Core#1, Scope Complex,7,Institutional Area, Lodhi Road,
NewDelhi-110003.
CIN: L51909DL1963GOI004033

No.BS/325/SEs/2022 **Date: 24.08.2026**

To,

Manager **Listing Department** **BSE Limited** **Floor 25, Phiroze Jeejeebhoy Towers,** **Dalal Street,** **Mumbai-400 001** **Scrip Code: 513377**	**Manager** **Listing Department** **NSE Limited** **"Exchange Plaza", Bandra-Kurla** **Complex, Sandra (E),** **Mumbai -400 051** **Scrip Code: MMTC**

Sub: Business Responsibility and Sustainability Report ("BRSR") for the Financial Year 2025-26.

Dear Madam/Sir,

Pursuant to Regulation 34(2)(f) of the Securities and Exchange Board of India (**"SEBI"**) (Listing Obligations and Disclosure Requirements) Regulations, 2015 and relevant circulars issued by SEBI in this regard, as amended from time to time, please find enclosed herewith the Business Responsibility and Sustainability Report (**"BRSR"**) for the Financial Year 2025-26.

The BRSR along with Annual Report for the FY 2025-26 is also made available on the website of the Company at www.mmtclimited.com.

This is for your information and record.

Thanking You,

Yours Faithfully,
For **MMTC Limited**

AJAY KUMAR MISRA
Digitally signed by AJAY KUMAR MISRA
Date: 2026.08.24 12:57:40 +05'30'

Ajay Kumar Misra
(Company Secretary)

SECTION A: GENERAL DISCLOSURES

I.	Details of the listed entity		
1	NSE Symbol*		MMTC
2	BSE Scrip Code*		513377
3	MSEI Symbol*		NOTLISTED
4	ISIN*		INE123F01029
5	Corporate Identity Number (CIN) of the Listed Entity		L51909DL1963GOI004033
6	Name of the Listed Entity		MMTC LIMITED
7	Date of Incorporation		26-09-1963
8	Registered office address		Core-1, SCOPE Complex, 7, Institutional Area, Lodhi Road, New Delhi - 110003, India
9	Corporate address		Core-1, SCOPE Complex, 7, Institutional Area, Lodhi Road, New Delhi - 110003, India
10	E-mail		mmtc@mmtclimited.com
11	Telephone		011-24362200
12	Website		www.mmtclimited.com
13	**Financial year for which reporting is being done**	**Start date**	**End date**
	Current Financial Year	01-04-2025	31-03-2026
	Previous Financial Year	01-04-2024	31-03-2025
	Prior to Previous Financial year	01-04-2023	31-03-2024

14	Name of the Stock Exchange(s) where shares are listed		
Details of the Stock Exchanges			
Sr. No.	**Name of the Stock exchange**	**Description of other stock exchange**	**Name of the Country**
1	BSE		
2	NSE		

15	Paid-up Capital (In Rs)	1500000000.00
16	**Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report**	
	Name	Ajay Kumar Misra
	Contact	9958404478
	E mail	akmisra@mmtclimited.com
17	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Consolidated basis
18	Whether the company has undertaken assessment or assurance of the BRSR Core?	No

II.	Products/services

21	Details of business activities (accounting for 90% of the turnover)		
Details of business activities (accounting for 90% of the turnover)			
Sr. No.	**Description of Main Activity**	**Description of Business Activity**	**% of Turnover of the entity**
1	Wind Energy Generation	A 15MW Capacity Wind Mill project with 25 Wind Energy generators were set up by MMTC Limited in March 2007 at Gajendragad in Karnataka.	99.50%

22	Products/Services sold by the entity (accounting for 90% of the entity's Turnover)		
Products/Services sold by the entity (accounting for 90% of the entity's Turnover)			
Sr. No.	**Product/Service**	**NIC Code**	**% of total Turnover contributed**
1	Wind Energy Generation	35106	99.50%

NIC Code list link:	https://www.ncs.gov.in/Documents/NIC_Sector.pdf

III.	Operations			
23	Number of locations where plants and/or operations/offices of the entity are situated			
	Location	**Number of plants**	**Number of offices**	**Total**
	National	0	9	**9**
	International	0	0	**0**

24	Markets served by the entity	
A	**Number of locations**	
	Locations	**Number**
	National (No. of States)	9
	International (No. of Countries)	0
B	What is the contribution of exports as a percentage of the total turnover of the entity?	0.00%
C	A brief on types of customers	The business of MMTC Limited has been stopped by the order of Ministry of Commerce & Industry.

IV.	Employees
25	Details as at the end of Financial Year
A.	Employees and workers (including differently abled)

Sr. No.	Particulars	Total (A)	Male		Female		Other	
			No. (B)	% (B / A)	No. (C)	% (C / A)	No. (H)	% (H / A)
	EMPLOYEES							
1	Permanent (D)	245	196	80.00%	49	20.00%	0	0.00%
2	Other than permanent (E)	0	0	0.00%	0	0.00%	0	0.00%
3	**Total employees(D + E)**	**245**	**196**	**80.00%**	**49**	**20.00%**	**0**	**0.00%**
	WORKERS							
4	Permanent (F)	0	0	0.00%	0	0.00%	0	0.00%
5	Other than permanent (G)	0	0	0.00%	0	0.00%	0	0.00%
6	**Total workers (F + G)**	**0**	**0**	**0.00%**	**0**	**0.00%**	**0**	**0.00%**

B.	Differently abled Employees and workers:

Sr. No.	Particulars	Total (A)	Male		Female		Other	
			No. (B)	% (B / A)	No. (C)	% (C / A)	No. (H)	% (H / A)
	DIFFERENTLY ABLED EMPLOYEES							
1	Permanent (D)	9	9	100.00%	0	0.00%	0	0.00%
2	Other than Permanent (E)	0	0	0.00%	0	0.00%	0	0.00%
3	**Total differently abled employees (D + E)**	**9**	**9**	**100.00%**	**0**	**0.00%**	**0**	**0.00%**
	DIFFERENTLY ABLED WORKERS							
4	Permanent (F)	0	0	0.00%	0	0.00%	0	0.00%
5	Other than Permanent (G)	0	0	0.00%	0	0.00%	0	0.00%
6	**Total differently abled workers (F + G)**	**0**	**0**	**0.00%**	**0**	**0.00%**	**0**	**0.00%**

26	Participation/Inclusion/Representation of women

		Total (A)	No. and percentage of Females	
			No. (B)	% (B / A)
	Board of Directors	9	2	22.22%
	Key Management Personnel	4	1	25.00%

27	Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)

