Mindtree
A Larsen & Toubro Group Company

Registered Office Address: Mindtree Ltd.
Global Village, RVCE Post, Mysore Road,
Bengaluru-560059, Karnataka, India.
Corporate Identity Number (CIN): L72200KA1999PLC025564
E-mail: info@mindtree.com

Ref: MT/STAT/CS/19-20/208

January 16, 2020

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400 001
BSE : fax : 022 2272 3121/2041/ 61
Phone:022-22721233/4
email: corp.relations@bseindia.com

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra East, Mumbai 400 051
NSE : fax: 022 2659 8237 / 38
Phone: (022) 2659 8235 / 36
email : cmlist@nse.co.in

Dear Sirs,

Sub: Submission of Newspaper Notice published in connection with Financial Results for the quarter ended December 31, 2019

This is to inform that the Company has published the Audited Financial Results approved at the Board Meeting held on January 14, 2020 as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015. Please find enclosed copies published in Business Standard and Kannada Prabha on January 15, 2020.

This is for your kind information and records.

Thanking you.

Sincerely,
For **Mindtree Limited**

Vedavalli S
Company Secretary

Encl : as above

ಪಟ್ಟಣ ಪಂಚಾಯತ್ ಕಾರ್ಯಾಲಯ, ಕುಶಾಲನಗರ

ಇ-ಪ್ರೊಕ್ಯೂರ್‌ಮೆಂಟ್ ಅಲ್ಪಾವಧಿ ಟೆಂಡರ್ ಪ್ರಕಟಣೆ

(Standard Bidding Document KW-1/KG-1)

ನಂ:ಕು.ಪ.ಪಂ/ಜೆ.ಇ/ಟೆ.ಪ್ರ/05/2019-20 ದಿನಾಂಕ: 01.01.2020

ಮುಖ್ಯಾಧಿಕಾರಿ, ಪಟ್ಟಣ ಪಂಚಾಯತ್ ಕಾರ್ಯಾಲಯ, ಕುಶಾಲನಗರರವರು ಕರ್ನಾಟಕ ಪಾರದರ್ಶಕತೆ ಅಧಿನಿಯಮ 2000ರ ಪ್ರಕಾರ 2019-20ನೇ ಸಾಲಿನ ಮಳೆಹಾನಿ ಅನುದಾನದಲ್ಲಿ ಈ ಕೆಳಕಂಡ ವಿವಿಧ ಅಭಿವೃದ್ಧಿ ಕಾಮಗಾರಿಗಳನ್ನು ಕೈಗೊಳ್ಳಲು ಲೋಕೋಪಯೋಗಿ ಇಲಾಖೆಯಲ್ಲಿ ನೋಂದಣಿ ಮಾಡಿಸಿಕೊಂಡಿರುವ ಅಧಿಕೃತ ಅರ್ಹ ದರ್ಜಿಯ ಗುತ್ತಿಗೆದಾರರಿಂದ ಐಟಂವಾರು ದರಗಳನ್ನು (ಇ-ಪ್ರೊಕ್ಯೂರ್‌ಮೆಂಟ್ ಪದ್ಧತಿಯಲ್ಲಿ) ಆಹ್ವಾನಿಸಲಾಗಿದೆ. ಇ-ವೆಬ್‌ಸೈಟ್: **www.eproc.karnataka.gov.in** ಮೂಲಕ ಅರ್ಜಿಯನ್ನು ಸಲ್ಲಿಸಲು ಕೋರಲಾಗಿದೆ.

1	ಭರ್ತಿ ಮಾಡಿದ ಟೆಂಡರ್‌ಗಳನ್ನು ಅಂತರ್ಜಾಲದ ಮುಖಾಂತರ ನಮೂದಿಸುವ ಕಡೆಯ ದಿನಾಂಕ	20.01.2020ರಂದು ಸಂಜೆ 5.00 ಗಂಟೆಯವರೆಗೆ
2	ಸ್ವೀಕೃತವಾದ ಟೆಂಡರ್‌ಗಳನ್ನು ತೆರೆಯುವ ದಿನಾಂಕ	22.01.2020ರಂದು ಬೆಳಿಗ್ಗೆ 11:00 ಗಂಟೆಗೆ

ಸೂಚನೆ: ಟೆಂಡರ್ ಪ್ರಕಟಣೆಯ ಕ್ರಮ ಸಂಖ್ಯೆ: 1,8,16 ಮತ್ತು 19ನೇ ಕಾಮಗಾರಿಗಳನ್ನು ಪರಿಶಿಷ್ಟ ಜಾತಿರವರಿಗೆ ಹಾಗೂ ಕ್ರಮ ಸಂಖ್ಯೆ: 6 ಮತ್ತು 7ನೇ ಕಾಮಗಾರಿ ಪರಿಶಿಷ್ಟ ಪಂಗಡದವರಿಗೆ ಮೀಸಲಿರಿಸಲಾಗಿದೆ. ಹೆಚ್ಚಿನ ವಿವರಗಳಿಗೆ ಕಛೇರಿಯ ವೆಬ್‌ಸೈಟ್: **www.eproc.karnataka.gov.in** ನಲ್ಲಿ ಹಾಗೂ ಕಚೇರಿಯ ಸೂಚನಾ ಫಲಕವನ್ನು ನೋಡಬಹುದಾಗಿದೆ.

