TCS/PR/SE-97/2017-18

February 8, 2018

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex
Mumbai
Kind Attn: Manager, Listing Department

BSE Limited
P.J. Towers
Dalal Street
Mumbai
Kind Attn: General Manager,
Department of Corporate Services
Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of the Press Release titled **"TCS Receives Eight Brandon Hall Group Awards"** which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

Rajendra Moholkar
Company Secretary

TATA CONSULTANCY SERVICES
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Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

For immediate use **PRESS** RELEASE

TCS Receives Eight Brandon Hall Group Awards

Tata Consultancy Services' Commitment to Human Capital Management (HCM) has Earned TCS Multiple Awards for Human Resources, Business Process Services (BPS) and SMB Programs

NEW YORK | MUMBAI, February 8, 2018: Tata Consultancy Services (TCS), (BSE: 532540, NSE: TCS) a leading global IT services, consulting and business solutions organization, today announced it has been awarded nine Brandon Hall Group awards across four human resources categories at the Brandon Hall Group's HCM Excellence Awards 2017.

TCS' Human Resources, Business Process Services (BPS) and SMB units were all recognized for custom talent management programs that inspire employee learning and development. TCS received three awards, one of which was gold, in the Excellence in Learning Awards category; two silver awards in the Excellence in Leadership Development Awards category; two silver awards in the Excellence in Talent Management Awards category; and one silver award in the Excellence in Talent Acquisition Awards category.

The award entries were evaluated by a panel of veteran, independent senior industry experts, Brandon Hall Group analysts and executives based upon the following criteria: fit the need, design of the program, functionality, innovation, and overall measureable benefits.

"The nature of work is changing as businesses understand and adopt digital technologies to transform for growth in the Business 4.0 world. At TCS, we invest in our talent and develop their competency in Digital Technologies through training thus leveraging their knowledge and enabling their development and growth within the organization. This helps the organization retain the best global talent, deliver better results and help our customers in their transformation journey in Business 4.0 world." said Ajoy Mukherjee, Executive vice president and Global Head, Human Resources. "To date, more than 240,000 TCSers have been trained in digital technologies and this recognition from the Brandon Hall Group is a testament to TCS' dedication to offering future ready, technology-driven learning."

"Excellence Award winners symbolize the power and impact that Human Capital Management practices can have on a business or on any organization," said Rachel Cooke, Chief Operating Officer of Brandon Hall Group and head of the awards program. "Many organizations can have great HCM initiatives, but the standard of excellence only applies for organizations whose HCM practices truly benefit the business. That's what the Excellence Awards program stands for, and that is what Brandon Hall Group stands for."

The Brandon Hall HCM Excellence awards are presented annually by Brandon Hall Research, a leading research firm in training and development. Award winners were honored at Brandon Hall Group's HCM Excellence Conference 2018, held from January 31 – February 2, in Palm Beach Gardens, FL.

About Brandon Hall Group
Brandon Hall Group is a HCM research and advisory services firm that provides insights around key performance areas, including Learning and Development, Talent Management, Leadership Development, Talent Acquisition and HR/Workforce Management.

For immediate use **PRESS** RELEASE

With more than 10,000 clients globally and 25 years of delivering world-class research and advisory services, Brandon Hall Group is focused on developing research that drives performance in emerging and large organizations, and provides strategic insights for executives and practitioners responsible for growth and business results.

At the core of our offerings is a Membership Program that combines research, benchmarking and unlimited access to data and analysts. The Membership Program offers insights and best practices to enable executives and practitioners to make the right decisions about people, processes, and systems, coalesced with analyst advisory services which aim to put the research into action in a way that is practical and efficient. http://www.brandonhall.com.

About Tata Consultancy Services Ltd. (TCS)
Tata Consultancy Services is an IT services, consulting and business solutions provider that has been partnering with the world's largest businesses in their transformation journeys for the last fifty years. TCS offers a consulting-led, cognitive powered, integrated portfolio of business, technology and engineering services and solutions. This is delivered through its unique, location-independent Agile delivery model, a benchmark of excellence in software development.

A part of the Tata group, India's largest multinational business group, TCS has over 390,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US $ 17.6 billion for the year ended March 31, 2017 and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. TCS' proactive stance on climate change and award winning work with communities across the world have earned it a place in leading sustainability indices such as the Dow Jones Sustainability Index (DJSI), MSCI Global Sustainability Index and the FTSE4Good Emerging Index. For more information, visit us at www.tcs.com.

To stay up-to-date on TCS news in North America, follow @TCS_NA. For TCS global news, follow @TCS_News.

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