

March 17, 2025

To
National Stock Exchange of India Ltd.,
Exchange Plaza, C-1, Block G
Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051

To
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001

**Script Code: 544288, Scrip Symbol: BLACKBUCK, Series – EQ
ISIN- INE0UIZ01018**

Dear Sir/Madam,

Sub.: Disclosure pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)

Dear Sir/Madam,

Pursuant to Regulation 30 of the Listing Regulations, please be informed that Nomination and Remuneration Committee of the Company (“NRC”) at its meeting held on March 17, 2025 has approved a total grant of 12,44,974 stock options under Zinka Logistics Solutions Limited Employee Stock Option Scheme 2016 (“ESOP 2016”), and Zinka Logistics Solutions Limited Employee Stock Option Scheme 2019 (“ESOP 2019”) to the eligible employees.

The details as required under Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 with respect to above grants is given in **Annexure A**.

This disclosure will be hosted on the website of the Company at www.blackbuck.com.

Kindly take the above information on record.

Thanking you

Yours Sincerely,
For Zinka Logistics Solutions Limited

Barun Pandey
Company Secretary and Compliance Officer
Membership No: A39508

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Zinka Logistics Solutions Limited
Registered office address:
Vaswani Presidio, No. 84/2, II Floor,
Panathur Main Road, Off Outer Ring Road,
Bangalore – 560103, Karnataka, India

Annexure-A

S. No	Particulars	Details
1.	Brief details of options granted	Stock options granted under various scheme(s) as determined by NRC is as follows: ESOP Scheme(s) 2016 and 2019 total number of Stock option grant 12,44,974
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes
3.	Total number of shares covered by these options	Each stock option in ESOP 2016 is convertible into one fully paid up equity share having face value of ₹1 each. One thousand stock option in ESOP 2019 is convertible into one fully paid up equity share having face value of ₹1 each.
4.	Pricing formula/Exercise Price	Exercise Price is ₹ 1/- per equity share.
5.	Brief details of significant terms	The Scheme also provides for the manner in which Stock Options would be dealt with in case of death, permanent incapacity, resignation, termination, retirement, abandonment etc. The equity shares allotted, pursuant to the exercise of the Stock Options, would not be subject to lock-in.
6.	Subsequent changes or cancellation or exercise of such options	Not Applicable
7.	Options vested	
8.	Options exercised	
9.	Money realized by exercise of options	
10.	The total number of shares arising as a result of exercise of option	
11.	Options lapsed	
12.	Variation of terms of options	
13.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	