

September 9, 2025

The Manager, Listing Department, BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400 001	The Manager, Listing Department, National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra-East, Mumbai- 400 051
Scrip Code: 532953	Symbol: VGUARD

Dear Sir/Madam,

**Sub: Appointment of Senior Management Personnel of the Company**

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 (SEBI Listing Regulations), we wish to inform you that Mr. Manoj Panditrao Dalal has been appointed as Business Head (Switches & Switchgears) of the Company with effect from September 9, 2025.

Brief details of aforesaid change as prescribed under SEBI Listing Regulations is enclosed with this letter.

We request you to kindly take the above information on record.

Thanking You,

Yours Sincerely,

**For V-Guard Industries Limited**

**Vikas Kumar Tak**  
**Company Secretary & Compliance Officer**  
**Membership No. FCS 6618**



**Encl: As above**

**Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 as amended time to time**

Particulars	Details
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	September 9, 2025 Full time employment
Brief profile (in case of appointment)	Mr. Manoj P Dalal is a seasoned Sales & Marketing leader with 32 years' experience across brands like GM Modular, Anchor by Panasonic, Finolex Cables etc. He has expertise in revenue growth, market expansion, GTM strategy, channel development, product launches and leadership across national and regional roles.
Disclosure of relationships between directors (in case of appointment of a director)	NA

