TCS/PR/SE-73/2016-17

February 10, 2017

**National Stock Exchange of India Limited**
**Exchange Plaza,**
**Bandra Kurla Complex**
**Mumbai**
**Kind Attn: Manager, Listing Department**

**BSE Limited**
**P.J. Towers**
**Dalal Street**
**Mumbai**
**Kind Attn: General Manager,**
**Department of Corporate Services**
**Scrip Code No. 532540 (BSE)**

Dear Sirs,

We are sending herewith copy of the Press Release titled **"Tata Consultancy Services recognised again as a Top UK Employer"** which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

Suprakash

**Suprakash Mukhopadhyay**
**Vice President and Company Secretary**

TATA CONSULTANCY SERVICES
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Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

For immediate use **PRESS** RELEASE

# Tata Consultancy Services recognised again as a Top UK Employer

*TCS rated in the top 10 UK businesses and accredited for fifth consecutive year by the Top Employer Institute*

**LONDON|MUMBAI, February 10, 2017:** Tata Consultancy Services (TCS), (BSE: 532540, NSE: TCS) a leading global IT services, consulting and business solutions organisation, has been recognised as one of the UK's Top 10 Employers by the Top Employers Institute.

TCS was ranked in the top ten of just 78 employers to achieve accreditation as a UK Top Employer. Acrreditation is based on in-depth research into nine core HR criteria: Talent Strategy, Workforce Planning, On-boarding, Learning & Development, Performance Management, Leadership Development, Career & Succession Management, Compensation & Benefits and Company Culture.

Established over 25 years ago, the Top Employers' certification is designed to identify and recognise the world's leading organisations in the field of HR management and employee conditions – providing the optimum environment for employees to develop, both professionally and personally.

**Nupur Singh Mallick, HR Director, TCS, UK & Ireland**, said: "We are thrilled to be positioned again as one of the UK's Top 10 Employers. As one of the largest IT and digital employers in the UK, with an industry-leading employee retention rate of over 94%, TCS place huge value on providing an environment that focuses on individual aptitude, talent and interests. We strive to provide an inspirational environment for our employees that gives them the platform to succeed, whilst offering customers a talent pool with expertise that exceeds their industry benchmarks."

**James Gooding, Director of Operations, Top Employers Institute,** commented: "Our comprehensive independent research and stringent auditing revealed that TCS provides an exceptional employee experience, nurturing and developing talent throughout all levels of the organisation. It has demonstrated its status in the HR environment, striving to optimise its employment practices and to develop all its employees."

TCS works with more than 150 UK customers and helps them to adapt to the opportunities and challenges of the digital economy. They include some of Britain's best known brands: Aviva, Boots, British Airways, Lloyds, BT, Diageo, National Grid, NEST, Marks & Spencer, Thames Water and Virgin Atlantic.

This accolade builds on a number of recent awards in recognition of the company's employee engagement and development activities. Last year alone, TCS was named Company of the Year at

the 2016 Employee Engagement Awards and was recognised as one of The Times Top 50 Employers for Women in the UK.

**About Tata Consultancy Services Ltd. (TCS)**
Tata Consultancy Services is an IT services, consulting and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT, BPS,infrastructure, engineering and assurance services. This is delivered through its unique Global Network Delivery Model™, recognized as the benchmark of excellence in software development. A part of the Tata group, India's largest industrial conglomerate, TCS has over 378,000 of the world's best-trained consultants in 45 countries. The company generated consolidated revenues of US $16.5 billion for year ended March 31, 2016 and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. For more information, visit us at www.tcs.com

To stay up-to-date on TCS news in Europe, follow @TCS_Europe. For TCS global news, follow @TCS_News.

**TCS media contacts:**



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