

October 27, 2026

To,

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort
Mumbai – 400 001
Scrip Code - 526612

National Stock Exchange of India Ltd
Exchange Plaza, C-1, Block G
Bandra Kurla Complex, Bandra East,
Mumbai – 400 051
NSE Symbol - BLUEDART

Sub: Intimation under Regulations 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) – Postal Ballot Notice

Dear Sir / Madam,

Further to our letter dated September 23, 2026, we enclose a copy of the Postal Ballot Notice dated September 23, 2026 ('Notice'), seeking the approval of the Members of the Company by way of Ordinary Resolution, through remote e-voting only for the appointment of Mr. R.S. Subramanian (DIN: 02946608) as the Managing Director of the Company.

In accordance with the applicable circulars issued by the Ministry of Corporate Affairs, the Notice is being sent only by e-mail to those Members whose names appear in the Register of Members / List of Beneficial Owners received from National Securities Depository Limited ('NSDL') / Central Depository Services (India) Limited as on Friday, October 16, 2026 ('Cut-off Date'), and who have registered their e-mail addresses with the Company / Depositories. Accordingly, physical copies of the Notice and Postal Ballot Form are not being sent to the Members.

The Company has engaged the services of NSDL for the purpose of providing e-voting facility to all the Members.

The e-voting period commences on Wednesday, October 28, 2026, at 09.00 A.M. (IST) and ends on Thursday, November 26, 2026, at 05.00 P.M. (IST). During this period, Members of the Company holding shares in physical or dematerialised form as on Friday, 16 October 2026, the cut-off date, may cast their votes electronically.

The e-voting module shall be disabled by NSDL thereafter. The results of voting by Postal Ballot (through e-voting) will be announced to the Stock Exchanges on or before Saturday, November 28, 2026.

The Notice is also being made available on the website of the Company at Postal Ballot Notice and on the website of NSDL at www.evoting.nsdl.com.

This disclosure is being given pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

Kindly take the same on record.

Thanking you,

Yours faithfully,

For Blue Dart Express Limited

RABINDRA

KUMAR

PUROHIT

Rabindra Purohit

**Vice President Legal & Compliance and
Company Secretary**

Membership No.: F4680

Digitally signed by
RABINDRA KUMAR
PUROHIT

Date: 2026.10.27
17:39:12 +05'30'

**BLUE DART EXPRESS LIMITED**

CIN: L61074MH1991PLC061074

Blue Dart Centre, Sahar Airport Road, Andheri (East), Mumbai 400 099

Email: Investors@bluedart.com • Website:www.bluedart.com • Tel: +91-22-6975-6444

Postal Ballot Notice

[Pursuant to Section 110 of the Companies Act, 2013 read with Rule 22 of the Companies (Management and Administration) Rules, 2014]

Voting starts on	Voting ends on
Wednesday, October 28, 2026 at 9:00 a.m. (IST)	Thursday, November 26, 2026 at 5:00 p.m. (IST)

Dear Members,

Notice is hereby given that pursuant to the provisions of Sections 108, 110 and other applicable provisions of the Companies Act, 2013, as amended (the "Act"), read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, as amended (the "Management and Administration Rules"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, read with relevant circulars, including General Circular No. 03/2025 dated September 22, 2025 issued by the Ministry of Corporate Affairs, Government of India (the "MCA Circulars"), Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India and any other applicable laws, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the resolution appended below is proposed to be passed by the members of the Company (as on cut-off date) ("Members"), through postal ballot (the "Postal Ballot") only by way of remote e-voting ("e-voting") process. Members are requested to refer to detailed instructions for remote e-voting and eligibility thereof explained in notes to this Notice.

An Explanatory Statement pursuant to Section 102 and other applicable provisions, if any, of the Act, setting out the material facts pertaining to the resolution mentioned in this Postal Ballot Notice (the "Postal Ballot Notice"), is annexed hereto and forms part of this Notice.

