

December 2, 2025

The Secretary,
 Listing Department
 BSE Limited,
 1st Floor, Phiroze Jeejeebhoy Towers,
 Dalal Street,
 Mumbai – 400001
 Scrip code - 531642

The Manager,
 Listing Department,
 The National Stock Exchange of India Limited,
 Exchange Plaza, C-1 Block G,
 Bandra Kurla Complex, Bandra (East),
 Mumbai – 400051
 Scrip symbol – MARICO

Sub.: Allotment of equity shares under the Marico Employee Stock Option Plan, 2016 (“ESOP 2016”)

This is to inform you that the Securities Committee of the Board of Directors of the Company vide a resolution passed on December 2, 2025, has allotted 63,494 equity shares of face value of Re. 1 each of the Company under various Schemes of ESOP 2016, to the eligible grantees, pursuant to exercise of stock options granted thereunder.

Consequent to the aforesaid allotment, the paid-up share capital of the Company has increased as under:

From	To
1,29,79,89,742 equity shares of Re. 1 each aggregating to Rs.1,29,79,89,742/-	1,29,80,53,236 equity shares of Re. 1 each aggregating to Rs. 1,29,80,53,236/-

In terms of Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (“SEBI SBEB Regulations”), the details of shares allotted as above are given in Annexure I to VI to this intimation. Further, this intimation is in terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, however, we wish to clarify that aforesaid allotment of shares is not material in nature to the Company.

This intimation will be made available on the Company’s website at the below link:
<https://marico.com/india/investors/documentation/shareholder-info>

Kindly take the above on record and oblige.

Yours faithfully,
 For **Marico Limited**

Vinay M A
Company Secretary & Compliance Officer
 Encl.: Annexure I to VI

Marico Limited
 Regd Office:
 7th Floor
 Grande Palladium
 175, CST Road, Kalina
 Santacruz (E)
 Mumbai 400098, India
 Tel: (91-22) 6648 0480
 Fax: (91-22) 2650 0159
www.marico.com

Annexure I: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr. No.	Particulars	Disclosure - ESOP 2016
1.	Company name and address of Registered Office:	Marico Limited 7 th Floor, Grande Palladium, 175, CST Road, Kalina, Santacruz (East), Mumbai – 400 098, India
2.	Name of the Stock Exchanges on which the company's shares are listed:	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in regulation 10(b) of the SEBI SBEB Regulations, with Stock Exchange:	November 22, 2016 and June 14, 2022
4.	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17 NSE: NSE/LIST/94948 BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23 NSE: NSE/LIST/31428
5.	Title of the Scheme pursuant to which shares are issued:	Marico Employee Stock Option Plan, 2016
6.	Kind of security to be listed:	Equity shares
7.	Par value of the shares:	Re. 1
8.	Date of issue of shares:	December 2, 2025
9.	Number of shares issued:	2,972
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of the share, if applicable:	1,29,79,89,743 to 1,29,79,92,714 (both inclusive)
12.	ISIN Number of the shares if issued in Demat:	INE196A01026
13.	Exercise price per share:	Re.1/-
14.	Premium per share:	Nil
15.	Total Issued shares after this issue:	1,29,79,92,714
16.	Total Issued share capital after this issue:	1,29,79,92,714/-
17.	Details of any lock-in on the shares:	Not applicable
18.	Date of expiry of lock-in:	Not applicable
19.	Whether shares identical in all respects to existing shares if not, when will they become identical?	All equity shares of the Company allotted pursuant to exercise of stock options shall rank pari-passu with the existing equity shares of the Company
20.	Details of listing fees, if payable:	Not applicable