ಸಹಿ/-
ಶ್ರೀ ಗೋವಿಂದ ರಾಜು
ತಹಶೀಲ್ದಾರರು ಹಾಗೂ ಆಡಳಿತಾಧಿಕಾರಿಗಳು
ಪಟ್ಟಣ ಪಂಚಾಯಿತಿ, ಕುಶಾಲನಗರ

ಸಹಿ/-
ಶ್ರೀ ಎಸ್.ಎಂ. ಸುಜಯ್ ಕುಮಾರ್
ಮುಖ್ಯಾಧಿಕಾರಿ
ಪಟ್ಟಣ ಪಂಚಾಯಿತಿ, ಕುಶಾಲನಗರ

ಕರ್ನಾಟಕ ರಾಜ್ಯ ನೈಸರ್ಗಿಕ ವಿಕೋಪ ಉಸ್ತುವಾರಿ ಕೇಂದ್ರ

(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ನೋಂದಾಯಿತ ಸಂಸ್ಥೆ)

ಮೇಜರ್ ಸಂದೀಪ್ ಉನ್ನಿಕೃಷ್ಣನ್ ರಸ್ತೆ, ಯಲಹಂಕ -ಅಟ್ಟೂರು ಲೇಔಟ್ ಹತ್ತಿರ, ಬೆಂಗಳೂರು-560 064. ದೂ.: 67355139, ಫ್ಯಾಕ್ಸ್ : 67355198

ಇ-ಟೆಂಡರ್ ಪ್ರಕಟಣೆ

(1) ಎಸ್‌ಇಒಸಿ, ರೆವಿನ್ಯೂ ಇಲಾಖೆ ಇಲ್ಲಿಗೆ ಹೆಲ್ಪ್‌ಡೆಸ್ಕ್ ಕಾಂಟ್ಯಾಕ್ಟ್ ಸೆಂಟರ್ ಸಲ್ಯೂಷನ್ ಸಾಫ್ಟ್‌ವೇರ್‌ನ ಸರಬರಾಜು, ಸ್ಥಾಪನೆ, ಕಸ್ಟಮೈಜೇಶನ್, ತರಬೇತಿ ನೀಡಿಕೆ ಮತ್ತು ತಾಂತ್ರಿಕ ಬೆಂಬಲ ನೀಡಿಕೆಗಾಗಿ ಟೆಂಡರುಗಳನ್ನು ಆಹ್ವಾನಿಸಲಾಗಿದೆ. ಟೆಂಡರ್ ಸಂಖ್ಯೆ :ಕೆಎಸ್‌ಎನ್‌ಡಿಎಂಸಿ/ಎಂಐಎಸ್‌ಸಿ/07(ಎ)/2018. ಟೆಂಡರ್ ಸಲ್ಲಿಸಲು ಕಡೆಯ **ದಿನಾಂಕ:31.01.2020.** ಬಿಡ್ ಪೂರ್ವ ಸಭೆ ದಿನಾಂಕ:**21.01.2020** ರಂದು **ಬೆಳಿಗ್ಗೆ 11.00 ಗಂಟೆಗೆ.** ಟೆಂಡರ್ ದಸ್ತಾವೇಜಿನ ವಿವರಗಳನ್ನು ಜಿಒಕೆ ಇ-ಪ್ರೊಕ್ಯೂರ್‌ಮೆಂಟ್ ಪೋರ್ಟಲ್: **https://eproc.karnataka.gov.in** ಮೂಲಕ ಪಡೆದುಕೊಳ್ಳಬಹುದು.

ಸಹಿ/- ನಿರ್ದೇಶಕರು

ಕೃಷಿ ವಿಜ್ಞಾನಗಳ ವಿಶ್ವವಿದ್ಯಾಲಯ, ರಾಯಚೂರು

ಕುಲಸಚಿವರು ಕಾರ್ಯಾಲಯ ಲಿಂಗಸೂಗೂರು ರಸ್ತೆ ರಾಯಚೂರು
ಇ-ಮೇಲ್: registrar@uasraichur.edu.in ದೂರವಾಣಿ ಸಂಖ್ಯೆ: 08532 220157

ಸಂ:ಕುಸ/ಕೃವಿವಿರಾ/ನೇವಿ/2019-20 ದಿನಾಂಕ: 13.01.2020

ಪ್ರಕಟಣೆ

ರಾಯಚೂರು ಕೃಷಿ ವಿಜ್ಞಾನಗಳ ವಿಶ್ವವಿದ್ಯಾಲಯದಲ್ಲಿ ಖಾಲಿ ಇರುವ ವಿವಿಧ ಶಿಕ್ಷಕ ವೃಂದದ ಸಹ ಪ್ರಾಧ್ಯಾಪಕರು ಹಾಗೂ ಪ್ರಾಧ್ಯಾಪಕರ ಹುದ್ದೆಗಳಿಗೆ ಅರ್ಹ ಅಭ್ಯರ್ಥಿಗಳಿಂದ ಅರ್ಜಿಗಳನ್ನು ಆಹ್ವಾನಿಸಲಾಗಿದ್ದು, ಈ ಕುರಿತು ಸಂಪೂರ್ಣ ವಿವರಗಳನ್ನು ವಿಶ್ವವಿದ್ಯಾಲಯದ ಅಧಿಕೃತ ವೆಬ್‌ಸೈಟ್ (http://www.uasraichur.edu.in) ನಲ್ಲಿ ಡೌನಲೋಡ್ ಮಾಡಿಕೊಳ್ಳಬಹುದು. ಅರ್ಜಿ ಸಲ್ಲಿಸಲು ಶಿಕ್ಷಕರ ಹುದ್ದೆಗಳಿಗೆ ಕೊನೆಯ ದಿನಾಂಕ: 08.02.2020 (ಮಧ್ಯಾಹ್ನ 1.00 ಗಂಟೆ).

