TCS/PR/SE-20/2016-17

June 21, 2016

**National Stock Exchange of India Limited**
**Exchange Plaza,**
**Bandra Kurla Complex**
**Mumbai**
**Kind Attn: Manager, Listing Department**

**BSE Limited**
**P.J. Towers**
**Dalal Street**
**Mumbai**
**Kind Attn: General Manager,**
**Department of Corporate Services**
**Scrip Code No. 532540 (BSE)**

Dear Sirs,

We are sending herewith copy of the Press Release titled "**Tata Consultancy Services Wins Achievers Award for 50 Most Engaged Workplaces™ in North America for Fourth Consecutive Year**" which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

**Suprakash Mukhopadhyay**
**Vice President and Company Secretary**

TATA CONSULTANCY SERVICES
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Corporate Identification No. (CIN): L22210MH1995PLC084781

For immediate use **PRESS** RELEASE

# Tata Consultancy Services Wins Achievers Award for 50 Most Engaged Workplaces™ in North America for Fourth Consecutive Year

## TCS Honored for its Benchmarked Employee Engagement, Global Internal Social Networking Hub and Extensive CSR Initiatives

**NEW YORK |MUMBAI, June 21, 2016:** Tata Consultancy Services (TCS), (BSE: 532540, NSE: TCS) a leading global IT services, consulting and business solutions organization, today announced that it has been recognized as one of Achievers 50 Most Engaged Workplaces™ in North America for the fourth consecutive year, achieving excellence in both the U.S. and Canada.

The annual Achievers 50 Most Engaged Workplaces™ Awards recognizes top employers that display leadership and innovation in engaging their workplaces. The panel of judges, including various academics and thought leaders on employee engagement, evaluated each applicant based on the 'Eight Elements of Employee Engagement™': Communication, Leadership, Culture, Rewards and Recognition, Professional and Personal Growth, Accountability and Performance, Vision and Values, and Corporate Social Responsibility.

"TCS is honored to be recognized as one of the Achievers 50 Most Engaged Workplaces™ in North America for the fourth consecutive year," said Surya Kant, President, North America, UK and Europe, TCS. "This award signifies TCS' deep commitment and passion to providing its employees with an industry leading culture of teamwork, personal growth and great opportunities to make a difference in local communities."

"Engaging employees and promoting positive workplace culture are now top priorities for business leaders in North America, and the elite companies on this list are already ahead of their peers and seeing positive effects from their programs," added David Brennan, Achievers General Manager. "This award validates these companies' commitments to creating a people-first focus and recognizes how having an engaged workplace has positive impacts across the business. Our sincere congratulations to all of the 2016 winners!"

TCS received this award in both the U.S. and Canada for its benchmarked employee engagement practices and 'Employee Value Proposition,' which enables its robust talent pool to constantly learn new skills and assume new roles, resulting in increased employee satisfaction and customer service levels. Furthermore, it was cited for its global internal social networking tool, Knome, which fosters a highly engaged workforce across levels, geographies, divisions, and roles, and its extensive corporate social responsibility initiatives, with 15,000 North American employees dedicating more than 42,000 hours in 2015 to address pressing societal needs in the areas of education, health and environment.

TCS will be honored alongside other recipients of the Achievers 50 Most Engaged Workplaces™ Award at the awards gala on September 12, 2016 at the Steam Whistle Brewery in Toronto, Ontario.

For immediate use **PRESS** RELEASE

**About Achievers**

Achievers industry-leading Employee Recognition and Rewards solution provides companies with a robust foundation for their employee engagement initiatives that enables both social and rewards-based recognition. Designed for today's workplace, Achievers' innovative SaaS platform can increase employee engagement and drive business success. It empowers employees to recognize and reward each other in real time and aligns employees with company values and goals. Delivering almost 6 million recognitions annually, the Achievers platform inspires employee loyalty, engagement and performance in 150 countries. Visit us at www.achievers.com. Achievers is a Blackhawk Network company and is headquartered in Toronto and San Francisco.

**About Tata Consultancy Services Ltd. (TCS)**

Tata Consultancy Services is an IT services, consulting and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT, BPS, infrastructure, engineering and assurance services. This is delivered through its unique Global Network Delivery Model™, recognized as the benchmark of excellence in software development. A part of the Tata group, India's largest industrial conglomerate, TCS has over 353,000 of the world's best-trained consultants in 45 countries. The company generated consolidated revenues of US $16.5 billion for year ended March 31, 2016 and is listed on the National Stock Exchange and Bombay Stock Exchange in India. For more information, visit us at www.tcs.com.
To stay up-to-date on TCS news in North America, follow @TCS_NA. For TCS global news, follow @TCS_News

**TCS media contacts:**



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