In compliance with Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended and pursuant to the provisions of Sections 108 and 110 of the Act read with the rules framed thereunder and the MCA Circulars, the manner of voting on the proposed resolution is restricted only to e-voting i.e. by casting votes electronically instead of submitting postal ballot forms. In compliance with MCA Circulars, the postal ballot notice and instructions for e-voting are being sent only through electronic mode to those Members whose email addresses are registered with the Company / depository participant(s).

The Board of Directors of your Company have appointed Mr. Vaibhav Dandawate (Certificate of Practice No. 27947), failing him, Ms. Deepti Kulkarni (Certificate of Practice No. 22502), Partners of M/s. Makarand M. Joshi & Co., Practicing Company Secretaries, as Scrutinizer for conducting the Postal Ballot and e-voting process in a fair and transparent manner.

Based on the Scrutinizer's Report to the Chairman of the Company, Results of the Postal Ballot and e-voting will be declared on or before **05.00 p.m. on Saturday, November 28, 2026** at the Registered Office of the Company by placing it along with Scrutinizer's Report on the website of the Company viz; www.bluedart.com and will also be communicated to the Stock Exchanges viz; BSE Limited and the National Stock Exchange of India Limited, where securities of the Company are listed. Further, results of the voting along with Scrutinizer's Report shall be displayed on the Notice Board at the Registered Office of the Company. The resolution if passed shall be deemed to have been passed on Thursday, November 26, 2026, i.e. the last day for e-voting.

Accordingly, this Notice is hereby given to the Members of the Company, for seeking approval of Members by way of 'Postal Ballot' for the following Ordinary Resolution, together with an Explanatory Statement as required under Provisions of Section 102 of the Companies Act, 2013 setting out the material facts and reasons for the Resolution.

Special Business:

1. Appointment of Mr. R. S. Subramanian (DIN: 02946608) as the Managing Director of the Company

To consider and, if thought fit, to pass, the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198 and 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), thereto and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and Regulation 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s), amendment(s) or re-enactment(s) thereof, for the time being in force), the applicable provisions of the Articles of Association of the Company, and pursuant to the recommendations of the Nomination and Remuneration Committee, Audit Committee and the Board of Directors, consent of the Members of the Company be and is hereby accorded for the appointment of Mr. R. S. Subramanian (DIN: 02946608) as the Managing Director of the Company, for a period commencing from November 30, 2026 till May 25, 2030, not liable to retire by rotation, on terms and conditions including remuneration as set out in the Agreement to be entered into between the Company and Mr. R. S. Subramanian, a draft whereof is placed before the Meeting duly initialled by the Chairperson for the purpose of identification, which Agreement is hereby specifically sanctioned with liberty to the Board of Directors to alter and vary the terms and conditions of the said Agreement as may be agreed to between the Board of Directors and Mr. R. S. Subramanian.

RESOLVED FURTHER THAT in the event of absence or inadequacy of profits in any financial year during the aforesaid period, the Company shall pay to the Mr.R.S.Subramanian, Managing Director, the remuneration as approved by this Resolution and as set out in the Explanatory Statement as minimum remuneration, in accordance with the provisions of Schedule V to the Companies Act, 2013, subject to maximum overall limit approved by shareholders under Sections 197, 198 read with Schedule V of the Act;

RESOLVED FURTHER THAT the Board of Directors of the Company be and are hereby authorized to do all acts, deeds, matters and things as may be deemed necessary and/or expedient in connection therewith or incidental thereto including but not limited to delegating all or any of its powers herein conferred to any Director(s)/officials of the Company to give effect to the aforesaid resolutions."

Mumbai,
September 23, 2026

By Order of the Board
sd/-
Tushar Gunderia
Head (Legal & Compliance) & Company Secretary
(ICSI Membership No: F5508)

Regd. Office:
Blue Dart Centre, Sahar Airport Road,
Andheri (East), Mumbai 400 099.
CIN: L61074MH1991PLC061074
Tel: + 91-22-6975-6444
Email: Investors@bluedart.com
Website: www.bluedart.com

NOTES:

1. An Explanatory Statement pursuant to Section 102 and 110 of the Companies Act, 2013 read with Rule 22 of the Companies (Management and Administration) Rules, 2014, and all other applicable provisions, setting out material facts concerning the resolution proposed to be passed is annexed hereto and forms part of this notice. The relevant details, pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India ("ICSI") in respect of Director(s) seeking appointment is annexed hereto.
2. The Board of Directors have appointed Mr. Vaibhav Dandawate (Certificate of Practice No. 27947), failing him, Ms. Deepti Kulkarni (Certificate of Practice No. 22502), Partners of M/s. Makarand M. Joshi & Co., Practicing Company Secretaries, as the scrutinizer for conducting the Postal Ballot and e-voting process in a fair and transparent manner.
3. In accordance with the General Circular Nos. 14/2020 dated April 8, 2020 and 17/2020 dated April 13, 2020, read with relevant circulars, including General Circular No. 03/2025 dated September 22, 2025 (the "MCA Circulars"), this Postal Ballot Notice is being sent only by electronic mode to those Members whose names appear in the Register of Members/List of Beneficial Owners as on October 16, 2026 ("Cut-off Date") received from the Depositories viz. National Securities Depository Limited ("NSDL")/Central Depository Services (India) Limited ("CDSL") and whose e-mail address are registered with the Company/Registrar and Share Transfer Agent i.e. MUFG Intime India Private Limited (Formerly known as Link Intime India Pvt. Ltd.) ("RTA")/Depositories. A copy of this Postal Ballot Notice will also be available on the Company's website at www.bluedart.com, website of the Stock Exchanges, i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and on the website of National Securities Depository Limited ("NSDL") at www.evoting.nsdl.com.
4. In accordance with the MCA Circulars, the physical copies of this Postal Ballot Notice, along with postal ballot forms and pre-paid business envelope, are not being sent to any Member. Accordingly, the communication of the assent or dissent of the Members eligible to vote is restricted only to voting through electronic means ("remote e-voting") i.e. by casting their votes electronically instead of submitting postal ballot forms. Members who have not yet registered their e-mail address may register the same as under:
 - a) Members holding shares in electronic mode can get their e-mail IDs registered by contacting the Depository through their Depository Participant.
 - b) Members holding shares in physical mode are requested to register their e-mail IDs with the Company at Investors@bluedart.com or the RTA at investor.helpdesk@in.mpms.mufg.com along with copy of signed request letter in Form ISR-1

mentioning the name and address of the member, self-attested copy of PAN card and any address proof viz. Aadhar, Passport, Driving License etc.

5. Members who update their e-mail id after Cut-off Date can send their request for receiving the Postal Ballot Notice to the Company at Investors@bluedart.com or the RTA at rnt.helpdesk@in.mpms.mufg.com.
6. The Members holding Equity Shares of the Company as on the Cut-off Date ("Eligible Members") only shall be entitled to vote through remote e-voting process in relation to the resolutions specified in this Postal Ballot Notice. Any person who is not a member as on the Cut-Off Date should treat this Postal Ballot Notice for information purpose only.
7. Voting rights of a member / beneficial owner (in case of electronic shareholding) shall be in proportion to his/her / its shareholding in the paid –up equity share capital of the Company as on the cut – off Date i.e October 16, 2026
8. The Company has engaged the services of NSDL for providing remote e-voting facilities to the Members, enabling them to cast their vote electronically and in a secure manner. The facility to exercise vote through remote e-voting means will be available during the following period:

Commencement of Remote e-voting	Wednesday, October 28, 2026 at 9:00 a.m. (IST)
End of Remote e-voting	Thursday, November 26, 2026 at 5:00 p.m. (IST)

During this period, eligible Members may cast their votes electronically. The remote e-voting will not be allowed beyond the aforesaid date and time and the remote e-voting module shall be forthwith disabled by NSDL upon expiry of the aforesaid period. The instructions for remote e-voting are provided as part of this Postal Ballot Notice which the members are requested to read carefully before casting their vote.

9. Once the vote is cast, whether partially or otherwise, the Member shall not be able to change it subsequently or cast the vote again. Voting rights of a Member/Beneficial Owner (in case of electronic shareholding) shall be in proportion to his/her shareholding in the equity share capital of the Company as on the Cut-off Date i.e. October 16, 2026.
10. Corporate/Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/Authority Letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to scrutinisers@mmjc.in with a copy marked to evoting@nsdl.com. Institutional members can also upload their Board Resolution/ Power of Attorney/Authority Letter etc. by clicking on "Upload Board Resolution/Authority Letter" displayed under "e-voting" tab in their login.