		Turnover rate in current FY (2025-26)				Turnover rate in previous FY (2024-25)				Turnover rate in the year prior to the previous FY (2023-24)			
		Male	Female	Other	Total	Male	Female	Other	Total	Male	Female	Other	Total
	Permanent Employees	13.46%	4.00%	0.00%	**11.57%**	17.02%	23.19%	0.00%	**18.23%**	32.05%	35.51%	0.00%	**32.76%**
	Permanent Workers	0.00%	0.00%	0.00%	**0.00%**	0.00%	0.00%	0.00%	**0.00%**	0.00%	0.00%	0.00%	**0.00%**

V.	Holding, Subsidiary and Associate Companies (including joint ventures)
28	(a) Names of holding / subsidiary / associate companies / joint ventures

Holding, Subsidiary and Associate Companies (including joint ventures)

Sr. No.	Name of the holding / subsidiary/associate companies/joint ventures (A)	Indicate whether holding/Subsidiary/Associate/Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	MMTC PAMP India Pvt. Ltd.	Joint Venture	26.00%	Yes
2	Free Trade Warehousing Pvt. Ltd.	Joint Venture	50.00%	Yes
3	Sical Iron Ore Terminal Ltd.	Joint Venture	26.00%	Yes

VI.	CSR Details	
29	(i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)	No
	(ii) Turnover (in Rs.)	34105666.00

	(iii) Net worth (in Rs.)	1699.13

VII.	Transparency and Disclosures Compliances									
30	Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct									
				FY (2025-26)			PY (2024-25)			
	Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No/NA)	(If Yes, then provide web-link for grievance redress policy)	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	(If t pr re
	Communities	Yes	https://mmtclimited.com//files/Circular%20NO%2013-2014-vigil%20mechanism%20scheme%20dt14.8.2014.pdf	0	0	NA	0	0	NA	
	Investors (other than shareholders)	Yes	https://mmtclimited.com//files/Circular%20NO%2013-2014-vigil%20mechanism%20scheme%20dt14.8.2014.pdf	0	0	NA	0	0	NA	
	Shareholders	Yes	https://mmtclimited.com//files/Circular%20NO%2013-2014-vigil%20mechanism%20scheme%20dt14.8.2014.pdf	0	0	NA	0	0	NA	
	Employees and workers	Yes	https://mmtclimited.com//files/Circular%20NO%2013-2014-vigil%20mechanism%20scheme%20dt14.8.2014.pdf	0	0	NA	0	0	NA	
	Customers	Yes	https://mmtclimited.com//files/Circular%20NO%2013-2014-vigil%20mechanism%20scheme%20dt14.8.2014.pdf	0	0	NA	0	0	NA	
	Value Chain Partners	NA								MM Lim ceas carr busi as p orde the Min of Con & In effe from Apr 202

Details of Other Stakeholder Group

				FY (2025-26)			PY (2024-25)			
Sr. No.	Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No/NA)	(If Yes, then provide web-link for grievance redress policy)	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	(p r
1	Employees of MMTC	Yes	https://mmtclimited.com//files/Circular%20NO%2013-2014-vigil%20mechanism%20scheme%20dt14.8.2014.pdf	7	0	All the complaints were disposed and response uploaded on CMS Portal for CVC Complaints.	8	3	The compliants are pending before DoC	

SECTION B: MANAGEMENT AND PROCESS DISC					
Disclosure Questions	**P1**	**P2**	**P3**	**P4**	**P**
Policy and management processes					
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No/NA)	Yes	Yes	Yes	Yes	Y
b. Has the policy been approved by the Board? (Yes/No/NA)	Yes	Yes	Yes	Yes	Y
c. Web Link of the Policies, if available	https://mmtclimited.com/pages/display/196-board-charter	https://mmtclimited.com/	https://mmtclimited.com/pages/display/68-employees-corner-	https://mmtclimited.com/	h
2. Whether the entity has translated the policy into procedures. (Yes / No/ NA)	Yes	Yes	Yes	Yes	Y
3. Do the enlisted policies extend to your value chain partners? (Yes/No/NA)	NA	NA	NA	NA	N
	Not Applicable as the entity has no value chain partner.	Not Applicable as the entity has no value chain partner.	Not Applicable as the entity has no value chain partner.	Not Applicable as the entity has no value chain partner.	N e p
4. Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.					
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.					
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.					

Governance, leadership and oversight	
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	The Statement from CMD of MMTC Limited has been received and given in the Annual Report.
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	DIN No. : 03104045 Name : Shri Nitin Kumar Yadav Designation : Chairman & Managing Director E mail id : cmd@mmtclimited.com
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No/ NA).	No
If yes, provide details.	

10. Details of Review of NGRBCs by the Company									
Subject for Review	**Indicate whether review was undertaken by Director/Committee of the Board/Any other Committee**								
	P1	**P2**	**P3**	**P4**	**P5**	**P6**	**P7**	**P8**	**P9**
Performance against above policies and follow up action	Director	Director	Director	Director	Director	Director	Director	Director	Director
Description of other committee for performance against above policies and follow up action									
Compliance with statutory requirements of relevance to the principles and rectification of any non-compliances	Director	Director	Director	Director	Director	Director	Director	Director	Director
Description of other committee for compliance with statutory requirements of relevance to the principles and rectification									
Frequency (Annually / Half yearly /Quarterly/ Any other-please specify)									
	P1	**P2**	**P3**	**P4**	**P5**	**P6**	**P7**	**P8**	**P9**
Performance against above policies and follow up action	Any other	Any other	Any other	Any other	Any other	Any other	Any other	Any other	Any other
Description of other committee for performance against above policies and follow up action	NEED BASIS	NEED BASIS	NEED BASIS	NEED BASIS	NEED BASIS	NEED BASIS	NEED BASIS	NEED BASIS	NEED BASIS
Compliance with statutory requirements of relevance to the principles and rectification of any non-compliances	Any other	Any other	Any other	Any other	Any other	Any other	Any other	Any other	Any other
Description of other committee for compliance with statutory requirements of relevance to the principles and rectification	NEED BASIS	NEED BASIS	NEED BASIS	NEED BASIS	NEED BASIS	NEED BASIS	NEED BASIS	NEED BASIS	NEED BASIS

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No).	**P1**	**P2**	**P3**	**P4**	**P5**	**P6**	**P7**	**P8**	**P9**
	No	No	No	No	No	No	No	No	No
If Yes, Provide name of the agency									
12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:									
Questions	**P 1**	**P 2**	**P 3**	**P 4**	**P 5**	**P 6**	**P 7**	**P 8**	**P 9**
The entity does not consider the Principles material to its business (Yes/No)							No		
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)							No		
The entity does not have the financial or/human and technical resources available for the task (Yes/No)							No		
It is planned to be done in the next financial year (Yes/No)							No		
Any other reason (please specify)									
Notes									

