January 24, 2020

Listing Department,
Bombay Stock Exchange Ltd.,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai-400 001
Scrip Code: **532633**

Listing Department,
National Stock Exchange of India Limited,
"Exchange Plaza",
Bandra-Kurla Complex, Bandra (East),
Mumbai-400 051
Symbol: **ALLSEC**

Dear Sir,

Sub: Outcome of the Board meeting held on January 24, 2020

1. Pursuant to Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose a copy of the statement containing the Standalone and Consolidated Unaudited Financial Results along with limited review report issued by the Statutory Auditors of the Company, for the quarter and nine months ended December 31, 2019, which has been approved at the meeting of the Board of Directors, held today i.e. January 24, 2020. The Board meeting commenced at 3:15 p.m. and concluded at 5:15 p.m.

2. Pursuant to recommendations by the Nomination and Remuneration Committee, the Board has appointed Mr. Suraj Krishna Moraje (DIN: 0008594844) as Non-Executive Non-Independent Director of the Company effective from January 24, 2020.

3. Mr. P. Raghunath has resigned as Vice-President, Finance & Accounts and Chief Financial Officer of the Company effective from January 31, 2020.

4. The Board of Directors, subsequent to recommendations by the Nomination and Remuneration Committee, has appointed Mr. Nataraj Lakshmipathy as Vice President-Finance and Chief Financial Officer of the Company effective from February 1, 2020.

Request you to take the same on record.

Thanking you,

Yours faithfully,
For Allsec Technologies Limited

Gagan Preet Singh
DGM - Legal & Company Secretary

ALLSEC TECHNOLOGIES LTD. Chennai 600 042

Summary of Appointment / Resignation

S. No.	Particulars	Details of Mr. Suraj Krishna Moraje	Details of Mr. P. Raghunath	Details of Mr. Nataraj Lakshmipathy
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment	Resignation	Appointment
2	Date of appointment / cessation (as applicable) & term of appointment	January 24, 2020 as Non-Executive and Non-Independent Director	January 31, 2020	February 1, 2020 as Vice President-Finance and Chief Financial Officer
3	Brief profile (in case of appointment)	Attached as Annexure	NA	Attached as Annexure
4	Disclosure of relationships between directors (in case of appointment of a director)	Nominee of Quess Corp Limited	NA	NA

ALLSEC TECHNOLOIES LTD. Chennai 600 042

Profile of Mr. Nataraj Lakshmipathy

Mr. Nataraj Lakshmipathy is a Chartered Accountant, Senior Finance Leader & Professional, with over 25 years' experience. He has been associated with MNCs and Listed Indian Blue Chip Companies across various industries. He also has good experience in IT / ITES / KPO / Tech companies. Besides, he has good experience in Strategies – Business, Financial, Organizational, Tax & Operational, Risk Management, Business, Legal Entity, Statutory & Legal Compliances and Organizational Restructuring, also expertise in Ind AS, IFRS, IGAAP, USGAAP and Taxation (Direct & Indirect).

ALLSEC TECHNOLOGIES LTD. Chennai 600 042

Profile of Mr. Suraj Krishna Moraje

Mr. Moraje is currently Executive Director and Group CEO (Designate) of Quess Corp Limited. He has over 20 years of experience in counselling institutions across sectors (including technology, IT services, financial services, telecom, utilities, consumer and media) on strategic, organizational and operational issues. Previous roles include establishing the McKinsey & Co.'s African Tech Media and Telecoms practice, and transforming the Philippines Office as the Managing Partner for the country. He has also served on the Firm's global new Partner election committee. He holds a BE from National Institute of Technology in Surat, and a PGDM from the Indian Institute of Management in Ahmedabad.



Allsec Technologies Limited
Registered Office: 46-C, Velachery Main Road, Velachery, Chennai 600 042;
CIN No. L72300TN1998PLC041033

Statement of unaudited standalone financial results for the quarter and nine months ended 31 December 2019 *(INR in lakhs except earnings per share data)*