11. The last date specified in this Notice for e-voting shall be the date on which the resolution would be deemed to have been passed, if approved by the requisite majority.
12. Any person holding shares as on the cut-off date may obtain the User ID and password by sending a request at evoting@nsdl.com or rnt.helpdesk@in.mpms.mufg.com. However, if the member is already registered with the NSDL for remote e-voting then he can use his existing user ID and password for casting the vote through e-voting. If you have forgotten your password, you can reset your password by using "Forgot User Details/Password" option available on www.evoting.nsdl.com.
13. The Scrutinizer will submit his report to the Chairman after completion of scrutiny of e-voting. The result of postal ballot e-voting will be announced by the Chairman or any Director of the Company duly authorized, on or before Saturday, November 28, 2026 at the registered office of the Company by placing it along with the Scrutinizer's report, on the website of the Company and will also be communicated to the Stock Exchanges, where the securities of the Company are listed as well as on the website of the NSDL viz. www.evoting.nsdl.com. Further, the result of voting along with the Scrutinizer's Report shall be displayed on the Notice Board at the Registered Office of the Company.
14. Members desirous of inspecting the relevant documents referred to in the Notice or Explanatory Statement may send their requests to Investors@bluedart.com from their registered e-mail addresses mentioning their names, folio numbers, DP ID and Client ID with a self-attested copy of their PAN card attached to the email till the last date of e-voting i.e. Thursday, November 26, 2026, up to 5.00 p.m. (IST).

Voting through electronic means

In accordance with Regulation 44(1) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Section 108 of the Act read with Rule 20 of Companies (Management and Administration) Rules, 2014, as amended, the Company is pleased to offer facility of voting by electronic means ("remote e-voting") to its Members to enable them to cast their votes through e-voting. The Company has engaged services of National Securities Depository Limited (NSDL) as its agency for providing e-voting facility to Members of the Company.

- (i) The e-voting period begins on **Wednesday, October 28, 2026 (9.00 a.m. IST)** and ends on **Thursday, November 26, 2026 (5.00 p.m. IST)** The remote e-voting module shall be disabled by NSDL for e-voting thereafter.

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility

provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants.

Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	- For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. - Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period. - If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp - Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen

Type of shareholders	Login Method
	will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 5. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience. NSDL Mobile App is available on  App Store  Google Play  
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account

Type of shareholders	Login Method
	Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in the demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a personal computer or on a mobile.

2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/ OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a. If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b. If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c. How to retrieve your 'initial password'?
 - i. If your email ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8-digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

- ii. If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**.

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a. Click on "**Forgot User Details/Password?**" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b. "**Physical User Reset Password?**" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c. If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/ folio number, your PAN, your name and your registered address etc.
 - d. Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
 - a. Now, you will have to click on "Login" button.
 - b. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of email ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to investors@bluedart.com.
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16-digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to investors@bluedart.com. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.
3. Alternatively the shareholders/ members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail vaibhavdandawate@mmjc.in with a copy marked to evoting@nsdl.com Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on **"Upload Board Resolution / Authority Letter"** displayed under **"e-Voting"** tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.

In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on 022-4886 7000 and 022-2499 7000 or send a request to Ms. Pallavi Mhatre, Senior Manager, at evoting@nsdl.com.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013.

As required by the provisions of Section 102 of the Companies Act, 2013, the following Explanatory Statement sets out all material facts relating to the business mentioned in the accompanying Notice dated September 23, 2026.

Mr. Balfour Manuel (DIN: 08416666), Managing Director of the Company, vide his letter dated September 15, 2026, has requested to the Board of Directors for early superannuation effective close of business hours on November 29, 2026, so as to enable a smooth and seamless succession and in view of certain personal commitments. The Nomination and Remuneration Committee ("NRC") and the Board of Directors, at their respective meetings held on September 15, 2026, noted this request and approved a waiver of the applicable six-month notice period and approved his appointment as Senior Strategic Advisor to the Managing Director up to May 15, 2027.