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Annexure II: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr. No.	Particulars	Disclosure - ESOP 2016
1.	Company name and address of Registered Office:	Marico Limited 7 th Floor, Grande Palladium, 175, CST Road, Kalina, Santacruz (East), Mumbai – 400 098, India
2.	Name of the Stock Exchanges on which the company's shares are listed:	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in regulation 10(b) of the SEBI SBEB Regulations, with Stock Exchange:	November 22, 2016 and June 14, 2022
4.	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17 NSE: NSE/LIST/94948 BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23 NSE: NSE/LIST/31428
5.	Title of the Scheme pursuant to which shares are issued:	Marico Employee Stock Option Plan, 2016
6.	Kind of security to be listed:	Equity shares
7.	Par value of the shares:	Re. 1
8.	Date of issue of shares:	December 2, 2025
9.	Number of shares issued:	21,930
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of the share, if applicable:	1,29,79,92,715 to 1,29,80,14,644 (both inclusive)
12.	ISIN Number of the shares if issued in Demat:	INE196A01026
13.	Exercise price per share:	Rs.346.04
14.	Premium per share:	Rs.345.04
15.	Total Issued shares after this issue:	1,29,80,14,644
16.	Total Issued share capital after this issue:	1,29,80,14,644/-
17.	Details of any lock-in on the shares:	Not applicable
18.	Date of expiry of lock-in:	Not applicable
19.	Whether shares identical in all respects to existing shares if not, when will they become identical?	All equity shares of the Company allotted pursuant to exercise of stock options shall rank pari-passu with the existing equity shares of the Company
20.	Details of listing fees, if payable:	Not applicable

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Annexure III: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr. No.	Particulars	Disclosure - ESOP 2016
1.	Company name and address of Registered Office:	Marico Limited 7 th Floor, Grande Palladium, 175, CST Road, Kalina, Santacruz (East), Mumbai – 400 098, India
2.	Name of the Stock Exchanges on which the company's shares are listed:	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in regulation 10(b) of the SEBI SBEB Regulations, with Stock Exchange:	November 22, 2016 and June 14, 2022
4.	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17 NSE: NSE/LIST/94948 BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23 NSE: NSE/LIST/31428
5.	Title of the Scheme pursuant to which shares are issued:	Marico Employee Stock Option Plan, 2016
6.	Kind of security to be listed:	Equity shares
7.	Par value of the shares:	Re.1
8.	Date of issue of shares:	December 2, 2025
9.	Number of shares issued:	8,720
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of the share, if applicable:	1,29,80,14,645 to 1,29,80,23,364 (both inclusive)
12.	ISIN Number of the shares if issued in Demat:	INE196A01026
13.	Exercise price per share:	Rs.372.10
14.	Premium per share:	Rs.371.10
15.	Total Issued shares after this issue:	1,29,80,23,364
16.	Total Issued share capital after this issue:	1,29,80,23,364/-
17.	Details of any lock-in on the shares:	Not applicable
18.	Date of expiry of lock-in:	Not applicable
19.	Whether shares identical in all respects to existing shares if not, when will they become identical?	All equity shares of the Company allotted pursuant to exercise of stock options shall rank pari-passu with the existing equity shares of the Company
20.	Details of listing fees, if payable:	Not applicable

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Annexure IV: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr. No.	Particulars	Disclosure - ESOP 2016
1.	Company name and address of Registered Office:	Marico Limited 7 th Floor, Grande Palladium, 175, CST Road, Kalina, Santacruz (East), Mumbai – 400 098, India
2.	Name of the Stock Exchanges on which the company's shares are listed:	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in regulation 10(b) of the SEBI SBEB Regulations, with Stock Exchange:	November 22, 2016 and June 14, 2022
4.	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17 NSE: NSE/LIST/94948 BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23 NSE: NSE/LIST/31428
5.	Title of the Scheme pursuant to which shares are issued:	Marico Employee Stock Option Plan, 2016
6.	Kind of security to be listed:	Equity shares
7.	Par value of the shares:	Re. 1
8.	Date of issue of shares:	December 2, 2025
9.	Number of shares issued:	10,717
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of the share, if applicable:	1,29,80,23,365 to 1,29,80,34,081 (both inclusive)
12.	ISIN Number of the shares if issued in Demat:	INE196A01026
13.	Exercise price per share:	Rs.498.25
14.	Premium per share:	Rs.497.25
15.	Total Issued shares after this issue:	1,29,80,34,081
16.	Total Issued share capital after this issue:	1,29,80,34,081/-
17.	Details of any lock-in on the shares:	Not applicable
18.	Date of expiry of lock-in:	Not applicable
19.	Whether shares identical in all respects to existing shares if not, when will they become identical?	All equity shares of the Company allotted pursuant to exercise of stock options shall rank pari-passu with the existing equity shares of the Company
20.	Details of listing fees, if payable:	Not applicable

