

Date: November 26, 2019

To BSE Limited Listing Department Phiroze Jeejeebhoy Towers Dalal Street, Mumbai-400 001 Scrip Code: 532173	To National Stock Exchange of India Ltd. Listing Department Plot No. C1, Exchange Plaza G Block, Bandra Kurla Complex Bandra (East), Mumbai - 400 051 Symbol: CYBERTECH
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Dear Sir/Madam,

Sub.: Related Party Transactions for the Period April 01, 2019 to September 30, 2019
Ref.: Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 23(9) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith the Related Party Transactions for the Period April 01, 2019 to September 30, 2019 of CyberTech Systems and Software Ltd.

Kindly take the same on your record.

Thanking you,

Yours faithfully,

For **CYBERTECH SYSTEMS AND SOFTWARE LIMITED**


Sarita Leelaramani

Company Secretary and Compliance Officer
Membership No.: A35587



Encl. a/a

Related Party Transactions for the period April 01, 2019 to September 30, 2019 pursuant to Reg. 23(9) of SEBI (Listing Obligations & Disclosure Requirements) Regulation, 2015

Names of related parties and description of relationship:

a) Subsidiaries :

CyberTech Systems and Software Inc. (USA) [CSSI] - Wholly Owned Subsidiary (WOS)
Spatialitics LLC, Delaware - USA - Wholly Owned Subsidiary

b) Director of Wholly Owned Subsidiaries (WOS)

Mr. Vish Tadimety - Director
Mr. Steven Jeske - Director

c) Key Management Personnel (KMP) :

Mr. Ramasubramanian Sankaran - Executive Director (ED)
Mr. Praveen Agarwal- Chief Financial Officer
Ms. Sarita Leelaramani- Company Secretary & Compliance Officer

Particulars	Rs. (in Lakhs)
Sale of Services	
CyberTech Systems and Software Inc.-USA	2,558.73
Spatialitics LLC, Delaware - USA	8.50
Total (A)	2,567.24
Expenses/Reimbursement of Expenses	
CyberTech Systems and Software Inc.-USA	31.93
Spatialitics LLC, Delaware - USA	13.56
Total (B)	45.49
Remuneration paid to Directors for CSSI (WOS): %	
Mr. Vish Tadimety	99.59
Mr. Steven Jeske	80.37
	179.97
Remuneration paid to KMP #:	
Mr. Ramasubramanian Sankaran	27.47
Mr. Praveen Agarwal	13.41
Ms. Sarita Leelaramani	5.68
Total (C)	46.56
Outstanding Balances:	
a) Receivables:	
CyberTech Systems and Software Inc.-USA	2,208.14
Spatialitics LLC, USA	24.86
Total (D)	2,233.00
b) Payables:#	
Mr. Vish Tadimety	8.42
Mr. Steven Jeske	6.79
Mr. Ramasubramanian Sankaran	6.05
Mr. Praveen Agarwal	1.88
Ms. Sarita Leelaramani	0.62
Total (E)	23.76
Guarantee taken:	
Mr. Ramasubramanian Sankaran	1,162.69
Total (F)	1,162.69
Total (A+B+C+D+E+F)	6,258.70

All related party transactions entered during the half year ended Sep 30, 2019 are in ordinary course of the business and are on arm's length basis

#The remuneration of the Executive Director and other KMPs are determined by the Nomination & Remuneration committee having regard to the performance of individuals and market trends. The above figures do not include provisions for encashable leave, gratuity and premium paid for group health insurance as separate actuarial valuation/ premium paid are not available.

% The Remuneration paid to the Directors for CSSI (WOS) are pursuant to Shareholder's Approval at the 22nd Annual General Meeting of the Company for holding office or place of profit