ಸಹಿ/- ಕುಲಸಚಿವರು ಕೃಷಿ ವಿಜ್ಞಾನಗಳ ವಿಶ್ವವಿದ್ಯಾಲಯ ರಾಯಚೂರು

ವಾ.ಸಾ.ಸಂ.ಇ/ರಾಯಚೂರು/658/ಎಂ.ಸಿ.&ಎ/2019-20

COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH
FOURTH PARADIGM INSTITUTE (CSIR-4PI)
(Formerly CSIR- C-MMACS, Bengaluru)
NAL Belur Campus, Wind Tunnel Road, Bengaluru - 560 037.
Karnataka, India

Advt. No. 4PI/03(01)/2020

LOOKING FOR BRIGHT YOUNG RESEARCHERS

CSIR-4PI will be conducting a **Walk-in Interview on 5th February 2020** to engage temporary Project Assistants with qualification of ME / M.Tech in Computer Science / Remote Sensing / Hydrology.

For more details, please visit our website ***www.csir4pi.in***

Controller of Administration

Mindtree
A Larsen & Toubro Group Company

Mindtree Limited
CIN: L72200KA1999PLC025564
Registered Office: Global Village, RVCE Post, Mysore Road, Bengaluru - 560 059.
Ph: +91 80 6706 4000 | Fax: +91 80 6706 4100
Email: info@mindtree.com / investors@mindtree.com | www.mindtree.com

AUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED DECEMBER 31, 2019

Rs in million, except per share data

Particulars	Quarter ended			Nine months ended		Year ended
	December 31, 2019	September 30, 2019	December 31, 2018	December 31, 2019	December 31, 2018	March 31, 2019
Revenue from operations	19,653	19,143	17,872	57,138	51,821	70,215
Other income, net	348	197	(200)	765	603	893
Total income	**20,001**	**19,340**	**17,672**	**57,903**	**52,424**	**71,108**
Expenses						
Employee benefits expense	12,535	12,647	11,142	37,714	32,708	44,212
Finance costs (refer note 4)	133	138	-	401	29	29
Depreciation and amortisation expense (refer note 4)	699	707	410	2,075	1,213	1,641
Other expenses	4,055	4,014	3,897	12,038	11,271	15,358
Total expenses	**17,422**	**17,506**	**15,449**	**52,228**	**45,221**	**61,240**
Profit before tax	**2,579**	**1,834**	**2,223**	**5,675**	**7,203**	**9,868**
Tax expense						
Current tax (refer note 6)	662	592	263	1,608	1,744	2,456
Deferred tax	(53)	(108)	48	(180)	(98)	(129)
Net profit for the period	**1,970**	**1,350**	**1,912**	**4,247**	**5,557**	**7,541**
Other comprehensive income:						
A. (i) Items that will not be reclassified to profit or loss	7	(44)	(31)	(72)	(79)	(86)
(ii) Income tax relating to items that will not be reclassified to profit or loss	(2)	11	8	17	19	21
B. (i) Items that will be reclassified to profit or loss	110	(49)	2	61	262	262
(ii) Income tax relating to items that will be reclassified to profit or loss	(38)	17	-	(21)	-	-
Total other comprehensive income	**77**	**(65)**	**(21)**	**(15)**	**202**	**197**
Total comprehensive income for the period	**2,047**	**1,285**	**1,891**	**4,232**	**5,759**	**7,738**
Paid up equity share capital (face value Rs. 10/- each)	1,646	1,646	1,642	1,646	1,642	1,642
Reserves	29,933	28,455	30,008	29,933	30,008	31,419
Earnings per share (EPS) (refer note 7):						
Basic EPS (Rs.)	11.97	8.20	11.64	25.82	33.87	45.94
Diluted EPS (Rs.)	11.96	8.20	11.62	25.82	33.80	45.85

Notes on segment information

Principal segments
The Group is structured into four industry verticals – Retail, CPG and Manufacturing (RCM), Banking, Financial Services and Insurance (BFSI), High Technology and Media (Hi-tech) and Travel and Hospitality (TH). Accordingly, the Group has presented its segment results under these business segments.

Segment assets and liabilities
Segregation of assets, liabilities, depreciation and other non-cash expenses into various business segments has not been carried out as the assets are used interchangeably between segments. Accordingly, no disclosure relating to segment assets and liabilities has been made.

