

Ref No: 01/SE/CS/DEC/2025-26

Date: December 1, 2025



To,

Listing Department BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001	Listing & Compliance Department National Stock Exchange of India Limited Exchange Plaza, 5th Floor Plot No. C/1, “G” Block Bandra- Kurla Complex Bandra(E), Mumbai- 400051
BSE Scrip Code: 544020	NSE Symbol: ESAFSFB

Dear Sir / Madam,

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for allotment of Equity Shares under ESAF Employee Stock Option Scheme 2019

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (“LODR”) and SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (“SEBI (SBEB & SE) Regulations, 2021”), this is to inform you that the Nomination, Remuneration and Compensation Committee of the Board of Directors of the ESAF Small Finance Bank Limited on December 1, 2025, has allotted 13,794 (Thirteen Thousand Seven Hundred and Ninety Four) equity shares of face value of Rs. 10/- each to eligible employees upon exercise of options vested under ESAF Employee Stock Option Scheme 2019.

The details as required under the Regulation 10(c) read with Part E of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 is enclosed as Annexure - I.

Details as per BSE’s Circular No. 20230714-34 dated July 14, 2023, and NSE’s Circular No. NSE /CML/2023/57 dated July 14, 2023, are as under:

Date of occurrence of event / information	December 1, 2025
Time of occurrence of event / information	3:00 P.M.

The above announcements are also being made available on the website of the Bank at <https://www.esaf.bank.in/investor-relation/?id=disclosure-to-stock-exchanges>.

Requesting you to take the same into your records.

Thanking you,

Yours Faithfully,

For ESAF Small Finance Bank Limited

Ranjith Raj. P

Company Secretary and Compliance Officer

ESAF SMALL FINANCE BANK LIMITED

RBI License No.: MUM 124, CIN: L65990KL2016PLC045669

Registered & Corporate Office: ESAF Small Finance Bank Limited, Building No. VII/83/8, ESAF Bhavan, Mannuthy, Thrissur - Palakkad National Highway, Thrissur - 680 651, Kerala.

Ph. No: 0487 7123456 Email: customercare@esafbank.com www.esafbank.com

Annexure-1

Disclosure Pursuant to Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021:

Sl. No	Particulars	Details
1.	Company name and address of Registered Office:	ESAF Small Finance Limited
2.	Name of the recognised Stock Exchanges on which the company's shares are listed:	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in regulation 10(b) of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with the recognised Stock Exchange:	24/02/2024
4.	Filing Number, if any:	BSE: 195921 NSE: 40258
5.	Title of the Scheme pursuant to which shares are issued, if any:	ESAF Small Finance Bank Employee Stock Option Plan – 2019
6.	Kind of security to be listed:	Equity Shares
7.	Par value of the shares:	Rs. 10/-
8.	Date of issue of shares:	December 1, 2025
9.	Number of shares issued:	13,794
10.	Share Certificate No., if applicable:	Not Applicable
11.	Distinctive number of the share, if applicable:	515558948- 515572741
12.	ISIN Number of the shares if issued in Demat:	INE818W01011
13.	Exercise price per share:	Rs. 15.51/- per share
14.	Premium per share:	Rs. 5.51/- per share
15.	Total issued shares after this issue:	51,55,72,741
16.	Total issued share capital after this issue:	Rs.515,57,27,410/-
17.	Details of any lock - in on the shares:	Not Applicable
18.	Date of expiry of lock - in:	Not Applicable
19.	Whether shares are identical in all respects to existing shares? If not, when will they become identical? :	All equity shares of the Bank allotted pursuant to exercise of stock options shall rank pari-passu with the existing equity shares of the Bank.
20.	Details of listing fees, if payable:	Not Applicable

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