TCS/PR/SE-89/2015-16

February 15, 2016

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex
Mumbai
Kind Attn: Manager, Listing Department

BSE Limited
P.J. Towers
Dalal Street
Mumbai
Kind Attn: General Manager,
Department of Corporate Services
Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of the Press Release titled "**Tata Consultancy Services recognised as the UK's Top Employer for the second consecutive year**" which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

Suprakash

Suprakash Mukhopadhyay
Vice President and Company Secretary

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Maker Towers 'E' Block 11th Floor Cuffe Parade Colaba Mumbai 400 005 India
Tel 91 22 6778 9191 Fax 91 22 6639 1836 e-mail corporate.office@tcs.com website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

For immediate use **PRESS** RELEASE

Tata Consultancy Services recognised as the UK's Top Employer for the second consecutive year

- *TCS ranked 1st among 70 accredited businesses by the Top Employer Institute*
- *Company employs more than 11,000 people in the UK across 30 locations*

LONDON | MUMBAI, February 15, 2016: Tata Consultancy Services (BSE: 532540, NSE: TCS), a leading global IT services, consulting and business solutions organisation, has been recognised as the UK's Top Employer by the Top Employers Institute.

TCS is one of just 70 employers to receive a Top Employers accreditation, which is based on in-depth research into nine core HR criteria: Talent Strategy, Workforce Planning, On-boarding, Learning & Development, Performance Management, Leadership Development, Career & Succession Management, Compensation & Benefits and Company Culture.

Established in 1991, the Top Employers certification is designed to identify and recognise the world's leading organisations in the field of HR management and employee conditions. The award of the certification is based on an industry-leading research methodology, conducted by the Top Employers Institute and audited by Grant Thornton.

Nupur Singh Mallick, HR Director, Tata Consultancy Services UK & Ireland, commented: "We are delighted to have been awarded the UK's Top Employer for the second year running and are looking forward to building on this progress as we continue to invest in training and development for our staff. As one of the UK's biggest IT and digital employers, TCS' priority has always been to create a positive, inspiring environment for its employees, giving them a platform to help them realise their potential and our clients access to a world-class talent pool.

Eleanor Nickerson, Director of UK Operations for the Top Employers Institute, commented: "The Top Employers Institute examines the HR practices and offerings that each participating company puts in place for its people, to create and maintain optimal employee conditions. Our in-depth examination concluded that Tata Consultancy Services provides an outstanding employee experience, with high quality initiatives that engage, reward and motivate employees, ensuring that people can develop themselves personally and professionally, and build a rewarding career."

TCS has a UK workforce of more than 11,000 employees based across 30 locations, including London, Edinburgh, Manchester, Leeds, Ipswich, Norwich, Peterborough and Liverpool. The company delivers digital projects in the UK for more than 150 customers, including Boots, BT, Diageo, National Grid, Nationwide, NEST, Marks & Spencer, Thames Water and Virgin Atlantic.

This is sixth consecutive year that TCS has received a Top Employer certification in the UK, and builds on a number of recent awards in recognition of the company's employee engagement and development activities. TCS was named Company of the Year at the 2016 Employee Engagement Awards, won in the Performance and Reward category at the 2015 CIPD People Management awards, was awarded Gold status for Learning Professional of the Year, and was recently recognised as an ASTD Champion of Learning for the eighth year in a row. The company also won an HR Distinction award for Innovative Use of Technology in 2015, and UK HR Director, Nupur Mallick, was recognised as 'HR Director of The Year' at the recent HR Directors Business Summit.

About Tata Consultancy Services Ltd. (TCS)

Tata Consultancy Services is an IT services, consulting and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT, BPS, infrastructure, engineering and assurance services. This is delivered through its unique Global Network Delivery Model™, recognized as the benchmark of excellence in software development. A part of the Tata group, India's largest industrial conglomerate, TCS has over 344,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US $15.5 billion for year ended March 31, 2015 and is listed on the National Stock Exchange and Bombay Stock Exchange in India. For more information, visit us at www.tcs.com.

To stay up-to-date on TCS news in Europe, follow @TCS_Europe. For TCS global news, follow @TCS_News. Subscribe to an RSS Feed of TCS Press Releases.

TCS media contacts:

Global:	Email: pradipta.bagchi@tcs.com Phone: +91 22 6778 9999
Europe:	Email: abhinav.kumar@tcs.com Phone: +32 2282 1927
UK:	Email: ashish.babu@tcs.com | peter.devery@tcs.com Phone: +44 078 418 92227 | +447764 835 773
India:	Email: h.ramachandra@tcs.com | shamala.p@tcs.com Phone: +91 22 6778 9078 | +91 22 6778 9081
USA / Canada:	Email: b.trounson@tcs.com Phone: +1 646 313 4594
Asia Pacific:	Email: sean.davidson@tcs.com Phone: +65 9139 3668
Australia and New Zealand	Email: alex.goldrick@tcs.com Phone: +61 (2) 8456 2800
Latin America	Email:martin.karich@tcs.com Phone: +569 6170 9013
Nordics	Email: jirimiko.oranen@tcs.com Phone : +358 40 756 6655
Japan	Email: douglas.foote@tcs.com Phone: +81 080-2115-0989