

February 20, 2026

To,  
The Manager  
Listing Department,  
**The National Stock Exchange of India Limited**  
Exchange Plaza,  
Bandra Kurla Complex,  
Bandra (E), Mumbai – 400051

Dear Sir/Madam,

**Trading Symbol: ZOTA**

**Sub: Grant of stock options under Zota Health Care - Employee Stock Option Plan 2022' ("ZHL ESOP 2022")**

**Ref.: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

With reference to the captioned subject; we, Zota Health Care Limited (the "Company"), wish to inform you that the Nomination and Remuneration Committee of the Company in its meeting held on February 20, 2026 has inter alia approved grant of 16,394 Stock Options to the eligible Employees of the Company under the **ZHL ESOP 2022**.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith as **Annexure-I**.

This is for your information and record.

Thanking you,

Yours faithfully,

For **Zota Health Care Limited**

**Ashvin Variya**  
**(Company Secretary & Compliance Officer)**

**Place:** Surat

**Encl:** a/a

**Registered Office:**

Zota House, 2/896, Hira Modi Street,  
Sagrampura, Surat-395002 Ph: +91 261 2331601  
Email: [info@zotahealthcare.com](mailto:info@zotahealthcare.com)  
Web: [www.zotahealthcare.com](http://www.zotahealthcare.com)  
CIN: L24231GJ2000PLC038352

### Annexure-I

Sr. No.	Particulars	Details															
1.	Brief details of options granted	16,394 ESOPs granted by the Nomination and Remuneration Committee ("NRC") to the eligible employees of the Company under ZHL ESOP 2022.															
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	ZHL ESOP 2022 is formulated and approved by the Shareholders of the Company on February 17, 2023 pursuant to the provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.															
3.	Total number of shares covered by these options	16,394 equity shares of Rs. 10/- each of the Company. Each stock option carries the right to apply for and be allotted 01 (one) equity share of face value of Rs. 10/- each of the Company.															
4.	Pricing formula;/Exercise Price	Exercise price for the eligible employees on Face Value of the Share.															
5.	Options vested;/ Vesting schedule	<p>The options granted shall vest in three tranches as below:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Date of Vesting</th> <th style="text-align: center;">Number of Options to be vested</th> <th style="text-align: center;">Percentage of the Option to be vested (%)</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">At the end of 1<sup>st</sup> year from the date of Grant</td> <td style="text-align: center;">12,394</td> <td style="text-align: center;">75.60</td> </tr> <tr> <td style="text-align: center;">At the end of 3<sup>rd</sup> year from the date of Grant</td> <td style="text-align: center;">1,600</td> <td style="text-align: center;">9.76</td> </tr> <tr> <td style="text-align: center;">At the end of 5<sup>th</sup> year from the date of Grant</td> <td style="text-align: center;">2,400</td> <td style="text-align: center;">14.64</td> </tr> <tr> <td style="text-align: center;"><b>Total</b></td> <td style="text-align: center;"><b>16,394</b></td> <td style="text-align: center;"><b>100</b></td> </tr> </tbody> </table>	Date of Vesting	Number of Options to be vested	Percentage of the Option to be vested (%)	At the end of 1 <sup>st</sup> year from the date of Grant	12,394	75.60	At the end of 3 <sup>rd</sup> year from the date of Grant	1,600	9.76	At the end of 5 <sup>th</sup> year from the date of Grant	2,400	14.64	<b>Total</b>	<b>16,394</b>	<b>100</b>
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<b>Total</b>	<b>16,394</b>	<b>100</b>															
6.	Time within which option may be exercised	The exercise period shall be a maximum of seven years from the date of vesting of Options.															
7.	Options exercised	NIL															
8.	Money realized by exercise of options;	NIL															
9.	Total number of shares arising as a result of exercise of option	NIL															
10.	Options lapsed	NIL															
11.	Variation of terms of options	-															
12.	Brief details of significant terms	<p>The total number of Options to be granted under the ESOP Plan shall not exceed 2,50,000 (Two Lakh Fifty Thousand Only). Each Option when exercised would be converted into 1 (one) equity share of face value of Rs. 10/- (Rupees Ten Only) each fully paid-up. Out of the maximum 2,50,000 Options to be granted under the Employee Stock Option Plan 2022' ("ZHL ESOP 2022"), the NRC has granted 16,394 Options in the 5<sup>th</sup> tranche to eligible Employees of the Company.</p> <p>Further, the NRC has till date granted 1,27,124 options on a cumulative basis to the eligible employees under ZHL ESOP 2022. Out of the said options granted, 4,000 options have been unvested and stands cancelled. Accordingly, the total unexercised options till date are 1,23,124 options under ZHL ESOP 2022.</p>															
13.	Subsequent changes or cancellation or exercise of such options	N.A.															
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Options are yet to be exercised.															