AUDITED SEGMENT REVENUE AND RESULTS

Rs in million

Particulars	Quarter ended			Nine months ended		Year ended
	December 31, 2019	September 30, 2019	December 31, 2018	December 31, 2019	December 31, 2018	March 31, 2019
Segment revenue						
Retail, CPG and Manufacturing	4,048	4,150	3,984	12,275	11,584	15,660
Banking, Financial Services and Insurance	4,195	4,136	3,878	12,284	11,457	15,472
High Technology and Media	8,139	7,612	7,034	22,977	20,296	27,586
Travel and Hospitality	3,271	3,245	2,976	9,602	8,484	11,497
Total	**19,653**	**19,143**	**17,872**	**57,138**	**51,821**	**70,215**
Segment results						
Retail, CPG and Manufacturing	740	664	712	1,979	1,905	2,579
Banking, Financial Services and Insurance	627	468	101	1,285	444	628
High Technology and Media	1,317	1,016	1,577	3,225	4,250	5,810
Travel and Hospitality	379	334	443	897	1,243	1,628
Total	**3,063**	**2,482**	**2,833**	**7,386**	**7,842**	**10,645**
Unallocable						
Expenses	699	707	410	2,075	1,213	1,641
Finance costs	133	138	-	401	29	29
Other income	348	197	(200)	765	603	893
Profit before tax	**2,579**	**1,834**	**2,223**	**5,675**	**7,203**	**9,868**

Cash and cash equivalents

Rs in million

Particulars	As at December 31, 2019	As at March 31, 2019
Balances with banks in current accounts and deposit accounts	2,537	2,546
Other bank balances	23	16
Cash and cash equivalents as per balance sheet	**2,560**	**2,562**
Book overdrafts used for cash management purposes	(11)	(3)
Cash and cash equivalents as per statement of cash flows	**2,549**	**2,559**

Reconciliation of liabilities from financing activities for the nine months ended December 31, 2019

Rs in million

Particulars	As at March 31, 2019	Proceeds/ impact of Ind AS 116	Repayment	Fair value changes	As at December 31, 2019
Long-term borrowings (including current portion)	10	-	(5)	-	5
Lease liabilities	-	5,998	(344)	106	5,760
Total liabilities from financing activities	**10**	**5,998**	**(349)**	**106**	**5,765**

Reconciliation of liabilities from financing activities for the nine months ended December 31, 2018

Rs in million

Particulars	As at March 31, 2018	Proceeds	Repayment	Fair value changes	As at December 31, 2018
Long-term borrowings (including current portion)	14	-	(4)	-	10
Short-term borrowings	3,000	-	(3,000)	-	-
Total liabilities from financing activities	**3,014**	**-**	**(3,004)**	**-**	**10**

Notes to audited consolidated financial results for the quarter and nine months ended December 31, 2019

1. The consolidated financial results for the quarter and nine months ended December 31, 2019 have been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 'Interim Financial Reporting' ('Ind AS 34'). The above results were reviewed by the Audit Committee and thereafter have been adopted by the Board at its meeting held on January 14, 2020.
2. The statement of consolidated financial results have been audited by the Company's auditors. The Company's auditors have issued an unmodified audit opinion on the consolidated financial results. The audit report has been filed with the stock exchanges and is also available on the Company's website.
3. Mr. Pradip Menon resigned as the Chief Financial Officer on November 15, 2019.
4. The Group has adopted Ind AS 116 'Leases' with the date of initial application being April 1, 2019. Ind AS 116 replaces Ind AS 17 – Leases and related interpretation and guidance. The Group has applied Ind AS 116 using the modified retrospective approach, under which the cumulative effect of initial application is recognised in retained earnings at April 1, 2019. As a result, the comparative information has not been restated.

   On transition to Ind AS 116, the Group recognised right-of-use assets amounting to Rs 6,369 million, related accumulated depreciation amounting to Rs 138 million, lease liabilities amounting to Rs 5,800 million and Rs 157 million (credit) in retained earnings as at April 1, 2019. The Group has discounted lease payments using the applicable incremental borrowing rate as at April 1, 2019 for measuring the lease liability.

   During the quarter and nine months ended December 31, 2019, the Group has recognised interest expense on lease liabilities amounting to Rs 133 million and Rs 401 million respectively and depreciation on right-of-use assets amounting to Rs 240 million and Rs 726 million respectively.
5. Audited financial results of Mindtree Limited (Standalone Information)

Rs in million

Particulars	Quarter ended			Nine months ended		Year ended
	December 31, 2019	September 30, 2019	December 31, 2018	December 31, 2019	December 31, 2018	March 31, 2019
Revenue from operations	19,653	19,143	17,872	57,138	51,821	70,215
Profit before tax	2,579	1,834	2,224	5,675	7,203	9,867
Profit after tax	1,970	1,350	1,913	4,247	5,557	7,540

Note: The audited results of Mindtree Limited for the above mentioned periods are available in the investors section in www.mindtree.com and also with the stock exchanges where it is listed. The information above has been extracted from the audited financial statements as stated.

6. Tax expense for the year ended March 31, 2019 is after considering the tax reversal arising pursuant to the Scheme of Amalgamation of the Company's wholly-owned subsidiary.
7. EPS for the interim periods are not annualized.

