

May 27, 2026

**National Stock Exchange of India Limited**

Exchange Plaza,  
Plot No. C/1, G Block,  
Bandra - Kurla Complex, Bandra (East),  
Mumbai - 400 051.

**BSE Limited**

Corporate Relations Department,  
1<sup>st</sup> Floor, New Trading Ring,  
P. J. Towers, Dalal Street,  
Mumbai - 400 001.

**Symbol: LTF**

**Security Code No.: 533519**

**Kind Attn: Head – Listing Department / Dept. of Corporate Communications**

**Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)**

Dear Sir / Ma'am,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the Listing Regulations, we hereby inform the stock exchanges about the change in Senior Management Personnel of the Company, in accordance with the necessary approval granted by the Nomination and Remuneration Committee (“NRC”) at its Meeting held on May 27, 2026. For details of the change in accordance with the disclosure required to be given pursuant to SEBI master circular dated January 30, 2026, please refer enclosed Annexure A.

The Meeting of the NRC commenced at 11.15 a.m. and concluded at 1:25 p.m.

We request you to take the aforesaid on records.

Thanking you,

Yours faithfully,

For **L&T Finance Limited**

**Apurva Rathod**  
**Company Secretary and Compliance Officer**

Encl: as above

**Annexure A**

- **Name:** Ms. Shatabdi Basu Gupta, Chief Human Resources Officer

<b>Details of events that need to be provided</b>	<b>Information of such event(s)</b>
Reason for change viz. appointment, resignation, removal, death or otherwise:	Ms. Shatabdi Basu Gupta, the Chief Human Resources Officer has been categorized as the Senior Management Personnel with effect from May 27, 2026.
Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment:	N.A.
Brief profile (in case of appointment):	<p>Ms. Shatabdi Basu Gupta has over 27 years of experience, she is a seasoned HR leader known for driving strategic initiatives and leading diverse, high-performing teams.</p> <p>Before assuming her current role, Ms. Shatabdi Basu Gupta spent a substantial part of her career with Larsen &amp; Toubro Limited, where she held several key leadership positions. Most recently, she served as the Head of Human Resources for L&amp;T's Transportation Infrastructure Independent Company (IC). During her tenure, she played a pivotal role in establishing the HR Business Partnering model and led the compensation &amp; benefits function. She brings extensive experience in HR strategy development, organizational design, and the implementation of robust policies and governance frameworks that enhance operational efficiency.</p> <p>Ms. Shatabdi Basu Gupta began her professional journey with Torrent Pharmaceuticals, where she built a strong foundation in corporate HR practices. Over the years, she has consistently focused on developing scalable HR systems that enable sustainable organizational growth.</p> <p>She holds a postgraduate degree in Economics from the University of Hyderabad and a Post Graduate Diploma in Personnel Management from Xavier Institute of Social Service, Ranchi. Committed to continuous professional development, she is an</p>

<b>Details of events that need to be provided</b>	<b>Information of such event(s)</b>
	accredited administrator of the MBTI psychometric assessment and a Certified Organization Development practitioner from the National Training Laboratories (NTL) Institute, USA.
Relationships between directors (in case of appointment of a director):	N.A.

**L&T Finance Limited****Registered Office**

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