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	1	1	39.50%
Key Managerial Personnel	2	2	29.50%
Employees other than BoD and KMPs	102	6	31.00%
Workers	0	0	0.00%

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Monetary

Non- Monetary

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed		
Details Of The Appeal Or Revision Preferred In Cases Where Monetary Or Non Monetary Action Has Been Appealed		
Sr. No.	**Case Details**	**Name of the regulatory/ enforcement agencies/ judicial institutions**
1	Briefly, the parties (MMTC Ltd and M/s Anglo Coal) had entered into a Long Term Agreement dated 07 March, 2007 for the supply of freshly mined and washed coking coal by M/s Anglo, initially for three delivery periods, extendable at the option of MMTC by two more delivery periods. The Agreement was extended for a Fifth Delivery Period for the supply of 466,000 MT of coal at USD 300/MT from 1st July 2008 to 30th June 2009 (thereafter extended to 30.9.2009). The disputes between the parties arose qua the Fifth Delivery Period, which M/s Anglo referred to arbitration before the International Chamber of Commerce, Paris ("ICC"), in terms of the Agreement. On 12.05.2014, the Majority Award held that MMTC had committed breach of contract by not lifting 454,034 MT of coking coal within the Fifth Delivery Period, which expired on 30 September 2009 an Award granted Anglo damages amounting to USD 78,720,414.92 along with cost of arbitration of USD 977,395 and interest thereon. And being aggrieved, the award was challenged by MMTC on 24.7.2014 under Section 34 of the Arbitration and Conciliation Act ("the Act") before the Single Judge of Delhi High Court (being OMP 790/2014). Vide Judgment dated 10.07.2015, the objections raised by MMTC were dismissed by Single bench (S. Muralidhar, J) of Delhi High Court. Subsequently, MMTC filed its appeal under Section 37 of the Act (being FAO 532/2015), on 15.09.2015 which was allowed by the Hon'ble Division Bench of Delhi High Court (GS Sistani, J, Anup Bhambhani, J) vide judgement dated 02.03.2020 setting aside the arbitral award and Judgment dated 10.07.2015.Being aggrieved by the Judgment dated 02.03.2020, Anglo Coal preferred Special Leave Petition (SLP) on 15.09.2020 before the Hon'ble Supreme Court (being SLP 11431/2020). The Hon'ble Supreme Court vide Judgment dated 17.12.2020 allowed the Appeal and set aside the Judgment of the Division Bench and restored the Award dated 12.05.2014. Aggrieved by the judgment dated 17.12.2020 passed by the Hon'ble Supreme Court, the MMTC filed a Review Petition (Civil) No. 89 of 2021 dated 16.01.2021 wherein the Hon'ble Supreme Court vide order dated 03.02.2021 directed that the matter be listed in open Court limited to the question of interest. The Review Petition being Review Petition (Civil) No. 89 of 2021 was disposed off vide order dated 29.07.2021 and the large component of interest forming the Award dated 12.05.2014 was reduced to 6% pendente lite and future interest. Anglo filed an execution petition on 23.01.2018 & as per Court order dated 22.05.2019, MMTC deposited title deeds of 36 properties in High Court on 31.05.2019.A Clarification application numbered as (M.A. No.102/2022) was filed by MMTC before the Hon'ble Supreme Court which was disposed of vide order dated 19.04.2022, with the clarification that pendente lite and future interest being reduced to 6% simple interest would mean that MMTC would be liable to pay interest at 6% from the date of Award onwards till the date of payment, whereas for the period for the date of breach (01.10.2009) till the date of reference (24.09.2012), interest will be 7.5% per annum. On 20.07.2022, as directed by the Hon'ble Delhi High Court, MMTC deposited a sum of Rs.1087,76,44,465.40 with the Registry of the Hon'ble High Court of Delhi. Subsequently, MMTC filed its objections to the Execution pending and on 09.05.2025, the Hon'ble Delhi High Court, dismissed MMTC's stay application and objections dismissed. The Hon'ble Court had further directed the release of the awarded amount deposited by MMTC to the Decree Holder (Anglo) along with up-to-date interest after a period of two weeks. MMTC filed SLP against the said dismissal order before Hon'ble Supreme Court of India, which also got dismissed on 03.11.2025. The Hon'ble Execution Court (DHC) has observed that it shall on the next date that is 22.09.2026, decide as to whether in light of the judgment dated 09.05.2025 having attained finality, will it be open for the Court to examine the issue of quantification of the awarded amount.	Delhi High Court
2	MMTC entered into a tripartite agreement with KISPL and KISSPL. KISPL was to arrange stevedoring, handling, storage, port clearance railway loading transportation and delivery at DVC power station. Under the agreement payment to the claimants was done by MMTC on receipt of payment from DVC. There was misclassification of coal by KISPL as a result of which Custom Department levied penalty, fines and interest. Matter referred to arbitration. Part award was passed in favour of MMTC. In respect of issue of reimbursement of differential custom Duty ("DCD") and illegal demand for payment of fines and penalties on delayed payment of the DCD, the arbitral tribunal had directed that KISPL (India) to furnish bank guarantee to the tune of Rs. 40,92,89,617, to be kept valid till the time SC decision in a similar petition is delivered. KISPL has challenged part arbitral award in a separate petition. As regards Claim No.2, I direct that Claimant No.1 should furnish Bank Guarantee to the tune of Rs.40,92,89,617/- within one month from the date of the Award which should be valid initially for three (3) months and should be kept alive till after the decision of the Hon'ble Supreme Court in the case relating to classification of coal being Civil Appeal No.9725 of 2014 and MMTC's Intervention Application in this Appeal. The Bank Guarantee should be from a nationalized bank or HDFC Bank. On Claimant No.1 furnishing the Bank Guarantee to MMTC, MMTC shall within four (4) weeks from the receipt of the Bank Guarantee, make payment of Rs.40,92,89,617/- to Claimant No.1. If the judgment of the Hon'ble Supreme Court is in favour of the Customs Department, MMTC can encash the Bank Guarantee and pay the Customs Department. If, however, the judgment of the Supreme Court is against the Customs Department then Claimant No. 1 would be entitled to get back the amount of interest, fine and penalty held back by MMTC and MMTC will not encash the Bank Guarantee. This direction is, of course, subject to the decision of the Hon'ble Supreme Court. If Claimant No. 1 is unable to furnish the Bank Guarantee as directed above within the period specified, it will intimate MMTC accordingly. In that event, I direct that MMTC will make a Fixed Deposit of Rs.40,92,89,617/- in the joint names of Finance Director of MMTC and CEO of Claimant No.1 and shall keep the FD receipt with itself. The Fixed Deposit should be for the initial period of three months and shall be kept alive till the decision of the Supreme Court whereafter if the decision is against the Customs Department, Claimant No.1 will be entitled to the amount of the Fixed Deposit along with interest thereon. If, however, the judgment of the apex Court is in favour of the Customs Department, MMTC would be entitled to encash the Fixed Deposit and pay the Customs Department." Part award was passed in favour of MMTC vide award dated 7.11.2019 and part award amounting to Rs 4,78,54,915 was passed in favour of KISPL. On approval of the competent authority, it was decided to challenge that part of the arbitral award which has been decided against MMTC i.e. award passed in relation to Liquidated Damages, withholding of amounts on account of Railway Surcharge and Withholding of amounts on account of Railway Detention Charges. The petition has been filed. KISPL has also challenged part arbitral award in a separate petition. Both the Objection petitions no OMP 422/2020 filed by KISPL vs MMTC and OMP no 404/2020 filed by MMTC vs KISPL were listed on 20.02.2026, arguments were heard in OMP 404/2020 and order is reserved. OMP no 404 was filed by MMTC challenging the claim no 3 and 4 allowed by the Arbitral Tribunal in favour of KISPL. Against the dismissal of the OMP 404/2020 wrt claim no 3 & 4, MMTC has challenged the same before the Division Bench of High Court, meanwhile, KISPL had filed execution petition and the Hon'ble Court allowed KISPL to withdraw the money deposited by MMTC before the Registry of High Court during section 34 petition and the money has been released. Judgment pronounced on 19.03.2026 dismissed MMTC section 34 petition, thereafter MMTC filed FIRST APPEAL AGAINT ORDER (FAO) before the Division Bench of High Court, the Division Bench vide its judgment dated 20.05.2026 was pleased to allow section 37 First Appeal against order setting aside the judgment passed by Single Bench on 19.03.2026. MMTC has also filed caveat before the SC in case the opposite party challenges the Division Bench order before SC via SLP. MMTC has also filed application before High Court for depositing the money to MMTC. The Hon'ble High Court has directed the opposite party to deposit the money within a period of two weeks. The Objection petition filed by KISPL vs MMTC (OMP 422/2020) is listed on 28.10.2026.	KISPL Objection petition before Delhi High Court AND main CUSTOM MATTER listed before SUPREME Court of India wherein MMTC has impleaded.
3	M/s MBS Impex Pvt. Limited has submitted 20 Post Dated Cheques durin 2012-13 for a sum of Rs. 173 Cr towards settlement of Outstanding dues till 12-10-2012. All these cheques were bounced with remarks of "Insufficient Funds" and payment stopped by drawer. Resulting to this, criminal cases were filed during FY 2012-13 & 2013-14 against M/s MBS Impex Limited represented by its directors Shri Sukesh Gupta and others under Negotiable Instruments Act. Out of these 20 cases, one case was disposed in MMTC's favor during 2018 against which MBS has appealed in the next Higher Court AMSJ Court. 4 Cases were disposed by VIII MM Court, Nampally in March' 2024 by stating that the cheque return memo did not have the seal of the Bank. As a matter of fact, those memos were on the letter	1 case is before Addl. Metropolitial Sessions Judge, Nampally. 4 cases before

