August 15, 2026

To,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalai Street,
Mumbai 400001
Scrip Code: 507205

To,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block-G,
Bandra-Kurla Complex, Bandra (East),
Mumbai-400 051.
Symbol: TI

Dear Sir/ Madam,

Subject: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI (LODR) Regulation, 2015")

Pursuant to Regulation 30 of SEBI (LODR) Regulation, 2015, we would like to inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company, through Circular resolution passed on August 15, 2026, has approved the grant of 10,65,000 Stock Options to the eligible employees under the Employees Stock Option Schemes 2025 of the Company.

Disclosure under Regulation 30 read with Schedule III of the of the SEBI (LODR) Regulation, 2015 and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 as updated by SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are provided in the Annexures attached herewith.

The aforesaid information will also be available on the website of the Company i.e. www.tilind.com.

Kindly take the same on your record.
Thanking you,

Yours faithfully,
For **Tilaknagar Industries Ltd.**

Minuzeer Yazdi Bamboat
Digitally signed by Minuzeer Yazdi Bamboat
Date: 2026.08.15 17:47:45 +05'30'

Minuzeer Bamboat
Company Secretary, Compliance Officer & Head – Legal

Corp. Office: Industrial Assurance Building, 3rd Floor, Churchgate, Mumbai, Maharashtra - 400 020, India
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TILAKNAGAR INDUSTRIES LTD ESTD. 1933

Brief details of the Stock Options granted under the Employee Stock Option Scheme 2025 (“ESOP Scheme 2025”)

Particulars		**Details**
Brief details of options granted	:	10,65,000 employee stock options (“ESOPs”) granted to eligible employees of the Company by the Nomination & Remuneration Committee (“NRC” or “the Committee”) on August 15, 2026 under Tilaknagar Industries Limited - Employee Stock Option Scheme 2025 as approved by the shareholders of the Company.
Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	:	Yes
Total number of shares covered by these options	:	Each Option, when exercised, would be converted into one equity share of the Company of face value of Rs. 10/- (Rupees Ten only) fully paid-up. Accordingly, the 10,65,000 options granted shall, upon exercise, be convertible into an equivalent number of 10,65,000 equity shares of the Company, having a face value of Rs. 10/- each.
Pricing formula	:	Exercise Price is Rs. 382 (Rupees Three Hundred and Eighty-two only) per Stock Option as granted.
Options Vested	:	The Vesting period shall commence from the date of grant subject to a minimum of 1 (One) year from the grant date

% of vesting	**Vesting period**
Nil	During the first year from the date of Grant
10%	Upon completion of second year from the date of grant
20%	Upon completion of third year from the date of grant
30%	Upon completion of fourth year from the date of grant

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<table>
<tr><td></td><td></td><td><table><tr><td>40%</td><td>Upon completion of fifth year from the date of grant</td></tr></table></td></tr>
<tr><td>Time within which option may be exercised</td><td>:</td><td>The exercise period would commence from the date of vesting and will not exceed 2 years from the date of respective vesting period of stock options.</td></tr>
<tr><td>Options Exercised</td><td rowspan="5">:</td><td rowspan="5">Not applicable at this stage</td></tr>
<tr><td>Money realized by exercise of options</td></tr>
<tr><td>The total number of shares arising as a result of exercise of option</td></tr>
<tr><td>Options lapsed</td></tr>
<tr><td>Variation of terms of options</td></tr>
<tr><td>Brief details of significant terms</td><td></td><td>a) The Plan is implemented and administered Directly by the NRC in accordance with the SEBI Regulations and the applicable laws.
b) The Shares allotted upon exercise of stock options under the Scheme are not subject to any lock in period.
c) All other terms and conditions are mentioned in the ESOP Scheme 2025.</td></tr>
<tr><td>Subsequent changes or cancellation or exercise of such options</td><td></td><td>Not applicable at this stage</td></tr>
<tr><td>Diluted earnings per share pursuant to issue of equity shares on exercise of options</td><td></td><td>Not applicable at this stage</td></tr>
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