Sl. No.	Particulars	Standalone					
		Quarter ended			Nine months ended		Year ended
		31 December 2019	30 September 2019	31 December 2018	31 December 2019	31 December 2018	31 March 2019
		(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Audited)
1	**Income**						
	a) Revenue from operations	4,947	5,589	3,963	15,302	11,168	15,317
	b) Other income	71	161	206	386	570	743
	Total income (a + b)	5,018	5,750	4,169	15,688	11,738	16,060
2	**Expenses**						
	a) Employee benefits expense	3,290	3,588	2,353	9,910	6,573	9,010
	b) Finance costs	30	47	6	133	8	20
	c) Depreciation and amortisation expense	362	361	108	1,078	300	408
	d) Other expenses	739	683	809	2,154	2,393	3,300
	Total expenses (a + b + c + d)	4,421	4,679	3,276	13,275	9,274	12,738
3	**Profit before exceptional items and tax (1-2)**	597	1,071	893	2,413	2,464	3,322
4	Exceptional items (Refer Note 6)	-	-	-	-	-	(1,307)
5	**Profit before tax (3 + 4)**	597	1,071	893	2,413	2,464	2,015
6	**Tax expense**						
	a) Current tax	218	295	210	691	587	890
	b) Deferred tax	13	7	56	46	128	174
	Total tax expense (a+b)	231	302	266	737	715	1,064
7	**Profit for the period (5 - 6)**	366	769	627	1,676	1,749	951
8	**Other comprehensive income**						
	(i) Items that will not be reclassified subsequently to profit or loss						
	Remeasurement of defined benefit plans	(19)	(25)	(69)	(56)	(43)	(53)
	Income tax relating to items that will not be reclassified to profit or loss	7	8	24	19	15	18
	Other comprehensive income/(loss) for the period, net of taxes	(12)	(17)	(45)	(37)	(28)	(35)
9	**Total comprehensive income for the period (7 + 8)**	354	752	582	1,639	1,721	916
10	Paid-up equity share capital (Face value of INR 10.00 per share)						1,524
11	Reserves i.e. Other equity	-	-	-	-	-	15,950
12	Earning Per Share (EPS) (Face value of INR 10.00 per share)	(not annualised)	(not annualised)	(not annualised)	(not annualised)	(not annualised)	
	(a) Basic (INR)	2.40	5.05	4.11	11.00	11.48	6.24
	(b) Diluted (INR)	2.40	5.05	4.11	11.00	11.48	6.24

See accompanying notes to the financial results

DELOITTE HASKINS & SELLS ★ CHENNAI-17 ★ CHARTERED ACCOUNTANTS

ALLSEC TECHNOLOIES LTD. ★ Chennai 600 042

Allsec Technologies Limited
Registered Office: 46-C, Velachery Main Road, Velachery, Chennai 600 042.
CIN No. L72300TN1998PLC041033

Statement of unaudited consolidated financial results for the quarter and nine months ended 31 December 2019 *(INR in lakhs except earnings per share data)*

Sl. No.	Particulars	Consolidated					
		Quarter ended			Nine months ended		Year ended
		31 December 2019	30 September 2019	31 December 2018	31 December 2019	31 December 2018	31 March 2019
		(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Audited)
1	**Income**						
	a) Revenue from operations	7,233	7,905	6,309	22,330	19,482	26,116
	b) Other income	50	133	134	329	557	742
	Total income (a + b)	**7,283**	**8,038**	**6,443**	**22,659**	**20,039**	**26,858**
2	**Expenses**						
	a) Employee benefits expense	4,255	4,630	3,637	13,039	10,160	13,838
	b) Finance costs	44	61	9	179	14	49
	c) Depreciation and amortisation expense	495	478	138	1,477	390	526
	d) Other expenses	1,331	1,158	1,593	3,617	6,863	8,315
	Total expenses (a + b + c + d)	**6,125**	**6,327**	**5,377**	**18,312**	**17,427**	**22,728**
3	**Profit before exceptional items and tax (1-2)**	**1,158**	**1,711**	**1,066**	**4,347**	**2,612**	**4,130**
4	Exceptional items (Refer Note 6)	-	-	-	-	-	(1,247)
5	**Profit before tax (3 + 4)**	**1,158**	**1,711**	**1,066**	**4,347**	**2,612**	**2,883**
6	**Tax expense**						
	a) Current tax	291	360	266	895	730	1,142
	b) Deferred tax	12	7	56	45	128	174
	Total tax expense (a+b)	**303**	**367**	**322**	**940**	**858**	**1,316**
7	**Profit for the period (5 - 6)**	**855**	**1,344**	**744**	**3,407**	**1,754**	**1,567**
8	**Other comprehensive income**						
	(i) Items that will not be reclassified subsequently to profit or loss						
	Remeasurement of defined benefit plans	(19)	(25)	(69)	(56)	(43)	(53)
	Income tax relating to items that will not be reclassified to profit or loss	6	9	24	19	15	18
	(ii) Items that will be reclassified subsequently to profit or loss						
	Exchange differences in translating financial statements of foreign operations	182	108	(216)	411	395	415
	Other comprehensive income for the period, net of taxes	**169**	**92**	**(261)**	**374**	**367**	**380**
9	**Total comprehensive income for the period (7 + 8)**	**1,024**	**1,436**	**483**	**3,781**	**2,121**	**1,947**
10	**Profit attributable to:**						
	Owners of the Company	855	1,344	744	3,407	1,754	1,567
	Non-controlling interests	-	-	-	-	-	-
11	**Other comprehensive income attributable to:**						
	Owners of the Company	169	92	(261)	374	367	380
	Non-controlling interests	-	-	-	-	-	-
12	**Total comprehensive income attributable to:**						
	Owners of the Company	1,024	1,436	483	3,781	2,121	1,947
	Non-controlling interests	-	-	-	-	-	-
13	Paid-up equity share capital (Face value of INR 10.00 per share)						1,524
14	Reserves i.e. Other equity	-	-	-	-	-	20,256
15	Earning Per Share (EPS) (Face value of INR 10.00 per share)	(not annualised)	(not annualised)	(not annualised)	(not annualised)	(not annualised)	
	(a) Basic (INR)	5.61	8.82	4.88	22.35	11.51	10.28
	(b) Diluted (INR)	5.61	8.82	4.88	22.35	11.51	10.28