In order to ensure continuity of leadership, based on the recommendation of the NRC and the Audit Committee, the Board of Directors, at its meeting held on September 15, 2026, approved, the appointment of Mr. R. S. Subramanian (DIN: 02946608) as the Managing Director of the Company for the period from November 30, 2026 up to May 25, 2030, subject to the approval of the Members.

Accordingly, approval of Members is being sought on the terms, conditions and stipulations for appointment of Mr. R. S. Subramanian as a Managing Director of the Company and remuneration payable to him.

Brief profile of Mr. R. S. Subramanian and justification for recommending him as Managing Director :

Mr. R. S. Subramanian (DIN: 02946608), aged 61, is currently the SVP for South Asia and Managing Director of DHL Express India. He is also a member of the DHL Express Asia Pacific Management Board. With over 30 years of experience in both product-led and service industries, Mr. Subramanian possesses extensive expertise in business strategy, marketing, team development and customer management.

He joined DHL Express India as the Head of Sales, subsequently moving up to the position of Vice President, South Asia Cluster (RoSA), where he managed operations in Pakistan, Bangladesh, Sri Lanka, Nepal, the Maldives and Bhutan. He played a key role in restructuring and developing DHL's operations in these markets.

In 2010, he was appointed Managing Director of DHL Express India. Under his direction, the business experienced significant growth and established itself as a market leader. His emphasis on major investments in best-in-class infrastructure, state-of-the-art technology and strong people processes has been instrumental in driving this success.

Under his leadership, DHL Express India has won many accolades and is today recognized and respected as a best practices organization. DHL Express India has consistently featured in India's Best Companies to Work For list by GPTW (Great Places to Work) since 2012.

Prior to DHL, Mr. Subramanian spent 14 years at Hindustan Unilever Ltd., where he held various roles in sales, marketing and export management. Mr. Subramanian is a graduate in Industrial Engineering and holds a Master's in Management from IIM Bangalore. He is also Gold Certified in First Choice, DHL Group's internal quality program based on the Six Sigma DMAIC methodology. Furthermore, Mr. Subramanian is the Vice Chairman of the Express Industry Council of India (EICI) and is part of the Advisory Council of Indo-German Chamber of Commerce (IGCC).

He was first appointed on the Board of Blue Dart Express Limited on March 27, 2019. He is currently serving as a Non- Executive Director on the Board of the Company and acquainted with Blue Dart Express Ltd. for over 7 years. He is also Chairman of the Stakeholders Relationship Committee of the Company. Mr. R. S. Subramanian would step down as Managing Director of DHL Express India w.e.f. November 29, 2026 prior to assuming office of Managing Director of Blue Dart Express Ltd.

Mr. R. S. Subramanian is neither disqualified from being appointed as a Director in terms of Section 164(2) of the Act, nor debarred from holding the office of director by virtue of any SEBI order or any other such authority and has given all the necessary declarations and confirmation including his consent to be appointed on the Board of the Company.

TERMS AND CONDITIONS OF REMUNERATION OF MR. R. S. SUBRAMANIAN:

(for the period from November 30, 2026 up to March 31, 2027)

Component	Particulars
Basic Salary	₹ 16.88 lakhs p.m.
House Rent Allowance	₹ 0.88 lakhs p.m.

In addition to above amount, Mr. R. S. Subramanian shall be entitled to the following:

- (i) The Company's contribution to Provident Fund, in accordance with the Rules and Regulations of the Company.
- (ii) Contribution to NPS as per policy
- (iii) Gratuity payable at a rate not exceeding half a month's salary for each completed year of service.
- (iv) Car as per the Company's Car scheme along with chauffeur.
- (v) Group Insurance Coverages, IOD and Club Membership at actuals and reimbursement of telephone expenses.
- (vi) Increment for each year shall be determined by the 'Nomination and Remuneration Committee' and which shall be subject to approval of the Board of Directors and members of the Company at the General Meeting of members.
- (vii) Mr.R. S. Subramanian will be entitled to applicable PLI/ LTI /share schemes.