head of the bank and duly signed by Bank's Officials. MMTC Limited, Hyderabad has filed appeals before High Court against these 4 dismissals. Hon'ble High Court has admitted these appeals. As on date these cases are pending for arguments. Remaining 15 cases are in trial stage before VIII MM Court, Nampally.	Hon'ble High Court of Telangana. 15 Cases before VIII MM Court, Nampally.

4. Does the entity have anti-corruption or anti-bribery policy?	No	
If Yes, provide details in brief		
Provide a web-link if the entity has anti-corruption or anti-bribery policy		

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY (2025-26)	**PY (2024-25)**
Directors	0	0
KMPs	0	0
Employees	0	0
Workers	0	0

6. Details of complaints with regard to conflict of interest:

	FY (2025-26)		**PY (2024-25)**	
	Number	**Remarks**	**Number**	**Remarks**
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	No Remarks	0	No Remarks
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	No Remarks	0	No Remarks

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.	No corrective action has been taken or is underway regarding fines, penalties, or actions taken by regulators, law enforcement agencies, or judicial institutions on cases of corruption and conflicts of interest.

8. Number of days of accounts payables

	FY (2025-26)	PY (2024-25)
i) Accounts payable x 365 days	2422961716.00	2481957926.00
ii) Cost of goods/services procured	0.00	0.00
iii) Number of days of accounts payables	0	0

9. Open-ness of business - Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format

Parameter	Metrics	FY (2025-26)	PY (2024-25)
Concentration of Purchases	a. i) Purchases from trading houses	0.00	0.00
	ii) Total purchases	0.00	0.00
	iii) Purchases from trading houses as % of total purchases	**0.00%**	**0.00%**
	b. Number of trading houses where purchases are made	0	0
	c. i) Purchases from top 10 trading houses	0.00	0.00
	ii) Total purchases from trading houses	0.00	0.00
	iii) Purchases from top 10 trading houses as % of total purchases from trading houses	**0.00%**	**0.00%**
Parameter	Metrics	FY (2025-26)	PY (2024-25)
Concentration of Sales	a. i) Sales to dealer / distributors	0.00	0.00
	ii) Total Sales	0.00	0.00
	iii) Sales to dealer / distributors as % of total sales	**0.00%**	**0.00%**

	b. Number of dealers / distributors to whom sales are made	0	0
	c. i) Sales to top 10 dealers / distributors	0.00	0.00
	ii) Total Sales to dealer / distributors	0.00	0.00
	iii) Sales to top 10 dealers / distributors as % of total sales to dealer / distributors	**0.00%**	**0.00%**
Parameter	Metrics	FY (2025-26)	PY (2024-25)
Share of RPTs in	a. i) Purchases (Purchases with related parties)	0.00	0.00
	ii) Total Purchases	0.00	0.00
	iii) Purchases (Purchases with related parties as % of Total Purchases)	**0.00%**	**0.00%**
	b. i) . Sales (Sales to related parties)	0.00	0.00
	ii) Total Sales	0.00	0.00
	iii) Sales (Sales to related parties as % of Total Sales)	**0.00%**	**0.00%**
	c. i) Loans & advances given to related parties	0.00	0.00
	ii) Total loans & advances	0.00	0.00
	iii) Loans & advances given to related parties as % of Total loans & advances	**0.00%**	**0.00%**
	d. i) Investments in related parties	0.00	0.00
	ii) Total Investments made	0.00	0.00
	iii) Investments in related parties as % of Total Investments made	**0.00%**	**0.00%**

Leadership Indicators

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board?	No	
If Yes, provide details of the same.		
Notes		

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	FY (2025-26)	PY (2024-25)	Details of improvements in environmental and social impacts
R&D	0.00%	0.00%	NA
Capex	0.00%	0.00%	NA

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)	No
b. If yes, what percentage of inputs were sourced sustainably?	