For and on behalf of the Board of Mindtree Limited

Debashis Chatterjee
CEO & Managing Director

Mumbai, India
January 14, 2020

AUDITED CONSOLIDATED BALANCE SHEET

Rs in million

Particulars	As at December 31, 2019	As at March 31, 2019
ASSETS		
Non-current assets		
Property, plant and equipment	3,582	3,757
Capital work in progress	95	297
Right-of-use assets (refer note 4)	5,521	-
Goodwill	4,732	4,732
Other intangible assets	857	1,180
Financial assets		
Investments	789	1,200
Loans	410	675
Deferred tax assets (Net)	547	388
Other non-current assets	1,800	1,889
	18,333	**14,118**
Current assets		
Right-of-use assets (refer note 4)	188	-
Financial assets		
Investments	8,057	6,836
Trade receivables	13,592	13,356
Cash and cash equivalents	2,560	2,562
Loans	97	123
Other financial assets	2,872	2,528
Other current assets	1,559	2,267
Non-current assets held for sale	312	-
	29,237	**27,672**
TOTAL ASSETS	**47,570**	**41,790**
EQUITY AND LIABILITIES		
Equity		
Equity share capital	1,646	1,642
Other equity	29,933	31,419
	31,579	**33,061**
Liabilities		
Non-current liabilities		
Financial liabilities		
Borrowings	-	5
Lease liabilities (refer note 4)	5,100	-
Other financial liabilities	1	1
Other non current liabilities	-	173
	5,101	**179**
Current liabilities		
Financial liabilities		
Lease liabilities (refer note 4)	660	-
Trade payables		
Total outstanding dues of micro enterprises and small enterprises	14	3
Total outstanding dues of creditors other than micro enterprises and small enterprises	2,394	2,128
Other financial liabilities	3,277	2,434
Other current liabilities	1,804	1,837
Provisions	1,687	1,399
Current tax liabilities (Net)	1,054	749
	10,890	**8,550**
	15,991	**8,729**
TOTAL EQUITY AND LIABILITIES	**47,570**	**41,790**

AUDITED CONSOLIDATED STATEMENT OF CASH FLOWS

Rs in million

Particulars	Nine months ended	
	December 31, 2019	December 31, 2018
Cash flow from operating activities		
Profit for the period	4,247	5,557
Adjustments for :		
Income tax expense	1,428	1,646
Depreciation and amortization expense	2,075	1,213
Share based payments to employees	72	63
Allowance for expected credit losses	146	122
Finance costs	401	29
Interest income on financial assets at amortised cost	(146)	(102)
Net gain on disposal of property, plant and equipment	(13)	(12)
Net gain on financial assets designated at fair value through profit or loss	(390)	(255)
Unrealised exchange difference on lease liabilities	106	-
Unrealised exchange difference on derivatives	68	(76)
Effect of exchange differences on translation of foreign currency cash and cash equivalents	(63)	(80)
Changes in operating assets and liabilities		
Trade receivables	(382)	(3,331)
Other assets	331	496
Trade payables	355	442
Other liabilities	648	492
Provisions	288	262
Net cash provided by operating activities before taxes	**9,171**	**6,466**
Income taxes paid, net of refunds	(1,288)	(1,731)
Net cash provided by operating activities	**7,883**	**4,735**
Cash flow from investing activities		
Purchase of property, plant and equipment	(1,020)	(1,056)
Proceeds from sale of property, plant and equipment	13	28
Interest income on financial assets at amortised cost	89	46
Purchase of investments	(20,394)	(13,128)
Proceeds from sale of investments	20,042	12,256
Net cash (used in) investing activities	**(1,270)**	**(1,854)**
Cash flow from financing activities		
Issue of share capital (net of issue expenses paid)	4	3
Payment of lease liabilities	(344)	-
Finance costs (including interest towards lease liabilities)	(401)	(40)
Repayment of long-term borrowings	(5)	(4)
Repayment of short-term borrowings	-	(3,000)
Dividends paid (including distribution tax)	(5,940)	(1,587)
Net cash (used in) financing activities	**(6,686)**	**(4,628)**
Effect of exchange differences on translation of foreign currency cash and cash equivalents	63	80
Net (decrease) in cash and cash equivalents	**(10)**	**(1,667)**
Cash and cash equivalents at the beginning of the period	2,559	3,275
Cash and cash equivalents at the end of the period	**2,549**	**1,608**

CHADHA PAPERS LIMITED

CIN:-L21012UP1990PLC011878
REGISTERED OFFICE: - CHADHA ESTATE, NANITAL ROAD,
BILASPUR – 244921 DISTT. RAMPUR (UP)
TELEPHONE: - 9105388000, 0120-4325461, 4120849
EMAIL: CHADHAPAPERSLTD@GMAIL.COM, WEBSITE:-WWW.CHADHAPAPERSLIMITED.COM

Notice is hereby given that a meeting of the Board of Directors of Chadha Papers Limited which was re-scheduled to be held on 14th January, 2020 is now again postponed and rescheduled to be held on Tuesday, 11th February, 2020 at 4:00 PM, at corporate office of the Company situated at 825/826, 8th Floor, World Trade Tower, Sector 16, Noida, UP 201301 inter alia, to consider, approve and take on record the Un-audited Standalone and Consolidated Financial Results of the Company for the Quarter and Half Year ended on 30th September, 2019

Further, the trading window for dealing in the equity shares of the company has been closed from November 01, 2019 which will remain closed till the expiry of 48 hours from the date the said Audited Financial Results are made public (both days inclusive).