During the term of employment of the Managing Director, if in any financial year, the Company does not earn any profits or earns inadequate profits as contemplated under the provisions of Schedule V of the Companies Act, 2013 unless otherwise approved by such Statutory Authority, if any, as may be required above remuneration shall be paid as per the conditions and monetary ceiling provided under Section 197, 198 and read with Schedule V to the Companies Act, 2013 or any re-enactment thereof. Severance term agreed between the Company and Managing Director is six months' notice or payment of six months' salary in lieu thereof.

In terms of Article 160 of the Articles of Association of the Company, Mr. R. S. Subramanian shall not be subject to retirement by rotation during his tenure as Managing Director.

This Explanatory Statement be treated as a written memorandum under Section 190 of the Companies Act, 2013, of the Agreement to be entered

into between the Company and Mr. R. S. Subramanian.

A copy of the draft Agreement referred to in the said resolution is available for inspection by the Members at the Registered Office of the Company on any working day, excluding public holidays and Sundays, between 11.00 A.M. and 1.00 P.M., up to and including last date of e-voting, i.e. Thursday, November 26, 2026. The said Agreement is also available for inspection electronically upon request by the Members at investors@bluedart.com.

In compliance with the applicable provisions of the Companies Act, 2013, an Ordinary Resolution as set out in Item No. 1 of the accompanying Notice is being placed before the Members for their approval through Postal Ballot by way of remote e-voting. Except Mr. R. S. Subramanian, being the appointee, none of the other Directors and Key Managerial Personnel of the Company and their respective relatives is concerned or interested, financially or otherwise, in the resolution set out in Item No. 1.

Disclosures pursuant to Regulation 36(3) of the SEBI Listing (Obligations and Disclosure Requirements) Regulations and Secretarial Standard-2:

Particulars	Details		
Name, DIN	Mr. R. S. Subramanian, DIN: 02946608		
Age	61 years		
Qualification	Graduate in Industrial Engineering; Master's in Management, IIM Bangalore		
Experience / expertise	Over 30 years in business strategy, marketing, sales, team development and customer management in the logistics/express and FMCG sectors		
Terms and conditions of appointment	As set out above; period from November 30, 2026 to May 25, 2030		
Remuneration last drawn	Not applicable, as Mr. R. S. Subramanian is presently a Non-Executive Director of the Company and is not in the whole-time employment of the Company		
Date of first appointment on the Board	March 27, 2019		
Shareholding in the Company directly or by way of beneficial ownership	Nil		
Relationship with other Directors/KMP	Mr. R. S. Subramanian does not have any inter-se relationship with other Directors or Key Managerial Personnel of the Company		
Directorship/ Membership/ Chairmanship of Committees of Other Boards	Sr. No.	Name of the Company / Entity	Designation
	1.	DHL Express (India) Pvt. Ltd.	SVP & Managing Director
	2.	Express Industry Council of India (EICI)	Director
	3.	DHL Express Asia Pacific Management Board	Member
	4.	DHL Keells (Pvt.) Ltd.	Director
	5.	DHL Express Nepal Pvt. Ltd.	Director
	6.	DHL Express Bangladesh Pvt. Ltd.	Director
Listed entities from which he has resigned during the preceding three years, if any	None		
Number of Board meetings attended during the year	7 (Seven) out of 8 (Eight) Board Meetings held during the financial year ended March 31, 2026, in his capacity as Non-Executive Director.		
Debarment / disqualification	Mr. R. S. Subramanian is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other authority		

The Board of Directors recommends the resolution set out in the accompanying Notice for approval by the Members of the Company as an Ordinary Resolution

Mumbai,
September 23, 2026

Regd. Office:
Blue Dart Centre, Sahar Airport Road,
Andheri (East), Mumbai 400 099.
CIN: L61074MH1991PLC061074
Tel: + 91-22-6975-6444
Email: Investors@bluedart.com
Website: www.bluedart.com

By Order of the Board
sd/-

Tushar Gunderia
Head (Legal & Compliance) & Company Secretary
(ICSI Membership No: F5508)