



The Corporate Relationship Department,
BSE Limited
1st Floor, New Trading Ring Rotunda Building,
P.J. Towers
Dalal Street,
Mumbai 400 001

National Stock Exchange of India Limited
"Exchange Plaza"
Bandra-Kurla Complex
Bandra (E)
Mumbai 400 051

Scrip Code- 503806

Scrip Code-SRF

SRF/SEC/BSE/NSE

25.11.2025

Subject: Intimation of Grant of Options under "Part A – SRF Employees Stock Option Scheme, 2018 of SRF Long term Share based Incentives Plan, 2018 of the Company"

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that the Nomination and Remuneration Committee ("NRC") at its meeting held on 25th November, 2025 has approved, the grant of 2,32,810 (Two Lakh Thirty Two Thousand Eight Hundred and Ten Only) Employee Stock Options ("Options") under the "Part A – SRF Employees Stock Option Scheme, 2018 of the SRF Long term Share based Incentives Plan, 2018.

The details required pursuant to with Regulation 30 of the Listing Regulations read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ("Master Circular") are enclosed hereto as Annexure - A.

Kindly take this intimation on record.

Thanking you,

Yours faithfully,
For **SRF Limited**

Rajat Lakhanpal
Sr. Vice President (Corporate Compliance) & Company Secretary

Encl : Annexure - A

SRF LIMITED
Block - C, Sector - 45
Gurugram - 122 003
Haryana, India
Tel: +91-124-4354400
Fax: +91-124-4354500
Email: info@srf.com
Website: www.srf.com

Regd. Office:
Unit No. 236 and 237, 2nd Floor,
DLF Galleria, Mayur Place
Noida Link Road
Mayur Vihar Phase I Extension
Delhi -110 091

Disclosures under Schedule III, Part-A, Para B (Clause 10) of LODR is given below:

| S. No. | Particulars | Details |
|--------|--|---|
| 1. | Brief details of options granted | 2,32,810 Options were granted pursuant to Part A – SRF Employees Stock Option Scheme, 2018 of the SRF Long term Share based Incentives Plan, 2018 to the eligible employees of the Company. |
| 2. | Whether the scheme is in terms of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ('SBEB & SE Regulations'), if applicable | Yes, SRF Long term Share based Incentives Plan, 2018 is in compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021. |
| 3. | Total number of shares covered by these options | Equity Shares of Rs. 10/- each to be issued against 2,32,810 Options pursuant to Part A – SRF Employees Stock Option Scheme, 2018 of the SRF Long term Share based Incentives Plan, 2018 in the ratio of 1:1. |
| 4. | Pricing Formula | Options are granted at a discount of 40% to the Current Market Price prevailing one day before the date of Grant. |
| 5. | Options Vested | Not Applicable at this stage |
| 6. | Time within which options may be exercised | The Vested Options shall be exercisable on payment of Exercise Price, according to the terms and conditions as determined and set forth under the Part A – SRF Employees Stock Option Scheme, 2018 of the SRF Long term Share based Incentives Plan, 2018 within a maximum period of 1 year from date of vesting of such Options. All the vested Options can be exercised by the Eligible Employee at one time or at various points of time within the exercise period. |

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| | | |
|-----|--|---|
| 7. | Options exercised | Not Applicable at this stage |
| 8. | Money realized by exercise of Options | Not Applicable at this stage |
| 9. | The Total number of shares arising as a result of exercise of Option | Not Applicable at this stage |
| 10. | Option lapsed | Not applicable at this stage |
| 11. | Variation of terms of Options | Not applicable at this stage |
| 12. | Brief details of significant terms | <p>SRF Long term Share based Incentives Plan, 2018 ("Plan") shall be administered by the SRF Employees Welfare Trust under the supervision of the Nomination and Remuneration Committee of the Company.</p> <p>The grant of Options is based upon the eligibility criteria as decided by the Nomination & Remuneration Committee.</p> <p>The granted Options once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the Plan.</p> |
| 13. | Subsequent changes or cancellation or exercise of Option | Not applicable at this stage |
| 14. | Diluted earnings per share pursuant to issue of equity shares on exercise of Options | Not applicable at this stage |

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