



Flair Writing Industries Limited

(An ISO 9001:2015; ISO 14001 : 2015 & SA 8000 : 2014 Certified Company)

CIN NO.: L51100MH2016PLC284727

Flair House, Plot No. A/64, Cross Road – A, Marol Ind. Area, MIDC, Andheri (East), Mumbai – 400093, Maharashtra, India

+91 22 2868 3876 / 06, 4203 0405, 2967 6004/5/6

Ref- FWIL/SEC/2025-26/54

Date- 06-11-2025

To,

BSE Limited Listing Department P.J. Towers, 1st Floor, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 544030	National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai- 400051 Symbol: FLAIR
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Dear Sir/Madam,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to **Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015** read with **Part A of Schedule III**, we hereby inform you that **Ms. Vijaya Mallya**, holding the position of Head – Human Resource, has been relieved from the services of the Company with immediate effect from November 06, 2025, **on medical grounds**.

The exit has been noted and approved considering the prolonged medical condition of the employee and in accordance with the applicable employment terms and Company policies.

This is for your information and records.

Thanking you,

Yours faithfully,

For **Flair Writing Industries Limited**

Mr. Vishal Kishor Chanda
Company Secretary and Compliance Officer

Encl: As above



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ANNEXURE A

Relevant details as required under Regulation 30 read with Para A of Part A of Schedule III of the Listing Regulations, 2015 and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

Particulars	Details
Reason for change	Relieving on medical grounds due to prolonged health issues preventing continuation of duties.
Date of cessation	November 06, 2025
Brief Profile (in case of appointment)	Not applicable.
Disclosure of relationships between directors	Not applicable. The employee concerned is not the director on the Board.