See accompanying notes to the financial results

DELOITTE HASKINS & SELLS ★ CHENNAI-17 ★ CHARTERED ACCOUNTANTS

ALLSEC TECHNOLOIES LTD. ★ Chennai 600 042

Allsec Technologies Limited
Registered Office: 46-C, Velachery Main Road, Velachery, Chennai 600 042.
CIN No. L72300TN1998PLC041033

Notes:

1. The above consolidated and standalone unaudited financial results of Allsec Technologies Limited ("the Company") for the quarter and nine months ended 31 December 2019 are prepared in accordance with the Indian Accounting Standards ("Ind AS") as prescribed under Section 133 of the Companies Act, 2013 ("the Act") read with relevant rules issued thereunder and in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

2. The above results have been reviewed and recommended by the Audit Committee and approved by the Board of Directors in their Meeting held on 24 January 2020. The statutory auditors have issued an unqualified review report. The Ind AS consolidated and standalone unaudited financial results for the quarter and nine months ended December 31, 2018, were reviewed by the Walker Chandiok & Co LLP, Chartered Accountants, the predecessor auditor who had expressed an unqualified review conclusion. The Ind AS consolidated and standalone financial statements of the Company for the year ended 31 March 2019, were audited by the Walker Chandiok & Co LLP, Chartered Accountants, the predecessor auditor who had expressed an unqualified audit opinion.

3. The consolidated results for the quarter and nine months ended 31 December 2019 and for the quarter and nine months ended 31 December 2018 include the results of the Company's wholly owned subsidiaries - Allsectech Inc., USA, Allsectech Manila Inc. Philippines and Retreat Capital Management Inc., USA.

4. Adoption of Ind AS 116 - Leases: On 01 April 2019, the Company adopted Ind AS 116, "Leases" using the modified retrospective method to all lease contracts existing on 01 April 2019. The adoption of Ind AS 116 did not have any material impact on the results for the nine months ended 31 December 2019.

5. During the quarter ended 30 September 2019, the Company acquired on a slump sale basis with effect from 30 September 2019, the assets and liabilities of HR Compliance business of Coachive Solutions Private Limited ('CSPL'), a subsidiary of Quess Corp Limited for a purchase consideration of INR 1,680 lakhs. The Company accounted for the business combination in accordance with the requirements of Appendix C of Ind AS 103 'Business Combinations' which lays down the principles in respect of accounting for business combinations of entities or businesses under common control. As required by the Standard, pooling of interests method has been considered for common control business combination and accordingly, the assets and liabilities are reflected in the books of the Company at their respective carrying amounts and an adjustment of INR 2,419 lakhs (debit) has been made to the capital reserve of the Company.

6. Exceptional item for the year ended 31 March 2019 represents impairment loss charged to the statement of profit and loss. The Company had carried out an impairment assessment as at 31 March 2019, based on procedures consistent with Ind AS 36 and recognised an impairment loss to the extent of Rs 1,307 Lakhs for investment made in its subsidiary, Retreat Capital Management Inc., USA in the standalone results and Rs 1,247 Lakhs of Goodwill in the consolidated results.

