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Ref: Bio/Acts/ CS/ SE/ Ltrs- NSE/
September 24, 2012

The National Stock Exchange of India Limited
Exchange Plaza,
Bandra – Kurla Complex,
Bandra (East),
Mumbai- 400 051

"By Fax, Courier & Email"

Kind Attn: **Mr. Hari K.**

Dear Sir,

Subject: Intimation of Press Release

Please find enclosed a copy of press release by the Company, on the topic:

"Biocon - the only Asian Company to Feature in the Global Top 20 BioPharma Employers"

Kindly take this intimation on record.

Thanking you.

Yours faithfully,
For Biocon Limited

Kiran Kumar G
Company Secretary
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By Fax to NSE: 022 – 2659 8237 / 38
By Email to NSE: cmlist@nse.co.in
Encl: *Press Release*

Biocon

PRESS RELEASE

Biocon - the only Asian Company to Feature in the Global Top 20 BioPharma Employers

Bengaluru, India: September 24, 2012

Biocon Limited, Asia's premier biotechnology company, announced today that it has received global recognition from the 'Science' Magazine which features Biocon in its annual Global 'Top Twenty Employer' list for the Bio pharma sector. According to the 2012 Top Biotech and Pharma Employers survey, Biocon has been ranked at No 19. Biocon is the only Asian Company to be a part of the Top 20 Elite List which includes leading global innovator companies.

These companies have been ranked on Six Key parameters:

- Innovative Leader in the Industry
- Treats Employees with Respect
- Is Socially Responsible
- Has Loyal Employees
- Does Important Quality Research
- Makes Changes Needed

This global ranking reflects the growing power of **BRAND BIOCON**, which is ably supported by its valuable partners, customers, employees and all other stake holders.

Ms Kiran Mazumdar-Shaw, Chairman & Managing Director, Biocon said, "This is a great recognition for us as a company and a proud recognition for India as we are the only Asian Biopharma company to feature in the Top 20 list. We are in the distinguished company of leading global Biotech companies and we will wear this badge of honour with a sense of leadership and responsibility that will enable us to take greater strides to move up the leader board. "

Expressing his delight with the listing Mr Ravi C Dasgupta, Group Head HR, said:

"It's a great honour for us to break into the list of Top 20 Employers and be recognized as an organization which 'treats employees with respect' and as a result 'has loyal employees'. The

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Biocon employer brand has been growing stronger with each passing year, and our increased success in attracting and retaining top talent in the sector is a testimony to this."

Annual Top Employers Survey

Top Twenty Employers

2012 Rank	2011 Rank	Employer (Global Headquarters)	Innovative leader in the industry	Treats employees with respect	Is socially responsible	Has loyal employees	Does important, quality research	Makes changes needed
1	2	Regeneron Pharmaceuticals, Inc. *(Tarrytown, NY)*	•	•			•	•
2	1	Vertex Pharmaceuticals Incorporated *(Cambridge, MA)*	•		•		•	
3	3	Genentech *(South San Francisco, CA)*	•		•		•	
4	9	Novo Nordisk *(Bagsvaerd, Denmark)*		•	•	•		
5	16	Monsanto Company *(Creve Coeur, MO)*	•				•	•
6	5	Millennium: The Takeda Oncology Company *(Cambridge, MA)*		•		•		•
7	7	Boehringer Ingelheim *(Ingelheim, Germany)*			•	•	•	
8	15	Roche – excluding Genentech *(Basel, Switzerland)*	•		•		•	
9	10	Biogen Idec *(Weston, MA)*	•			•	•	
10	4	DuPont *(Wilmington, DE)*		•		•	•	
11	14	Novartis *(Basel, Switzerland)*	•		•		•	
12	–	Celgene *(Summit, NJ)*		•			•	•
13	6	Amgen *(Thousand Oaks, CA)*		•	•		•	
14	12	Merck KGaA/Merck Serono/EMD Serono *(Darmstadt, Germany)*		•	•	•		
15	11	Abbott *(Abbott Park, IL)*			•	•	•	
16	13	Genzyme, a Sanofi company *(Cambridge, MA)*		•	•		•	
17	8	Syngenta *(Basel, Switzerland)*		•	•		•	
18	18	Gilead Sciences *(Foster City, CA)*	•	•			•	
19	–	Biocon Limited *(Bengaluru, India)*		•		•		•
20	20	Bayer HealthCare Pharmaceuticals *(Berlin, Germany)*		•	•		•	

Science 2012 TOP EMPLOYER

Survey Methodology

Science Careers conducted its annual web-based survey of individuals familiar with pharmaceutical and biotech employers to determine the best employers in the field. This survey was conducted from March 7 to March 21, 2012. Roughly 23,000 individuals from the AAAS database, as well as former survey participants, were invited via e-mail messages to take this survey. Individuals working in human resources at biotech and pharma companies (*Science* Careers sales database) were also contacted by e-mail and asked to promote the survey within their organization. Lastly, banner ads and e-mail blasts were run with two outside providers.

In all, 4,276 surveys were submitted, which served as the basis for the analysis. The top 20 companies were selected using a statistical process that calculates a unique ranking score for each company rated. Only companies that were rated by 30 or more respondents were eligible to become part of the top 20 best employers.

What Makes a Top Employer

Every year, Science commissions a survey to identify the biotech and pharma companies considered to be the top employers in the industry, and also to determine which qualities scientists use to make this judgment. This year's results are based on 4,276 responses to a web-based survey.

56 percent of survey respondents work in biotech, and 35 percent for a pharmaceutical company, 70 percent have been working for at least 10 years. 78 percent of respondents were based in North America, 14 percent in Europe, and 5 percent in the Asia/Pacific.

For the 11th year in a row, survey respondents ranked "innovative leader" as the most powerful driver of their choice of best company, followed by "treats employees with respect," "is socially responsible," "has loyal employees," "does important, quality research," and "makes changes needed."

BIOCON LIMITED * BANGALORE *

About Biocon

Biocon Limited (BSE code: 532523, NSE Id: BIOCON, ISIN Id: INE376G01013) is India's premier biotechnology company with a strategic focus on biopharmaceuticals and research services. Established in 1978 by Dr. Kiran Mazumdar-Shaw, the Group is an integrated, innovation-driven healthcare enterprise with offerings that traverse the entire drug development value chain. Balancing its novel molecule research pipeline with a diversified biopharma product portfolio, Biocon delivers affordable solutions to partners and customers in over 75 countries across the globe. Many of these products have USFDA and EMA acceptance. Biocon's robust product offering includes the world's first Pichia-based recombinant human Insulin, INSUGEN® and Glargine, BASALOG® coupled with a state of the art Insulin delivery device, INSUPen® and India's first indigenously produced monoclonal antibody BioMAb-EGFR® for head and neck cancer. www.biocon.com

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