The above information is also available on the website of the Company i.e www.chadhapaperslimited.com and on the website of the Stock Exchange(s) where the shares of the Company are listed i.e on **www.bseindia.com.**

For **Chadha Papers Limited**
sd/-
(Amanbir Singh Sethi)
Whole Time Director
DIN-01015203

Place : Noida
Date : 14.01.2019

ZEE
Extraordinary Together

ZEE ENTERTAINMENT ENTERPRISES LIMITED

Regd. Office: 18th Floor, 'A' Wing, Marathon Futurex, N M Joshi Marg, Lower Parel, Mumbai- 400013
Tel:-91-22-7106 1234 **Fax**:-91-22-2300 2107
CIN: L92132MH1982PLC028767
Website: www.zeeentertainment.com

NOTICE

Notice is hereby given that a meeting of the Board of Directors of the Company will be held on Tuesday, the 21st day of January 2020 *inter alia* to consider and approve the Unaudited Financial Results of the Company for the 3rd quarter of Financial Year 2019-20 and nine Months ended on December 31, 2019.

For Zee Entertainment Enterprises Limited
Ashish Agarwal
Company Secretary

Place : Mumbai
Dated: January 14, 2020

Note : This information is also available on the Company's website at https://www.zeeentertainment.com and may also be accessed on the Stock Exchanges websites at https://www.bseindia.com and https://www.nseindia.com.

Hindustan Unilever Limited

Registered Office: Unilever House, B. D. Sawant Marg, Chakala, Andheri East, Mumbai 400 099. **CIN:** L15140MH1933PLC002030, **Web:** www.hul.co.in, **Email:** levercare.shareholder@unilever.com, **Tel:** +91 22 5043 3000 / 5043 3070

NOTICE

Notice is hereby given that a meeting of the Board of Directors of the Company will be held on Friday, 31st January, 2020 at Mumbai, inter-alia, to consider the unaudited standalone and consolidated financial results for the quarter ended 31st December, 2019.

For **Hindustan Unilever Limited**
Dev Bajpai
Executive Director,
Legal and Corporate Affairs
& Company Secretary
DIN : 00050516 / FCS No: F3354

Date : 13th January, 2020
Place : Mumbai

The Notice is also available at Investor Relations section of the Company's website www.hul.co.in and corporate announcement section of www.nseindia.com and www.bseindia.com

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NSE Clearing

NSE Clearing Limited

CIN: U67120MH1995PLC092283

Registered Office: "EXCHANGE PLAZA", C-1, Block 'G', Bandra-Kurla Complex, Bandra (East), Mumbai 400051. Tel: +91-22-26598222. Fax: +91-22-26598198
Email: secretarialdept@nse.co.in Website: www.nscclindia.com

NOTICE

Notice, pursuant to Regulation 47 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, is hereby given that a meeting of the Board of Directors of the Company is scheduled to be held on Thursday, January 30, 2020, inter alia, to consider and approve unaudited financial results of the Company (both stand-alone and consolidated) for the quarter and nine months ended December 31, 2019 of the financial year 2019-20.

The above information is also available on the website of the Company at www.nscclindia.com.

For **NSE Clearing Limited**
R. Jayakumar
Sr. Vice President &
Company Secretary

Date: January 14, 2020
Place: Mumbai

Mindtree
A Larsen & Toubro Group Company

Mindtree Limited
CIN: L72200KA1999PLC025564
Registered Office: Global Village, RVCE Post, Mysore Road, Bengaluru - 560 059.
Ph: +91 80 6706 4000 | Fax: +91 80 6706 4100
Email: info@mindtree.com / investors@mindtree.com | www.mindtree.com

AUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED DECEMBER 31, 2019

Rs in million, except per share data

Particulars	Quarter ended			Nine months ended		Year ended
	December 31, 2019	September 30, 2019	December 31, 2018	December 31, 2019	December 31, 2018	March 31, 2019
Revenue from operations	19,653	19,143	17,872	57,138	51,821	70,215
Other income, net	348	197	(200)	765	603	893
Total income	**20,001**	**19,340**	**17,672**	**57,903**	**52,424**	**71,108**
Expenses						
Employee benefits expense	12,535	12,647	11,142	37,714	32,708	44,212
Finance costs (refer note 4)	133	138	-	401	29	29
Depreciation and amortisation expense (refer note 4)	699	707	410	2,075	1,213	1,641
Other expenses	4,055	4,014	3,897	12,038	11,271	15,358
Total expenses	**17,422**	**17,506**	**15,449**	**52,228**	**45,221**	**61,240**
Profit before tax	**2,579**	**1,834**	**2,223**	**5,675**	**7,203**	**9,868**
Tax expense						
Current tax (refer note 6)	662	592	263	1,608	1,744	2,456
Deferred tax	(53)	(108)	48	(180)	(98)	(129)
Net profit for the period	**1,970**	**1,350**	**1,912**	**4,247**	**5,557**	**7,541**
Other comprehensive income:						
A. (i) Items that will not be reclassified to profit or loss	7	(44)	(31)	(72)	(79)	(86)
(ii) Income tax relating to items that will not be reclassified to profit or loss	(2)	11	8	17	19	21
B. (i) Items that will be reclassified to profit or loss	110	(49)	2	61	262	262
(ii) Income tax relating to items that will be reclassified to profit or loss	(38)	17	-	(21)	-	-
Total other comprehensive income	**77**	**(65)**	**(21)**	**(15)**	**202**	**197**
Total comprehensive income for the period	**2,047**	**1,285**	**1,891**	**4,232**	**5,759**	**7,738**
Paid up equity share capital (face value Rs. 10/- each)	1,646	1,646	1,642	1,646	1,642	1,642
Reserves	29,933	28,455	30,008	29,933	30,008	31,419
Earnings per share (EPS) (refer note 7):						
Basic EPS (Rs.)	11.97	8.20	11.64	25.82	33.87	45.94
Diluted EPS (Rs.)	11.96	8.20	11.62	25.82	33.80	45.85