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for

(a) Plastics (including packaging)	MMTC Limited has ceased its business operations effective from 12th April 2022. As a result, the entity has no process in place to safely reclaim our products for reusing, recycling and disposing at the end of life, for plastic (including packaging).
(b) E-waste	MMTC Limited has ceased its business operations effective from 12th April 2022. As a result, the entity has no process in place to safely reclaim our products for reusing, recycling and disposing at the end of life, for E-waste.
(c) Hazardous waste	MMTC Limited has ceased its business operations effective from 12th April 2022. As a result, the entity has no process in place to safely reclaim our products for reusing, recycling and disposing at the end of life, for Hazardous Waste.
(d) other waste	MMTC Limited has ceased its business operations effective from 12th April 2022. As a result, the entity has no process in place to safely reclaim our products for reusing, recycling and disposing at the end of life for other waste.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No).	No
If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards?	
If not, provide steps taken to address the same.	

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)?	NA	MMTC Limited has ceased its business operations effective from 12th April 2022. As a result, the entity has not conducted any Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry).

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY (2025-26)			PY (2024-25)		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	0.00	0.00	0.00	0.00	0.00	0.00
E waste	0.00	0.00	0.00	0.00	0.00	0.00
Hazardous waste	0.00	0.00	0.00	0.00	0.00	0.00

Notes	

PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent employees											
Male	196	0	0.00%	187	95.41%			1	0.51%	0	0.00%
Female	49	0	0.00%	49	100.00%	1	2.04%			0	0.00%
Other	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	245	0	0.00%	236	96.33%	1	0.41%	1	0.41%	0	0.00%
Other than permanent employees											
Male	0	0	0.00%	0	0.00%			0	0.00%	0	0.00%
Female	0	0	0.00%	0	0.00%	0	0.00%			0	0.00%
Other	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%

b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent workers											
Male	0	0	0.00%	0	0.00%			0	0.00%	0	0.00%
Female	0	0	0.00%	0	0.00%	0	0.00%			0	0.00%
Other	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Other than permanent workers											
Male	0	0	0.00%	0	0.00%			0	0.00%	0	0.00%
Female	0	0	0.00%	0	0.00%	0	0.00%			0	0.00%
Other	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%

C. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:

	FY (2025-26)	PY (2024-25)
i) Cost incurred on wellbeing measures (well-being measures means well-being of employees and workers (including male, female, permanent and other than permanent employees and workers)	**0.00**	**0.00**
ii) Total revenue of the company	**0.00**	**0.00**

iii) Cost incurred on wellbeing measures as a % of total revenue of the company	**0.00%**	**0.00%**

2. Details of retirement benefits

Benefits	FY (2025-26)			PY (2024-25)		
	No.of employees covered as a % of total employees	**No.of workers covered as a % of total workers**	**Deducted and deposited with the authority (Y/N/N.A.)**	**No.of employees covered as a % of total employees**	**No.of workers covered as a % of total workers**	**Deducted and deposited with the authority (Y/N/N.A.)**
PF	100.00%	100.00%	Yes	100.00%	100.00%	Yes
Gratuity	100.00%	100.00%	Yes	100.00%	100.00%	Yes
ESI	0.00%	100.00%	NA	0.00%	0.00%	NA

Others – please specify

Details of Other Retirement benefits

Sr. No.	Name of Benefits	FY (2025-26)			PY (2024-25)		
		No. of employees covered as a % of total employees	**No. of workers covered as a % of total workers**	**Deducted and deposited with the authority (Y/N/N.A.)**	**No. of employees covered as a % of total employees**	**No. of workers covered as a % of total workers**	**Deducted and deposited with the authority (Y/N/N.A.)**
1	Central Provident Fund	100.00%	100.00%	Yes	100.00%	100.00%	Yes
2	Post Retirement Medical Benefit Facility	100.00%	100.00%	Yes	100.00%	100.00%	Yes
3	Gratuity	100.00%	100.00%	Yes	100.00%	100.00%	Yes
4	Leave Encashment	100.00%	100.00%	Yes	100.00%	100.00%	Yes

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016?	Yes	
If not, whether any steps are being taken by the entity in this regard.		
4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016?	Yes	

If so, provide a web-link to the policy.	https://mmtclimited.com//files/guidelines%20for%20providing%20additional%20facilities%20to%20disabled%20employees%20.PDF

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers	
	Return to work rate	**Retention rate**	**Return to work rate**	**Retention rate**
Male	100.00	100.00	100.00	100.00
Female	100.00	100.00	100.00	100.00
Other	0.00	0.00	0.00	0.00
Total	100.00	100.00	100.00	100.00

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker?	Yes

If yes, give details of the mechanism in brief.	**Yes/No**	**(If Yes, then give details of the mechanism in brief)**
Permanent Workers	Yes	The entity has a separate grievance cell to receive and redress of all the employees and workers.
Other than Permanent Workers	Yes	The entity has a separate grievance cell to receive and redress of all the employees and workers.
Permanent Employees	Yes	The entity has a separate grievance cell to receive and redress of all the employees and workers.
Other than Permanent Employees	Yes	The entity has a separate grievance cell to receive and redress of all the employees and workers.

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY (2025-26)			PY (2024-25)		
	Total employees/workers	**No.of employees / workers in**	**% (B / A)**	**Total employees / workers in respective**	**No.of employees /workers in respective category,who are**	**% (D / C)**

	in respective category (A)	respective category, who are part of association(s) or Union (B)		category (C)	part of association(s) or Union (D)	
Total Permanent Employees	245	245	100.00%	287	287	100.00%
Male	196	196	100.00%	234	234	100.00%
Female	49	49	100.00%	53	53	100.00%
Other	0	0	0.00%	0	0	0.00%
Total Permanent Workers	0	0	0.00%	0	0	0.00%
Male	0	0	0.00%	0	0	0.00%
Female	0	0	0.00%	0	0	0.00%
Other	0	0	0.00%	0	0	0.00%

8. Details of training given to employees and workers:

Category	FY (2025-26)						PY (2024-25)			
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Male	86	50	58.14%	11	12.79%	90	62	68.89%	28	31.11%
Female	32	15	46.88%	4	12.50%	71	64	90.14%	7	9.86%
Other	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Total	118	65	55.08%	15	12.71%	161	126	78.26%	35	21.74%
Workers										
Male	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Female	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Other	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Total	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%

