TCS/PR/SE-92/2015-16

February 19, 2016

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex
Mumbai
Kind Attn: Manager, Listing Department

BSE Limited
P.J. Towers
Dalal Street
Mumbai
Kind Attn: General Manager,
Department of Corporate Services
Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of the Press Release titled "**TCS Certified as Top Employer in Canada**" which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

Suprakash Mukhopadhyay
Vice President and Company Secretary

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
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Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

For immediate use **PRESS** RELEASE

TCS Certified as Top Employer in Canada

Company Receives Certification for its Dedication to the Development of its Employees for the Second Consecutive Year

TORONTO | MUMBAI, Feb 19, 2016: Tata Consultancy Services, (TCS), (BSE: 532540, NSE: TCS) a leading global IT services, consulting and business solutions organization, today announced it has achieved the prestigious Top Employers Canada 2016 certification from the Top Employers Institute.

The Top Employers Institute recognizes leading employers around the world for providing excellent employee conditions, nurturing and developing their talent throughout all levels of the organization and striving to continuously optimize employment practices. Top Employers must demonstrate the highest standards of employee offerings and have a forward-thinking human resources environment.

"Optimal employee offerings and HR best practices ensure that people develop themselves personally and professionally," said Top Employers Institute **CEO David Plink**. "This enables companies to grow and develop, maximize organizational performance and attract and retain the best talent. Our comprehensive research concluded that Tata Consultancy Services in Canada provides an outstanding employee environment and offers a wide range of creative initiatives that are truly aligned with the company's culture."

The Top Employers Institute assessed TCS' employee offerings on the following criteria: Talent Strategy, Workforce Planning, On-boarding, Learning and Development, Performance Management, Leadership Development, Career and Succession Management, Compensation and Benefits, Culture, Values, and Employee Wellness and Engagement.

"TCS is proud to be recognized as a Top Employer in Canada for two consecutive years," said **Soumen Roy, Country Head, Canada TCS**. "This showcases our deep commitment to developing a diverse and industry leading employee base through extensive technical and leadership training, in addition to TCS continuing to invest in new talent and facilities across Canada, " he added.

This accolade follows TCS winning the 'Top Employers for Young People in Canada' award in January, for offering the nation's best workplaces and programs for young people just starting their careers. In 2015, TCS Canada's HR team was recognized for having the 'Best Corporate Social Responsibility (CSR) Program' at the inaugural National HR Awards Presented by Canadian HR Reporter. TCS was cited for its strong culture of volunteerism in the areas of health, STEM education and the environment.

About Top Employers
Top Employers Institute, headquartered in the Netherlands, is an independent organization that certifies excellence in employee offerings, HR practices and the environment employers have in place for employees to advance their development. Top Employers opened its U.S. office in Alexandria, VA in 2016. In 2015, Top Employers entered into a strategic global partnership with U.S.-based HR Certification Institute, the premier credentialing organization for HR professionals worldwide, to expand the global reach of both organizations

in a shared mission to raise the level of excellence of the worldwide human resource management profession. For more than 25 years, Top Employers Institute has recognized exceptional employers around the world with its annual Top Employers Global, Top Employers Continent, and Top Employers Country certifications. Since 1991, Top Employers has recognized more than 1,000 Top Employers in 102 countries. To learn more about the Top Employers Institute and the Top Employers certification visit: www.top-employers.com.

About Tata Consultancy Services Ltd. (TCS)

Tata Consultancy Services is an IT services, consulting and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT, BPS, infrastructure, engineering, and assurance services. This is delivered through its unique Global Network Delivery Model™, recognized as the benchmark of excellence in software development. A part of the Tata group, India's largest industrial conglomerate, TCS has over 344,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US $15.5 billion for year ended March 31, 2015 and is listed on the National Stock Exchange and Bombay Stock Exchange in India. For more information, visit us at www.tcs.com.

To stay up-to-date on TCS news in North America, follow @TCS_NA. For TCS global news, follow @TCS_News. Subscribe to an RSS Feed of TCS Press Releases.

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