



Ref: JSWSL: SEC: Mum: 2025-26/11/06
November 17, 2025

1. National Stock Exchange of India Ltd. Exchange Plaza Plot No. C/1, G Block Bandra – Kurla Complex Bandra (E), Mumbai – 400 051 NSE Symbol: JSWSTEEL Kind Attn: Listing Department	2. BSE Limited Corporate Relationship Dept. Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001. Scrip Code No.500228 Kind Attn: Listing Department
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Subject : Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Senior Management

Dear Sir/Madam,

Pursuant to Regulation 30 read with Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**'Listing Regulations'**), we hereby inform you that the Board of Directors, based on the recommendation of the Nomination & Remuneration Committee, considered and approved the appointment of Mr. Sandeep Batra, as President & CHRO – Steel & Corporate and as a part of Senior Management of the Company with effect from November 18, 2025.

Details required under Regulation 30 of the Listing Regulations read along with SEBI Master Circular No. SEBI/HO/CFD/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (as amended) are enclosed herewith as 'Annexure A'

The aforesaid disclosure is also available on the Company's website at www.jsw.in.

Thanking You,

Yours faithfully,
For **JSW STEEL LIMITED**

Manoj Prasad Singh
Company Secretary
(In the Interim Capacity)



Annexure A

Details as required in accordance with SEBI Master Circular No. SEBI/HO/CFD/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (as amended)

Sr. No.	Details of events that need to be provided	Information of such event(s)
1.	Reason for change	Appointment
2.	Date of Appointment & terms of appointment	The Board of Directors, based on the recommendation of the Nomination & Remuneration Committee, considered and approved the appointment of Mr. Sandeep Batra, as President & CHRO – Steel & Corporate and as a part of Senior Management of the Company with effect from November 18, 2025.
3.	Brief profile	<p>Mr. Sandeep Batra has a dynamic career of 31 years, which reflects the diverse experience of enabling business success through the right People strategies, across multiple sectors (IT, Consumer, Telecom, Retail incl. e-commerce, Infrastructure, Aviation). Mr. Sandeep is enthusiastic about conceptualizing and implementing strategies in Talent Management (including Diversity), Organization Design and Productivity, to enable the human capital to stay relevant and the business as “Future Fit”.</p> <p>Mr. Sandeep holds Masters Certificate in HR Transformation from Cornell University (2021), Senior Management Program from IIM Kolkata (2010) and PGDBM from IMT Ghaziabad (1995)</p> <p>Mr. Sandeep was Chief People Officer at Adani Airport Holdings Limited and Adani Digital Labs, since June’22 and was leading the People Function for Airport Group comprising of three business verticals, Infrastructure and Digital business, across eight airports and supporting six Joint Venture businesses. Managing the experience of 15000 employee (FTE’s and Contract based). Previously, Mr. Sandeep was Group President HR and Head Foundation & Corporate Communication at Landmark Group, from April’20 till May’22. He has also held diverse roles across Geographies in Vodafone Idea (previous Vodafone India) - from Mar’08 to April’20.</p>
4.	Disclosure of relationships between Directors	Not applicable