world's leading organisations in the field of HR management and employee conditions. The award of the certification is based on an industry-leading research methodology, conducted by the Top Employers Institute and audited by Grant Thornton.

About Tata Consultancy Services Ltd (TCS)
Tata Consultancy Services is an IT services, consulting and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a

consulting-led, integrated portfolio of IT, BPS, infrastructure, engineering and assurance services. This is delivered through its unique Global Network Delivery Model™, recognized as the benchmark of excellence in software development. A part of the Tata group, India's largest industrial conglomerate, TCS has over 344,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US $15.5 billion for year ended March 31, 2015 and is listed on the National Stock Exchange and Bombay Stock Exchange in India. For more information, visit us at www.tcs.com.

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