9. Details of performance and career development reviews of employees and worker:

Category	FY (2025-26)			PY (2024-25)		
	Total (A)	No. (B)	% (B / A)	Total (D)	No. (E)	% (E / D)
Employees						
Male	86	86	100.00%	90	90	100.00%
Female	32	32	100.00%	71	71	100.00%
Other	0	0	0.00%	0	0	0.00%
Total	118	118	100.00%	161	161	100.00%
Workers						
Male	0	0	0.00%	0	0	0.00%
Female	0	0	0.00%	0	0	0.00%
Other	0	0	0.00%	0	0	0.00%
Total	0	0	0.00%	0	0	0.00%

10. Health and safety management system:

a.Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No/ NA).	No	
If yes, the coverage such system?		
b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?	MMTC Limited has ceased its business operations effective from 12th April 2022. As a result, the entity has no process used to identify work-related hazards and assess risks on a routine and non-routine basis.	
c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks?	No	
d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services?	Yes	

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category*	FY (2025-26)	PY (2024-25)

Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0.00	0.00
	Workers	0.00	0.00
Total recordable work-related injuries	Employees	0	0
	Workers	0	0
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

12. Describe the measures taken by the entity to ensure a safe and healthy work place.	Measures taken to ensure a Safe and Healthy Workplace. 1. Electrical Safety Regular inspection and maintenance of electrical systems. Installation of circuit breakers and grounding systems. Use of certified electrical appliances and surge protectors. Clear labelling of high-voltage areas and emergency shut- of switches. 2. Elevator & Escalator Safety Periodic inspection and certification by licensed professionals. Emergency communication systems inside elevators. Routine maintenance and lubrication of mechanical components. Weight load limits clearly posted and enforced. 3. Fire Safety installation and regular testing oof smoke detectors, fire alarms and sprinkler systems. Accessible fire extinguishers and fire exits. Conducting fire drills and evacuation training. Display of emergency evacuation plans. 4. Occupational Health Monitoring Health check-ups and screenings for employees. Access to on-site medical assistance or first- aid kits. Promotion of mental health awareness and counseling services. 5. Workplace Ergonomics. Ergonomic furniture (e.g. chairs, desks, monitor stands). Adjustable lighting to reduce eye strain. Anti- Fatigue mats for standing workstations. 6. Sanitation and Hygiene Regular cleaning and sanitation of common areas and restrooms. Provision of hand sanitizers and disinfectants. Waste disposal systems for hazardous and non- hazardous materials. 7. Hazard identification and Risk Assessment Routine workplace safety audits. Job Hazard Analysis (JHA) for specific roles. Proper signage for dangerous equipment or slippery floors. 8. Emergency Preparedness, Clearly Marked emergency exits and Assembly points. First Aid and CPR training for employees. Emergency response teams or safety wardens. 9. Training and Awareness Induction, Safety training for new hires. Regular safety workshops and drills. Easy access to safety manuals and protocols.

13. Number of Complaints on the following made by employees and workers:

	FY (2025-26)			PY (2024-25)		
	Filed during the year	**Pending resolution at the end of year**	**Remarks**	**Filed during the year**	**Pending resolution at the end of year**	**Remarks**
Working Conditions	0	0		0	0	
Health & Safety	0	0		0	0	

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	0.00%
Working Conditions	0.00%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.	Corrective actions have been taken to address safety-related incidents and identified risks. These include: 1. Installation of additional fire extinguishers and improved signage following a Fire Safety Audit. 2. Rewiring and upgrading of electrical systems in older sections of the building after identifying potential hazards. 3. Elevator Maintenance Contracts were revised to include more frequent inspections due to a reported malfunction. 3. Safety Training Sessions were conducted after minor workplace injuries highlighted a gap in awareness.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of

(A) Employees (Y/N)	Yes
(B) Workers (Y/N).	Yes

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.	

3. Provide the number of employees / workers having suffered high consequence work related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY (2025-26)	**PY (2024-25)**	**FY (2025-26)**	**PY (2024-25)**
Employees	0	0	0	0
Workers	0	0	0	0

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No/ NA)	No	

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed

Health and safety practices	0.00%
Working Conditions	0.00%
6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.	Not Applicable as the entity has no value chain partner.

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.	MMTC LIMITED follows a Stakeholder Centric Aapproach and has established a robust procedure to effectively engage with various internal and external stakeholder groups. As a prerequisite, we identify and prioritise our stakeholders, based on the impacts of the Company on stakeholders and the ability of stakeholder groups to influence the functioning of the Company. During stakeholder identification stage, we consider the Company's positive and negative impacts and which stakeholder groups are either affected by or interested in the same. In the next stage, we prioritise the stakeholder groups that can significantly influence the Company's decision-making process and its operations. In FY 2025-26, we extensively interacted with our key stakeholder groups and sought their valuable insights in identifying key material issues. Additionally, we regularly engage with our stakeholders through various channels to seek their input, understand their needs & desires, and address their concerns. This enables us to foster stronger connections based on trust and inspire confidence.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Sr. No.	Stakeholder Group	Whether identified as Vulnerable & Marginalized Group	Channels of communication	Details of Other Channels of communication	Frequency of engagement	Details of Other Frequency of engagement	Purpose and scope of engagement including key topics and concerns raised during such engagement
1	Employees	No	Other	Emails, Meetings, Feedback, and Internal Portals	Others – please specify	Ongoing, Need based	* To understand employee needs and opinions. * To keep employees informed about the organisation's plans and procedures
2	Investors	No	Other	Emails, Meetings, Newspaper, Website	Annually		* To keep investors updated about the organisation's performance and other corporate developments. * To collate queries and feedback from investors to understand their requirements.
3	Administrative Ministry	No	Other	Emails, Meetings, Personal Visits	Others – please specify	Ongoing, Need based	* To answer the queries raised by Administrative Authority. * To take their approval for day to day affairs.
4	Government & Regulatory Authorities	No	Other	Website/ Portal, Emails, Filings	Others – please specify	Ongoing, Need based	* To ensure compliance and seek approval wherever necessary.