Notes on segment information

Principal segments
The Group is structured into four industry verticals – Retail, CPG and Manufacturing (RCM), Banking, Financial Services and Insurance (BFSI), High Technology and Media (Hi-tech) and Travel and Hospitality (TH). Accordingly, the Group has presented its segment results under these business segments.

Segment assets and liabilities
Segregation of assets, liabilities, depreciation and other non-cash expenses into various business segments has not been carried out as the assets are used interchangeably between segments. Accordingly, no disclosure relating to segment assets and liabilities has been made.

AUDITED SEGMENT REVENUE AND RESULTS

Rs in million

Particulars	Quarter ended			Nine months ended		Year ended
	December 31, 2019	September 30, 2019	December 31, 2018	December 31, 2019	December 31, 2018	March 31, 2019
Segment revenue						
Retail, CPG and Manufacturing	4,048	4,150	3,984	12,275	11,584	15,660
Banking, Financial Services and Insurance	4,195	4,136	3,878	12,284	11,457	15,472
High Technology and Media	8,139	7,612	7,034	22,977	20,296	27,586
Travel and Hospitality	3,271	3,245	2,976	9,602	8,484	11,497
Total	**19,653**	**19,143**	**17,872**	**57,138**	**51,821**	**70,215**
Segment results						
Retail, CPG and Manufacturing	740	664	712	1,979	1,905	2,579
Banking, Financial Services and Insurance	627	468	101	1,285	444	628
High Technology and Media	1,317	1,016	1,577	3,225	4,250	5,810
Travel and Hospitality	379	334	443	897	1,243	1,628
Total	**3,063**	**2,482**	**2,833**	**7,386**	**7,842**	**10,645**
Unallocable						
Expenses	699	707	410	2,075	1,213	1,641
Finance costs	133	138	-	401	29	29
Other income	348	197	(200)	765	603	893
Profit before tax	**2,579**	**1,834**	**2,223**	**5,675**	**7,203**	**9,868**

AUDITED CONSOLIDATED BALANCE SHEET

Rs in million

Particulars	As at	
	December 31, 2019	March 31, 2019
ASSETS		
Non-current assets		
Property, plant and equipment	3,582	3,757
Capital work in progress	95	297
Right-of-use assets (refer note 4)	5,521	-
Goodwill	4,732	4,732
Other intangible assets	857	1,180
Financial assets		
Investments	789	1,200
Loans	410	675
Deferred tax assets (Net)	547	388
Other non-current assets	1,800	1,889
	18,333	**14,118**
Current assets		
Right-of-use assets (refer note 4)	188	-
Financial assets		
Investments	8,057	6,836
Trade receivables	13,592	13,356
Cash and cash equivalents	2,560	2,562
Loans	97	123
Other financial assets	2,872	2,528
Other current assets	1,559	2,267
Non-current assets held for sale	312	-
	29,237	**27,672**
TOTAL ASSETS	**47,570**	**41,790**
EQUITY AND LIABILITIES		
Equity		
Equity share capital	1,646	1,642
Other equity	29,933	31,419
	31,579	**33,061**
Liabilities		
Non-current liabilities		
Financial liabilities		
Borrowings	-	5
Lease liabilities (refer note 4)	5,100	-
Other financial liabilities	1	1
Other non current liabilities	-	173
	5,101	**179**
Current liabilities		
Financial liabilities		
Lease liabilities (refer note 4)	660	-
Trade payables		
Total outstanding dues of micro enterprises and small enterprises	14	3
Total outstanding dues of creditors other than micro enterprises and small enterprises	2,394	2,128
Other financial liabilities	3,277	2,434
Other current liabilities	1,804	1,837
Provisions	1,687	1,399
Current tax liabilities (Net)	1,054	749
	10,890	**8,550**
	15,991	**8,729**
TOTAL EQUITY AND LIABILITIES	**47,570**	**41,790**

Cash and cash equivalents

Rs in million

Particulars	As at December 31, 2019	As at March 31, 2019
Balances with banks in current accounts and deposit accounts	2,537	2,546
Other bank balances	23	16
Cash and cash equivalents as per balance sheet	**2,560**	**2,562**
Book overdrafts used for cash management purposes	(11)	(3)
Cash and cash equivalents as per statement of cash flows	**2,549**	**2,559**

Reconciliation of liabilities from financing activities for the nine months ended December 31, 2019

