

BGL/SEC/NSE/3/DECEMBER 2019-2020

December 13, 2019

**The Manager (Listing)
National Stock Exchange of India Ltd
"Exchange Plaza", 5th Floor,
Plot No. C-1, G - Block,
Bandra Kurla Complex,
Bandra (E),
Mumbai - 400051**

SYMBOL: BHARATGEAR

Subject: Clarification in Reference to the Intimation dated 09 December, 2019 under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

In reference to the clarification sought vide email dated 11 December, 2019 with regard to the intimation under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to clarify that the impact on the operations is expected to be insignificant as the effective measures have been taken by the management. Exact quantum of its effect is being assessed.

Intimation to the stock exchanges was given by the management out of abundant caution.

Management is in discussion with the representative of the absenting employees of Lonand Unit in this matter. Reason for absenteeism is unjustified demand for increase in wages.

You are requested to take the same on your records.

For Bharat Gears Limited


**Prashant Khattry
Head (Legal) & Company Secretary**