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.	
2.Whether stakeholder consultation is used to support the identification and management of environmental, and social topics.	
If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.	
3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.	
Notes	

PRINCIPLE 5 Businesses should respect and promote human rights

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY (2025-26)			PY (2024-25)		
	Total (A)	No. of employees/workers covered (B)	% (B / A)	Total (C)	No. of employees/workers covered (D)	% (D / C)
Employees						
Permanent	245	16	6.53%	287	37	12.89%
Other than permanent	0	0	0.00%	0	0	0.00%
Total Employees	245	16	6.53%	287	37	12.89%
Workers						
Permanent	0	0	0.00%	0	0	0.00%
Other than permanent	0	0	0.00%	0	0	0.00%
Total Workers	0	0	0.00%	0	0	0.00%

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY (2025-26)					PY (2024-25)				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B /A)	No. (C)	% (C /A)		No. (E)	% (E /D)	No. (F)	% (F /D)
Employees										
Permanent	245	245	100.00%	236	96.33%	287	0	0.00%	287	100.00%
Male	196	196	100.00%	187	95.41%	234	0	0.00%	234	100.00%
Female	49	49	100.00%	49	100.00%	53	0	0.00%	53	100.00%
Other	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Other than Permanent	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Male	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Female	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Other	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Workers										
Permanent	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Male	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Female	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Other	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Other than Permanent	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Male	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Female	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Other	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%

3. Details of remuneration/salary/wages, in the following format:

a. Median remuneration / wages:

	Male		Female		Other	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	7	767718	2	0	0	0
Key Managerial Personnel	3	2201794	1	0	0	0

Employees other than BoD and KMP	194	362629616	49	90657404	0	0
Workers	0	0	0	0	0	0

b. Gross wages paid to females:		
	FY (2025-26)	PY (2024-25)
Gross wages paid to females	0.00	0.00
Total wages	0.00	0.00
Gross wages paid to females (Gross wages paid to females as % of total wages)	0.00%	0.00%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business?	Yes
5. Describe the internal mechanisms in place to redress grievances related to human rights issues.	Being a Government of India Company, MMTC owes allegiance to the Constitution of India, which resolves to secure to all its citizens justice, liberty, equality and fraternity and which also encompasses the fundamental human rights as envisioned in the Universal Declaration of Human Rights. MMTC stands committed to support and respect the protection of internationally proclaimed human rights at its work places and ensure that its employees enjoy the fundamental human rights. MM'TC has 3 tier grievance redressal systems called "Sahayata" for resolving employees' grievances. MMTC has in its management system provisions for health, safety and housing. Comprehensively covering all these aspects, MMTC has appropriate systems in place.

6. Number of Complaints on the following made by employees and workers:

	FY (2025-26)			**PY (2024-25)**		
	Filed during the year	**Pending resolution at the end of year**	**Remarks**	**Filed during the year**	**Pending resolution at the end of year**	**Remarks**
Sexual Harassment	0	0		0	0	
Discrimination at workplace	0	0		0	0	
Child Labour	0	0		0	0	
Forced Labour/Involuntary Labour	0	0		0	0	
Wages	0	0		0	0	
Other human rights related issues	0	0		0	0	

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY (2025-26)	PY (2024-25)
i) Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
ii) Average number of female employees/workers at the beginning of the year and as at end of the year	50	53
iii) Complaints on POSH as a % of female employees / workers	0.00%	0.00%
iv) Complaints on POSH upheld	0	0

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.	The company has robust mechanisms to prevent adverse consequences to complainants in cases of discrimination and harassment. These include a fully functional Internal Complaints Committee (ICC) under the POSH Act and a Vigil Mechanism Policy. All complaints are handled confidentially, with strict measures in place to prevent retaliation, ensure fair investigation, and protect the rights and dignity of the complainant.	
9. Do human rights requirements form part of your business agreements and contracts? (Yes/No/NA)	No	

10. Assessments for the year:	
	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	0.00%
Forced/involuntary labour	0.00%
Sexual harassment	0.00%
Discrimination at workplace	0.00%
Wages	0.00%
11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.	Corrective Actions Taken or Underway on Identified Risks/Concerns: The entity is committed to upholding human rights and fair workplace practices. Key measures include: Child Labour & Forced Labour: The company strictly adheres to its policy of not employing child labour or engaging in any form of forced/ involuntary labour. Periodic audits and vendor assessments are conducted to ensure compliance across operations and supply chains. Sexual Harassment: A fully functional Internal Complaints Committee (ICC) is established under the POSH Act to address complaints of sexual harassment. Awareness programs are regularly conducted, and all complaints are handled with confidentiality and due process. Discrimination at Workplace: The company promotes an inclusive work environment and has mechanisms in place to address discrimination. A recognized SC/ ST Employees' Association exists, and any grievances received are handled by the Personnel Division and also discussed at the Board level for appropriate resolution. Wages: The company ensures fair and timely payment of wages in accordance with applicable laws and regulations. Periodic reviews are conducted to maintain compliance and transparency in wage practices. These actions reflect the entity's commitment to ethical practices, employee well-being, and regulatory compliance.
Leadership Indicators	
1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.	
2. Details of the scope and coverage of any Human rights due-diligence conducted	
3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?	
4. Details on assessment of value chain partners:	
	% of value chain partners (by value of business done with such partners) that were assessed
Sexual harassment	0.00%
Discrimination at workplace	0.00%
Child Labour	0.00%
Forced Labour/Involuntary Labour	0.00%
Wages	0.00%
5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.	
Notes	

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment			
Essential Indicators			
1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:			
Whether total energy consumption and energy intensity is applicable to the company?	No		
Revenue from operations (in Rs.)		FY (2025-26)	PY (2024-25)
		34105666.00	26935840.00
Parameter	**Units**	**FY (2025-26)**	**PY (2024-25)**
From renewable sources			
Total electricity consumption (A)			
Total fuel consumption (B)			
Total energy consumed from renewable sources (A+B+C)			
From non-renewable sources			
Total electricity consumption (D)			
Total fuel consumption (E)			
Total energy consumed from non-renewable sources (D+E+F)			
Total energy consumed (A+B+C+D+E+F)			
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)			
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)			
Energy intensity in terms of physical Output			
Energy intensity (optional) – the relevant metric may be selected by the entity			
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)			
If yes, name of the external agency.			
2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India?	No		
If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.			
3. Provide details of the following disclosures related to water, in the following format:			

Parameter	FY (2025-26)	PY (2024-25)
Water withdrawal by source (in kilolitres)		
(i) Surface water	0.00	0.00
(ii) Groundwater	0.00	0.00
(iii) Third party water	0.00	0.00
(iv) Seawater / desalinated water	0.00	0.00
(v) Others	0.00	0.00
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	0.00	0.00
Total volume of water consumption (in kilolitres)	0.00	0.00
Water intensity per rupee of turnover (Total water consumption / Revenue from operations)	0.00	0.00
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	0.00	0.00
Water intensity in terms of physical output	0.00	0.00
Water intensity (optional) – the relevant metric may be selected by the entity	0.00	0.00
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency?	No	
If yes, name of the external agency.		
4. Provide the following details related to water discharged:		

Parameter	FY (2025-26)	PY (2024-25)
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	0.00	0.00
No treatment	0.00	0.00
With treatment – please specify level of treatment	0.00	0.00

