



Flair Writing Industries Limited

(An ISO 9001:2015; ISO 14001 : 2015 & SA 8000 : 2014 Certified Company)

CIN NO.: L51100MH2016PLC284727

- Flair House, Plot No. A/64, Cross Road – A, Marol Ind. Area, MIDC, Andheri (East), Mumbai – 400093, Maharashtra, India
- +91 22 2868 3876 / 06, 4203 0405, 2967 6004/5/6

Ref- FWIL/SEC/2026-27/23

Date: August 03, 2026

To,

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai - 400 001. Scrip Code : 544030	National Stock Exchange of India Limited Exchange Plaza, C/1, G Block, Bandra - Kurla Complex Bandra (East), Mumbai - 400 051. Symbol : FLAIR
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Sub: Outcome of Board Meeting held on August 03, 2026

Ref: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations')

Dear Sir(s)/ Madam(s),

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we hereby inform you that the Board of Directors at its meeting held today, inter-alia, have considered and approved the following; -

1. Approval of Board's Report for the Financial Year 2025-26.

The Board of Directors have approved the Board's Report for the financial year 2025-26 as per the draft placed at the meeting.

2. Approval of notice of the 10th Annual General Meeting, venue and the cut-off date for identification of members eligible for e-voting.

The Board of Directors have approved the notice of the 10th Annual General Meeting (AGM) scheduled to be held on **Thursday, August 27, 2026 at 3:00 pm (IST)**. The meeting shall be conducted virtually via Video Conferencing/Other Audio Visual Means (OAVM); the venue of the meeting shall be deemed to be the registered office of the company.

The Company has fixed **Wednesday, August 19, 2026** as the cut-off date for determining the entitlement of members who shall be eligible to vote through remote e-voting.

3. Approval of Closure of Register of Members and Share Transfer Books

The Board of Directors have approved the closure of register of members and share transfer books of the Company from **Thursday, August 20, 2026 to Thursday, August 27, 2026** (both days inclusive) for the purpose of conducting the Annual General Meeting.

MUMBAI

Unit I, Trinity Ind. Park, Survey No.14,15,16,
National Highway 8, Naigaon (E),
Palghar 401 208, Maharashtra, India

DAMAN

Unit II, Survey No. 709/12 & 18,
Somnath Road, Dabhel,
Daman 396 210, India

DAMAN

Unit III, Survey No.377/1,
Plot No.19 & 21, Zari Causeway Road,
Kachigam, Daman 396 210. India

DAMAN

Unit IV, Survey No. 370/2 A,
Vapi Road, Kachigam,
Daman 396 210. India

DEHRADUN

Khasra No. 1049/2, 1050/1,
Twin Industrial Estate, Central Hope Town,
Selaqui, Dehradun 248 011, Uttarakhand, India

VALSAD

Survey No.253, Village Shankar Talao,
National Highway 8,
Valsad 396 375, Gujarat, India



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4. Record date for the purpose of Final Dividend

As informed earlier, the Board of Directors at its meeting held on May 21, 2026, had recommended a final dividend of Rs. 0.50/- per Equity share of Rs. 5/- each of the Company for the financial year ended March 31, 2026, for approval by the shareholders at the AGM.

Pursuant to Regulation 42 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has fixed **Wednesday, August 19, 2026**, as the 'Record Date' for the purpose of determining the entitlement of Members to receive the aforesaid dividend for the financial year ended March 31, 2026.

5. Appointment of Mr. Randall Miranda as Head of Human Resources (Senior Management Personnel)

As per the recommendations of the Nomination and Remuneration Committee Mr. Randall Miranda, has been appointed as Head of Human Resources (Senior Management Personnel) of the Company with effect from August 03, 2026 in accordance with the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The relevant details as required under Regulation 30 read with Para A of Part A of Schedule III of the Listing Regulations, 2015 and SEBI Master Circular No. HO/49/14/14(7)2025-CFDPOD2/I/3762/2026 dated January 30, 2026 are enclosed as **Annexure A**.

The Board Meeting commenced at **4:00 pm** and concluded at **4:24 pm**

This is for your information and records.

Thanking you,

Yours faithfully,

For **Flair Writing Industries Limited**

Mr. Vishal Kishor Chanda
Company Secretary and Compliance Officer

Encl: As above

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ANNEXURE A

Relevant details as required under Regulation 30 read with Para A of Part A of Schedule III of the Listing Regulations, 2015 and SEBI Master Circular No. HO/49/14/14(7)2025-CFDPOD2/I/3762/2026 dated January 30, 2026.

Particulars	Details
Reason for change viz. appointment	Appointment
Date of appointment	August 03, 2026
Brief Profile (in case of appointment)	Mr. Randall Miranda is an experienced Human Resources professional with over two decades of experience in managing HR functions across corporate, field and plant locations. He possesses expertise in areas including talent acquisition and development, corporate HR and business partnering, performance management systems, HR process improvement, employee engagement, labour relations and statutory compliance. He has held senior leadership positions in reputed organizations, including Wallace Pharmaceuticals Private Limited, Power Exchange India Limited, Bank of America Continuum India Private Limited and Intelenet Global Services Private Limited. In his previous roles, he has been responsible for driving HR strategy, manpower planning, talent management, employee relations, HR digitization, performance management and organizational development initiatives. Mr. Miranda is a Post-graduate (Human Resources) from Lala Lajpat Rai Academy of Management, Mumbai, and holds a Bachelor of Commerce degree from the University of Mumbai.
Disclosure of relationships between directors	Not applicable. The employee concerned is not the director on the Board.

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