7. **Segment reporting:**

Based on the "management approach" as defined in Ind AS 108 - Operating Segments, the Chief Operating Decision Maker evaluates the group performance and allocates resources based on an analysis of various performance indicators by business segments. Accordingly, information has been presented along these business segments viz. Customer Lifecycle Management (CLM), Human Resource Outsourcing (HRO) and Anti Money Laundering and Regulatory Compliance (AML). The accounting principles used in the preparation of these financial results are consistently applied to record revenue and expenditure in individual segments.

STATEMENT OF UNAUDITED CONSOLIDATED SEGMENTWISE REVENUE, RESULTS, ASSETS AND LIABILITIES FOR THE QUARTER AND NINE MONTHS ENDED 31 DECEMBER 2019

(INR in Lakhs)

		Consolidated					
S.No.	Description	Quarter ended 31 Dec 2019	Quarter ended 30 Sep 2019	Quarter ended 31 Dec 2018	Nine months ended 31 Dec 2019	Nine months ended 31 Dec 2018	Year ended 31 Mar 2019
		Unaudited	Unaudited	Unaudited	Unaudited	Unaudited	Audited
1.	**SEGMENT REVENUES**						
	Customer Lifecycle Management (CLM)	4,982	5,132	4,780	15,273	12,872	17,808
	Human Resource Outsourcing (HRO)	2,251	2,773	1,529	7,057	4,244	5,942
	Anti Money Laundering and Regulatory Compliance (AML)	-	-	-	-	2,366	2,366
	Total revenue from operations	**7,233**	**7,905**	**6,309**	**22,330**	**19,482**	**26,116**
2.	**SEGMENT RESULTS**						
	Customer Lifecycle Management (CLM)	832	950	904	2,762	2,306	3,313
	Human Resource Outsourcing (HRO)	594	740	620	1,944	1,648	2,372
	Anti Money Laundering and Regulatory Compliance (AML)	(40)	(62)	(499)	(103)	(1,632)	(1,931)
	Total segment results	**1,386**	**1,628**	**1,025**	**4,603**	**2,322**	**3,754**
	Finance cost	(44)	(62)	(9)	(179)	(14)	(49)
	Other unallocable income / (expenses), net	(184)	145	50	(77)	304	(822)
	Total profit before tax	**1,158**	**1,711**	**1,066**	**4,347**	**2,612**	**2,883**

S.No.	Description	As at 31 Dec 2019	As at 30 Sep 2019	As at 31 Mar 2019	As at 31 Dec 2018
		Unaudited	Unaudited	Audited	Unaudited
3.	**SEGMENT ASSETS**				
	Customer Lifecycle Management (CLM)	3,773	4,021	4,024	3,907
	Human Resource Outsourcing (HRO)	3,657	3,546	1,562	1,394
	Anti Money Laundering and Regulatory Compliance (AML)	-	-	11	16
	Unallocated	19,570	19,020	18,923	19,757
	Total assets	**27,000**	**26,587**	**24,520**	**25,074**
4.	**SEGMENT LIABILITIES**				
	Customer Lifecycle Management (CLM)	1,179	1,368	1,027	872
	Human Resource Outsourcing (HRO)	2,659	1,398	284	281
	Anti Money Laundering and Regulatory Compliance (AML)	42	87	221	939
	Unallocated	3,112	3,447	1,209	1,026
	Total liabilities	**6,992**	**6,300**	**2,741**	**3,118**

Note:

(i) Segment information is presented for the 'consolidated financial results' as permitted under the 'Ind AS 108 - Operating Segments'

(ii) Assets used in the business and liabilities contracted have not been identified to its CLM, HRO and AML segments separately, as the assets and support services are used interchangeably between the segments.

For and on behalf of the Board of Directors of
Allsec Technologies Limited

Ajit Isaac
Chairman
DIN: 00087168

Place: Bengaluru
Date : 24 January 2020

DELOITTE HASKINS & SELLS ★ CHENNAI-17 ★ CHARTERED ACCOUNTANTS

ALLSEC TECHNOLOIES LTD. ★ Chennai 600 042 ★

Deloitte
Haskins & Sells

Chartered Accountants
ASV N Ramana Tower
52, Venkatnarayana Road
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Tamil Nadu, India

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INDEPENDENT AUDITOR'S REVIEW REPORT ON REVIEW OF INTERIM CONSOLIDATED FINANCIAL RESULTS

TO THE BOARD OF DIRECTORS OF ALLSEC TECHNOLOGIES LIMITED

1. We have reviewed the accompanying Statement of Consolidated Unaudited Financial Results of **ALLSEC TECHNOLOGIES LIMITED** ("the Parent" or "the Company") and its subsidiaries (the Parent and its subsidiaries together referred to as "the Group"), for the quarter and nine months ended December 31, 2019 ("the Statement") being submitted by the Parent pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

2. This Statement, which is the responsibility of the Parent's Management and approved by the Parent's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34"), prescribed under Section 133 of the Companies Act, 2013 read with relevant rules issued thereunder and other accounting principles generally accepted in India. Our responsibility is to express a conclusion on the Statement based on our review.