(ii) To Groundwater		0.00	0.00
No treatment		0.00	0.00
With treatment – please specify level of treatment		0.00	0.00
(iii) To Seawater		0.00	0.00
No treatment		0.00	0.00
With treatment – please specify level of treatment		0.00	0.00
(iv) Sent to third-parties		0.00	0.00
No treatment		0.00	0.00
With treatment – please specify level of treatment		0.00	0.00
(v) Others		0.00	0.00
No treatment		0.00	0.00
With treatment – please specify level of treatment		0.00	0.00
Total water discharged (in kilolitres)		0.00	0.00
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)	No		
If yes, name of the external agency.			
5. Has the entity implemented a mechanism for Zero Liquid Discharge?	NA	MMTC Limited has ceased its business operations effective from 12th April 2022. As a result, the entity has not implemented mechanism for zero liquid discharge.	
If yes, provide details of its coverage and implementation.			
6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:			
Whether air emissions (other than GHG emissions) by the entity is applicable to the company?	No		
Parameter	**Please specify unit**	**FY (2025-26)**	**PY (2024-25)**
NOx			
SOx			
Particulate matter (PM)			
Persistent organic pollutants (POP)			
Volatile organic compounds (VOC)			
Hazardous air pollutants (HAP)			
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)			
If yes, name of the external agency.			
7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:			
Whether greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity is applicable to the company?	No		
Parameter	**Unit**	**FY (2025-26)**	**PY (2024-25)**
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)			
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)			
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)			
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)			
Total Scope 1 and Scope 2 emission intensity in terms of physical output			
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity			
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)			
If yes, name of the external agency.			
8. Does the entity have any project related to reducing Green House Gas emission?	NA	MMTC Limited has ceased its business operations effective from 12th April 2022. As a result, the entity has not implemented mechanism for zero liquid discharge.	
If Yes, then provide details.			
9. Provide details related to waste management by the entity, in the following format:			

Parameter	FY (2025-26)	PY (2024-25)
Total Waste generated (in metric tonnes)		
Plastic waste (A)	0.00	0.00
E-waste (B)	0.00	0.00
Bio-medical waste (C)	0.00	0.00
Construction and demolition waste (D)	0.00	0.00
Battery waste (E)	0.00	0.00
Radioactive waste (F)	0.00	0.00
Other Hazardous waste. Please specify, if any. (G)	0.00	0.00
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	0.00	0.00
Total (A+B + C + D + E + F + G + H)	0.00	0.00
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	0.00	0.00
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	0.00	0.00
Waste intensity in terms of physical output	0.00	0.00
Waste intensity (optional) – the relevant metric may be selected by the entity	0.00	0.00
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	0.00	0.00
(ii) Re-used	0.00	0.00
(iii) Other recovery operations	0.00	0.00
Total	0.00	0.00
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	0.00	0.00
(ii) Landfilling	0.00	0.00
(iii) Other disposal operations	0.00	0.00
Total	0.00	0.00

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)	No
If yes, name of the external agency.	
10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.	MMTC Limited has ceased its business operations effective from 12th April 202. As a result, the entity has not adopted any waste management practices.

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N/NA).	Yes	
If not, provide details of all such non-compliances, in the following format:		

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):	
For each facility / plant located in areas of water stress, provide the following information:	
Details For each facility / plant located in areas of water stress	
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)	
If yes, name of the external agency.	
2. Please provide details of total Scope 3 emissions & its intensity, in the following format:	
Whether total Scope 3 emissions & its intensity is applicable to the company?	No

Parameter	**Unit**	**FY (2025-26)**	**PY (2024-25)**
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)			
Total Scope 3 emissions per rupee of turnover			
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)	
If yes, name of the external agency.	
3. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.	
5. Does the entity have a business continuity and disaster management plan?	
Details of entity at which business continuity and disaster management plan is placed or weblink.	
6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.	
7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.	
8. How many Green Credits have been generated or procured:	
a. By the listed entity	
b. By the top ten (in terms of value of purchases and sales, respectively) value chain partners	
Notes	

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations.	0

b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to

Sr. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National/International)
1		
2		
3		
4		
5		
6		
7		
8		
9		
10		

Leadership Indicators

Notes	

PRINCIPLE 8 Businesses should promote inclusive growth and equitable development		
Essential Indicators		
3. Describe the mechanisms to receive and redress grievances of the community.	The entity has no mechanism to receive and redress grivences of the community as MMTC Limited has ceased its business operations effective from 12th April 2022.	
4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:	**FY (2025-26)**	**PY (2024-25)**
Directly sourced from MSMEs/ small producers	0.00%	0.00%
Sourced directly from within the district and neighbouring districts	0.00%	0.00%
5. Job creation in smaller towns - Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost:		
	FY (2025-26)	**PY (2024-25)**
1. Rural		
i) Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis)		
ii) Total Wage Cost		
iii) % of Job creation in Rural areas		
2. Semi-urban		
i) Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis)		
ii) Total Wage Cost		
iii) % of Job creation in Semi-Urban areas		
3. Urban		
i) Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis)		
ii) Total Wage Cost		
iii) % of Job creation in Urban areas		
4. Metropolitan		
i) Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis)		
ii) Total Wage Cost		
iii) % of of Job creation in Metropolitan area		
Leadership Indicators		
3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No/NA)		
(b) From which marginalized /vulnerable groups do you procure?		
(c) What percentage of total procurement (by value) does it constitute?		
Notes		

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.	MMTC Limited has ceased its business operations effective from 12th April 2022. As a result, the company no longer engages in commercial activities, has no active consumers, and has no mechanisms in place for receiving and addressing consumer complaints.
2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about	**As a percentage to total turnover**
Environmental and social parameters relevant to the product	0.00%
Safe and responsible usage	0.00%
Recycling and/or safe disposal	0.00%

3. Number of consumer complaints in respect of the following	FY (2025-26)		Remark	PY (2024-25)		Remark
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	0	0	NA	0	0	NA
Advertising	0	0	NA	0	0	NA
Cyber-security	0	0	NA	0	0	NA
Delivery of essential services	0	0	NA	0	0	NA
Restrictive Trade Practices	0	0	NA	0	0	NA
Unfair Trade Practices	0	0	NA	0	0	NA
Other	0	0	NA	0	0	NA

4. Details of instances of product recalls on account of safety issues	Number	Reasons for recall
Voluntary recalls	0	No product has voluntary recall account of safety issues
Forced recalls	0	No product has voluntary recall account of safety issues

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy?	Yes
If available, provide a web-link of the policy	https://mmtclimited.com/pages/display/370-cyber-awareness
6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.	No corrective action has taken or underway on issues relating to advertising, and delivery of essential services, cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.
7. Provide the following information relating to data breaches:	
a. Number of instances of data breaches along-with impact	0
b. Percentage of data breaches involving personally identifiable information of customers	0.00%
c. Impact, if any, of the data breaches	There has been NO impact of data breaches.

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).	
2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services	
3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.	
4. Does the entity display product information on the product over and above what is mandated as per local laws?	
If yes, provide details in brief.	
Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole?	No
Notes	