

June 20, 2016

The Secretary
Bombay Stock Exchange Limited
Corporate Relationship Department
1st Floor, New Trading Ring,
Rotunda Building
Phiroze Jeejeebhoy Towers, Dalal Street,
Mumbai-400 001

The Secretary
National Stock Exchange of India Ltd
Exchange Plaza
5th Floor, Plot no C/1, G Block
Bandra Kurla Complex
Bandra (East)
Mumbai 400 051.

Dear Sir,

Sub: 39th, 40th & 41st Grant of options under Employee Stock Option Plan 2005 (ESOP 2005)

Please note that the Nomination & Remuneration Committee, in its meeting held on June 20, 2016, has made the 39th, 40th & 41st Grants to Employees/Director of the Company under the ESOP 2005, details of which are as under:

GRANT - 39

- | | | | |
|----|------------------------|---|---|
| 1. | No. of Options granted | : | 1,04,970 |
| 2. | Exercise Price | : | Rs. 534.30/- |
| 3. | Vesting Period | : | Three equal vests at the end of 1 st , 2 nd and 3 rd year respectively |
| 4. | Exercise Period | : | 3 years from the date of each vesting |

GRANT - 40

- | | | | |
|----|------------------------|---|--|
| 1. | No. of Options granted | : | 50,000 |
| 2. | Exercise Price | : | Rs. 10/- |
| 3. | Vesting Period | : | Five equal vests at the end of 1 st , 2 nd , 3 rd , 4 th & 5 th year respectively |
| 4. | Exercise Period | : | 3 years from the date of each vesting |

GRANT - 41

- | | | | |
|----|------------------------|---|--|
| 1. | No. of Options granted | : | 2,00,000 |
| 2. | Exercise Price | : | Rs. 534.30/- |
| 3. | Vesting Period | : | Five equal vests at the end of 1 st , 2 nd , 3 rd , 4 th & 5 th year respectively |
| 4. | Exercise Period | : | 3 years from the date of each vesting |

The above is for your information.

For **NIIT Technologies Limited**



Lalit Kumar Sharma
Company Secretary & Head Legal
FCS - 6218

NIIT Technologies Ltd.

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CIN no - L65993DL1992PLC048753