TCS/PR/SE-55/2016-17

December 9, 2016

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex
Mumbai
Kind Attn: Manager, Listing Department

BSE Limited
P.J. Towers
Dalal Street
Mumbai
Kind Attn: General Manager,
Department of Corporate Services
Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of the Press Release titled **"Tata Consultancy Services Certified as Top 3 Employer in Asia Pacific"** which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

Suprakash

Suprakash Mukhopadhyay
Vice President and Company Secretary

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
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Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

For immediate use **PRESS** RELEASE

Tata Consultancy Services Certified as Top 3 Employer in Asia Pacific

- Certified by Top Employers Institute as Top Employer Asia Pacific Region 2017;
- Announces First Time Top Employer Certifications in Philippines and China and Multi-year Certifications in Australia, India and Singapore

SINGAPORE | MUMBAI – December 9, 2016: Tata Consultancy Services Ltd (TCS), (BSE: 532540, NSE: TCS) a leading global IT services, consulting and business solutions organization, today announced it has been named "Top Employer Asia Pacific 2017" by the Top Employers Institute, and was ranked in the top three certified organizations in the region. TCS also achieved first time Top Employer certification in China and Philippines, as well as scored multi-year Top Employer certifications in Australia, India and Singapore.

K. Sudeep, Head of Human Resources, TCS Asia Pacific: "Our employees drive our success, and TCS is an organisation strives to provide the best-in-class workplace for our more than 370,000 employees in Asia Pacific and around the world. To be named an elite Top Employer in Asia Pacific and multiple countries in the region is a great honor and testament to our commitment to create a, world-class corporate culture that creates exciting developmental opportunities for all TCSers. We look forward to attaining new heights as an employer of choice in Asia Pacific in 2017, and we thank Top Employer Institute for this recognition.

David Plink, CEO of the Top Employers Institute: "Our extensive research concluded that TCS Asia Pacific forms part of a select group of employers that advance employee conditions worldwide. Their people are well taken care of. Now that TCS has received the Top Employers Asia Pacific 2017 certification, they can truly consider themselves at the top of an exclusive group of the world's best employers. Reason to celebrate!"

In addition to being named top three amongst Top Employers Asia Pacific for 2017, TCS also achieved Top Employer 2017 accreditation for the first time in the Philippines and China, two of the companies' fastest growing workforces. Additionally, TCS Australia and TCS Singapore each scored Top Employer 2017 certifications, gaining them to multiple consecutive years recognition (2014 to 2017).

With TCS China and TCS Philippines gaining certification, TCS now has 25 countries worldwide that are Top Employer Institute certified. TCS was also declared "Global Top Employer" earlier in 2016, joining an exclusive group of companies with the rating. Read more about TCS' Global Top Employer 2016 certification here: www.tcs.com/news_events/press_releases/Pages/TCS-recognized-Global-Top-Employer.aspx

About Top Employer Institute
Established in 1991, the Top Employers certification is designed to identify and recognize the world's leading organisations in the field of HR management and employee conditions. The award of this certification is based on an industry-leading research methodology, conducted by the Top Employers Institute and audited by Grant Thornton. More about the Top Employers Institute is available here: http://www.top-employers.com/

Cont'd on next page

For immediate use **PRESS** RELEASE

About Tata Consultancy Services Ltd. (TCS)

Tata Consultancy Services is an IT services, consulting and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT, BPS, infrastructure, engineering and assurance services. This is delivered through its unique Global Network Delivery Model™, recognized as the benchmark of excellence in software development. A part of the Tata group, India's largest industrial conglomerate, TCS has over 371,000 of the world's best-trained consultants in 45 countries. The company generated consolidated revenues of US $16.5 billion for year ended March 31, 2016 and is listed on the BSE Limited and National Stock Exchange of India Limited. For more information, visit us at www.tcs.com/ For TCS global news, follow @TCS_News.

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