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Annexure V: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr. No.	Particulars	Disclosure - ESOP 2016
1.	Company name and address of Registered Office:	Marico Limited 7 th Floor, Grande Palladium, 175, CST Road, Kalina, Santacruz (East), Mumbai – 400 098, India
2.	Name of the Stock Exchanges on which the company's shares are listed:	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in regulation 10(b) of the SEBI SBEB Regulations, with Stock Exchange:	November 22, 2016 and June 14, 2022
4.	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17 NSE: NSE/LIST/94948 BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23 NSE: NSE/LIST/31428
5.	Title of the Scheme pursuant to which shares are issued:	Marico Employee Stock Option Plan, 2016
6.	Kind of security to be listed:	Equity shares
7.	Par value of the shares:	Re. 1
8.	Date of issue of shares:	December 2, 2025
9.	Number of shares issued:	7,791
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of the share, if applicable:	1,29,80,34,082 to 1,29,80,41,872 (both inclusive)
12.	ISIN Number of the shares if issued in Demat:	INE196A01026
13.	Exercise price per share:	Rs.527.68
14.	Premium per share:	Rs.526.68
15.	Total Issued shares after this issue:	1,29,80,41,872
16.	Total Issued share capital after this issue:	1,29,80,41,872/-
17.	Details of any lock-in on the shares:	Not applicable
18.	Date of expiry of lock-in:	Not applicable
19.	Whether shares identical in all respects to existing shares if not, when will they become identical?	All equity shares of the Company allotted pursuant to exercise of stock options shall rank pari-passu with the existing equity shares of the Company
20.	Details of listing fees, if payable:	Not applicable

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Annexure VI: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr. No.	Particulars	Disclosure - ESOP 2016
21.	Company name and address of Registered Office:	Marico Limited 7 th Floor, Grande Palladium, 175, CST Road, Kalina, Santacruz (East), Mumbai – 400 098, India
22.	Name of the Stock Exchanges on which the company's shares are listed:	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)
23.	Filing date of the statement referred in regulation 10(b) of the SEBI SBEB Regulations, with Stock Exchange:	November 22, 2016 and June 14, 2022
24.	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17 NSE: NSE/LIST/94948 BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23 NSE: NSE/LIST/31428
25.	Title of the Scheme pursuant to which shares are issued:	Marico Employee Stock Option Plan, 2016
26.	Kind of security to be listed:	Equity shares
27.	Par value of the shares:	Re. 1
28.	Date of issue of shares:	December 2, 2025
29.	Number of shares issued:	11,364
30.	Share Certificate No., if applicable:	Not applicable
31.	Distinctive number of the share, if applicable:	1,29,80,41,873 to 1,29,80,53,236 (both inclusive)
32.	ISIN Number of the shares if issued in Demat:	INE196A01026
33.	Exercise price per share:	Rs.545.34
34.	Premium per share:	Rs.544.34
35.	Total Issued shares after this issue:	1,29,80,53,236
36.	Total Issued share capital after this issue:	1,29,80,53,236/-
37.	Details of any lock-in on the shares:	Not applicable
38.	Date of expiry of lock-in:	Not applicable
39.	Whether shares identical in all respects to existing shares if not, when will they become identical?	All equity shares of the Company allotted pursuant to exercise of stock options shall rank pari-passu with the existing equity shares of the Company
40.	Details of listing fees, if payable:	Not applicable

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