3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410 "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India (ICAI). A review of interim financial information consists of making inquiries, primarily of Parent's personnel responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing specified under Section 143(10) of the Companies Act, 2013 and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

   We also performed procedures in accordance with the circular issued by the SEBI under Regulation 33(8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, to the extent applicable.

4. The Statement includes the results of the following entities:

   Parent:
   Allsec Technologies Limited

   Subsidiaries:
   (a) Allsectech Inc., USA, the Subsidiary of the Company
   (b) Allsectech Manila Inc., Philippines, the Subsidiary of the Company
   (c) Retreat Capital Management Inc., USA, the Subsidiary of the Company

5. Based on our review conducted and procedures performed as stated in paragraph 3 above and based on the consideration of the review reports of the other auditors referred to in paragraph 6 below, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.

6. We did not review the interim financial results of one subsidiary included in the consolidated unaudited financial results, whose interim financial results reflect total revenues of Rs. 2,400 lakhs and Rs. 7,257 lakhs for the quarter and nine months ended December 31, 2019 respectively, total net profit after tax of Rs. 800 lakhs and Rs. 2,576 lakhs for the quarter and nine months ended December 31, 2019 respectively and total comprehensive income of Rs. 800 lakhs and Rs. 2,576 lakhs for the quarter and nine months ended December 31, 2019 respectively, as considered in the Statement. These interim financial results have been reviewed by other auditor whose reports have been furnished to us by the Management and our conclusion on the Statement, in so far as it relates to the amounts and disclosures included in respect of this subsidiary is based solely on the reports of the other auditors and the procedures performed by us as stated in paragraph 3 above.

   Our conclusion on the Statement is not modified in respect of these matters.

7. The consolidated unaudited financial results includes the interim financial results of two subsidiaries which have not been reviewed by their auditors, whose interim financial results reflect total revenues of Rs. 217 lakhs and Rs. 809 lakhs for the quarter and nine months ended December 31, 2019 respectively, total net loss after tax of Rs. 308 lakhs and Rs. 845 lakhs for the quarter and nine months ended December 31, 2019 respectively and total comprehensive loss of Rs. 308 lakhs and Rs. 845 lakhs for the quarter and nine months ended December 31, 2019 respectively, as considered in the Statement. According to the information and explanations given to us by the Management, these interim financial results are not material to the Group.

   Our conclusion on the Statement is not modified in respect of our reliance on the interim financial results certified by the Management.

For **DELOITTE HASKINS & SELLS**
Chartered Accountants
(Firm's Registration No. 008072S)

C Manish Muralidhar
Partner
(Membership No. 213649)

Bengaluru, January 24, 2020
MM/YK/2020/6
UDIN: 20213649AAAAAR5251

Deloitte
Haskins & Sells

Chartered Accountants
ASV N Ramana Tower
52, Venkatnarayana Road
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INDEPENDENT AUDITOR'S REVIEW REPORT ON REVIEW OF INTERIM STANDALONE FINANCIAL RESULTS

TO THE BOARD OF DIRECTORS OF
ALLSEC TECHNOLOGIES LIMITED

1. We have reviewed the accompanying Statement of Standalone Unaudited Financial Results of **ALLSEC TECHNOLOGIES LIMITED** ("the Company"), for the quarter and nine months ended December 31, 2019, being submitted by the Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

2. This Statement, which is the responsibility of the Company's Management and approved by the Company's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34"), prescribed under Section 133 of the Companies Act, 2013 read with relevant rules issued thereunder and other accounting principles generally accepted in India. Our responsibility is to express a conclusion on the Statement based on our review.

3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410 'Review of Interim Financial Information Performed by the Independent Auditor of the Entity', issued by the Institute of Chartered Accountants of India (ICAI). A review of interim financial information consists of making inquiries, primarily of the Company's personnel responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing specified under section 143(10) of the Companies Act, 2013 and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

4. Based on our review conducted as stated in paragraph 3 above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.

For **DELOITTE HASKINS & SELLS**
Chartered Accountants
(Firm's Registration No. 008072S)

C Manish Muralidhar
Partner
(Membership No. 213649)

Bengaluru, January 24, 2020
MM/YK/2020/5
UDIN: 20213649AAAAA53750