

November 29, 2019

The Manager
The Department of Corporate Services
BSE Limited
P. J. Towers,
Dalal Street, Mumbai - 400 001
Scrip Code - 540775

The Manager
The Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai - 400 051
Symbol - KHADIM

Dear Sir / Madam,

Ref: Disclosure on Related Party Transactions

Pursuant to regulation 23(9) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith Disclosure on Related Party Transactions for the quarter and half year ended September 30, 2019, drawn in accordance with applicable accounting standards.

Kindly take the same on your records.

Thanking You,

Yours faithfully,

For Khadim India Limited



Abhijit Dan
Company Secretary & Head - Legal
ICSI Membership No. A21358

KHADIM INDIA LIMITED

REGD. OFFICE : 'KANKARIA ESTATE', 5TH FLOOR, 6, LITTLE RUSSELL STREET
KOLKATA-700 071, INDIA, Tel No. + 91-33-4009 0501, Fax No. + 91-33-4009 0500
E-mail : frontoffice@khadims.com; Website : www.khadims.com
CIN : L19129WB1981PLC034337

KHADIM INDIA LIMITED

(All amounts in Rupees millions, unless otherwise stated)

Related Party Disclosure as per requirements of Ind AS 24 on "Related Party Disclosures"
A) List of Related Parties

Holding Company	Knightsville Private Limited
Subsidiary Company	Khadim Shoe Bangladesh Limited (Incorporated on 5th September 2019)
Key Management Personnel (KMP)	Mr. Siddhartha Roy Burman - Chairman and Managing Director Dr. Indranath Chatterjee, Non-Executive Independent Director Prof. (Dr.) Surabhi Banerjee, Non-Executive Independent Director Mr. Alok Chauthmal Churiwala, Non-Executive Independent Director Ms. Namrata Ashok Chotrani, Non-Executive Non-Independent Director (Resigned on 11th September 2019) Mr. Ritoban Roy Burman, Non-Executive Non-Independent Director Ms. Ishani Ray, Chief Executive Officer Mr. Indrajit Chaudhuri, Chief Finance Officer Mr. Abhijit Dan, Company Secretary and Head Legal
Enterprises over which KMP and their relatives exercise significant influence	Pu Pillar Consultant and Strategic Solutions Private Limited (Erstwhile Khadim Financial Services Private Limited) Khadim Development Company Private Limited Khadim Enterprises K. M. Khadim & Co. St. Marys' Clinic & Drug Stores Sheila Departmental Stores Private Limited Bee Tee Enterprise Moviewallah Communications Private Limited Khadim Estate Advisors Private Limited
Relatives of KMP	Mrs. Namita Roy Burman (Mother of Mr. Siddhartha Roy Burman) Mr. Rittick Roy Burman (Son of Mr. Siddhartha Roy Burman)

B) Particulars of transactions during the period:

Particulars	Quarter ended 30th September 2019		Half Year Ended 30th September 2019	
I) Holding Company				
II) <u>Key Management Personnel</u>				
a) Remuneration				
- Mr. Siddhartha Roy Burman	6.80		13.64	
- Ms. Ishani Ray	1.66		3.33	
- Mr. Indrajit Chaudhuri	1.03		2.07	
- Mr. Abhijit Dan	0.58	10.07	1.15	20.19
b) Rent paid to Mr. Siddhartha Roy Burman		0.02		0.04
c) Sitting fees				
- Dr. Indranath Chatterjee	0.12		0.18	
- Prof. (Dr.) Surabhi Banerjee	0.12		0.18	
- Mr. Alok Chauthmal Churiwala	0.09		0.15	
- Ms. Namrata Ashok Chotrani	0.06		0.12	
- Mr. Ritoban Roy Burman	-	0.39	0.03	0.66
III) <u>Enterprises over which KMP and their relatives exercise significant influence</u>				
a) Rent paid to Khadim Development Co Pvt Ltd		0.21		0.42
b) Commission paid				
- Khadim Enterprises	0.10		0.18	
- Bee Tee Enterprises	0.24		0.40	
- Sheila Departmental Stores Pvt Ltd	0.20		0.35	
- St. Mary's Clinic & Drug Stores	0.04	0.58	0.08	1.01
c) Rent received from K. M. Khadim & Co.		0.01		0.02
IV) <u>Relatives of Key Management Personnel</u>				
Remuneration				
- Mrs. Namita Roy Burman	0.36		0.72	
- Mr. Rittick Roy Burman	0.46	0.82	0.91	1.63

Indrajit Chaudhuri
INDRAJIT CHAUDHURI
Chief Financial Officer