



Z-TECH (INDIA) LIMITED

(Formerly known as "Z-TECH (INDIA) PRIVATE LIMITED")

CIN: L74899DL1994PLC062582

Regd. Office: Plot 140, Khasra No 249, Mangla Puri, Gadaipur, Delhi-110030

E-mail: cs@ztech-india.com, **Contact No:** 011-35017243

Website: www.z-techindia.com

To,

DATE: 30.01.2026

The Manager,
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex, Bandra (E), Mumbai -400 051

Subject: Regulation 30 and 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations')

Stock Code: ZTECH

Dear Sir/Madam,

In accordance with Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 we would like to inform you that the Board of Directors of the Company at its meeting held on today i.e. 30th January, 2026 which commenced at 3:00 p.m. and concluded at 3:30 p.m., have inter alia, approved and taken on record the following:

1. Appointment of Mr. Vikas Jain as the Chief Executive Officer (EPC Business) and Chief Financial Officer (CFO) of the Company with effect from 30.01.2026

Annexure-I

2. Took a note of the resignation of Mr. Dilip Kohli from the position of Chief Financial Officer (CFO) of the company. **Annexure-II**

This disclosure is being made in compliance with regulatory requirements for your information and records.

For Z-Tech (India) Limited

Ashish Goel
Company Secretary
ACS-23217

Annexure-I**Appointment of Mr. Vikas Jain as Chief Executive Officer (EPC Business) and Chief Financial Officer (CFO) of the Company**

S. No.	Details of event	Information of such event(s)
01	Name of Chief Financial Officer	Mr. Vikas Jain
02	Reason for change i.e. Appointment	Mr. Vikas Jain has been appointed as a Chief Executive Officer (EPC Business) and Chief Financial Officer (CFO) w.e.f. 30.01.2026 of the company, as required under Section 203 of the Companies Act, 2013
03	Date of appointment	30.01.2026
04	Brief Profile	Mr. Vikas Jain is a Fellow member of ICAI (Chartered Accountant), FCS from ICSI, and certified professional on Leadership and change management from XLRI-Jamshedpur. Mr. Jain has over 27 years of rich leadership experience across EPC, infrastructure, engineering, and IT-enabled services, with more than 14 years at CFO/CXO levels. Mr. Jain has led large-scale financial transformation initiatives including IPO readiness, fundraising, project finance, governance, ERP implementations, and strategic business structuring.
05	Disclosure of relationship between directors	None
06	Information as required pursuant to the National Stock Exchange of India with ref no. NSE/CML/2018/24, dated June 20, 2018.	Not Applicable

Annexure II

Resignation of Mr. Dilip Kohli as Chief Financial Officer of the Company

S. No.	Details of event	Information of such event(s)
01	Name of Chief Financial Officer	Mr. Dilip Kohli
02	Reason for change i.e. Resignation	Resignation of Mr. Dilip Kohli, Chief Financial Officer of the Company with effect from 30.01. 2026, due to unavoidable personal reasons
03	Date of cessation	Resignation with effect from 30.01.2026
04	Brief Profile	Not Applicable
05	Disclosure of relationship between directors	Not Applicable
06	Information as required pursuant to the National Stock Exchange of India with ref no. NSE/CML/2018/24, dated June 20, 2018.	Not Applicable

30th January 2026

To,

The Board of Directors
Z-Tech (India) Ltd,
Plot No. 140, Khasra No.249,
Mangalpuri, Gadaipur,
Delhi-110030

Subject: Resignation from the position of Chief Financial Officer

Respected Members of the Board

I hereby resign from the position of Chief Financial officer (CFO) of Z-Tech (India) Limited effective today le, 30th January 2026 due to unavoidable personal reasons.

I kindly request the Board to accept my resignation and initiate necessary steps for regulatory and statutory compliances and relieve me as per the rules of the Company.

I also request the Board to remove my name from the ICC of the Company under the POSH Act effective immediately.

My sincere thanks to the entire management team and board for giving me this opportunity during my stint with the Company and wish all the success to the Company.

Best Regards

Sincerely Yours

(Dilip Kohli)