Rs in million

Particulars	As at March 31, 2019	Proceeds/ impact of Ind AS 116	Repayment	Fair value changes	As at December 31, 2019
Long-term borrowings (including current portion)	10	-	(5)	-	5
Lease liabilities	-	5,998	(344)	106	5,760
Total liabilities from financing activities	**10**	**5,998**	**(349)**	**106**	**5,765**

Reconciliation of liabilities from financing activities for the nine months ended December 31, 2018

Rs in million

Particulars	As at March 31, 2018	Proceeds	Repayment	Fair value changes	As at December 31, 2018
Long-term borrowings (including current portion)	14	-	(4)	-	10
Short-term borrowings	3,000	-	(3,000)	-	-
Total liabilities from financing activities	**3,014**	**-**	**(3,004)**	**-**	**10**

AUDITED CONSOLIDATED STATEMENT OF CASH FLOWS

Rs in million

Particulars	Nine months ended	
	December 31, 2019	December 31, 2018
Cash flow from operating activities		
Profit for the period	4,247	5,557
Adjustments for :		
Income tax expense	1,428	1,646
Depreciation and amortization expense	2,075	1,213
Share based payments to employees	72	63
Allowance for expected credit losses	146	122
Finance costs	401	29
Interest income on financial assets at amortised cost	(146)	(102)
Net gain on disposal of property, plant and equipment	(13)	(12)
Net gain on financial assets designated at fair value through profit or loss	(390)	(255)
Unrealised exchange difference on lease liabilities	106	-
Unrealised exchange difference on derivatives	68	(76)
Effect of exchange differences on translation of foreign currency cash and cash equivalents	(63)	(80)
Changes in operating assets and liabilities		
Trade receivables	(382)	(3,331)
Other assets	331	496
Trade payables	355	442
Other liabilities	648	492
Provisions	288	262
Net cash provided by operating activities before taxes	**9,171**	**6,466**
Income taxes paid, net of refunds	(1,288)	(1,731)
Net cash provided by operating activities	**7,883**	**4,735**
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Finance costs (including interest towards lease liabilities)	(401)	(40)
Repayment of long-term borrowings	(5)	(4)
Repayment of short-term borrowings	-	(3,000)
Dividends paid (including distribution tax)	(5,940)	(1,587)
Net cash (used in) financing activities	**(6,686)**	**(4,628)**
Effect of exchange differences on translation of foreign currency cash and cash equivalents	63	80
Net (decrease) in cash and cash equivalents	**(10)**	**(1,667)**
Cash and cash equivalents at the beginning of the period	2,559	3,275
Cash and cash equivalents at the end of the period	**2,549**	**1,608**

Notes to audited consolidated financial results for the quarter and nine months ended December 31, 2019

1. The consolidated financial results for the quarter and nine months ended December 31, 2019 have been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 'Interim Financial Reporting' ('Ind AS 34'). The above results were reviewed by the Audit Committee and thereafter have been adopted by the Board at its meeting held on January 14, 2020.
2. The statement of consolidated financial results have been audited by the Company's auditors. The Company's auditors have issued an unmodified audit opinion on the consolidated financial results. The audit report has been filed with the stock exchanges and is also available on the Company's website.
3. Mr. Pradip Menon resigned as the Chief Financial Officer on November 15, 2019.
4. The Group has adopted Ind AS 116 'Leases' with the date of initial application being April 1, 2019. Ind AS 116 replaces Ind AS 17 – Leases and related interpretation and guidance. The Group has applied Ind AS 116 using the modified retrospective approach, under which the cumulative effect of initial application is recognised in retained earnings at April 1, 2019. As a result, the comparative information has not been restated.

   On transition to Ind AS 116, the Group recognised right-of-use assets amounting to Rs 6,369 million, related accumulated depreciation amounting to Rs 138 million, lease liabilities amounting to Rs 5,800 million and Rs 157 million (credit) in retained earnings as at April 1, 2019. The Group has discounted lease payments using the applicable incremental borrowing rate as at April 1, 2019 for measuring the lease liability.

   During the quarter and nine months ended December 31, 2019, the Group has recognised interest expense on lease liabilities amounting to Rs 133 million and Rs 401 million respectively and depreciation on right-of-use assets amounting to Rs 240 million and Rs 726 million respectively.
5. Audited financial results of Mindtree Limited (Standalone Information)

Rs in million

Particulars	Quarter ended			Nine months ended		Year ended
	December 31, 2019	September 30, 2019	December 31, 2018	December 31, 2019	December 31, 2018	March 31, 2019
Revenue from operations	19,653	19,143	17,872	57,138	51,821	70,215
Profit before tax	2,579	1,834	2,224	5,675	7,203	9,867
Profit after tax	1,970	1,350	1,913	4,247	5,557	7,540

Note: The audited results of Mindtree Limited for the above mentioned periods are available in the investors section in www.mindtree.com and also with the stock exchanges where it is listed. The information above has been extracted from the audited financial statements as stated.

6. Tax expense for the year ended March 31, 2019 is after considering the tax reversal arising pursuant to the Scheme of Amalgamation of the Company's wholly-owned subsidiary.
7. EPS for the interim periods are not annualized.

For and on behalf of the Board of Mindtree Limited

Debashis Chatterjee
CEO & Managing Director

Mumbai, India
January 14, 2020