



Zeal & Innovation in Medicine

Ref No.: ZLL/CS/BSE/NSE

Date: 28.03.2025

BSE Limited, Corporate Relationship Department P. J. Towers, Dalal Street, Mumbai- 400 001 Company Code- 541400	National Stock Exchange of India Limited Listing Compliance Department Exchange Plaza, Bandra-Kurla Complex, Bandra (E), Mumbai – 400 051 (Symbol - ZIMLAB)
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Dear Sir,

Sub : Disclosure under Regulation 30 of (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to the provisions of the Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that as recommended by the Nomination and Remuneration Committee, the Board of Directors in their meeting held on 28th March 2025 have approved/noted the following:

1. Appointment of Mr. Ashok Bhatia (DIN: 02090239) as an Independent Director (Additional Director) with effect from 01st April, 2025.
2. Re-appointment of Dr. Kamesh Shende (DIN: 09537666) as an Independent Director for a second term with effect from 01st April, 2025
3. Completion of tenure of Dr. Kakasaheb Mahadik (DIN:08688418) and therefore, he would cease to be an Independent Director of the Company with effect from 01st April, 2025.
4. Voluntary retirement by Mr. Pradeep Katariya, Senior Vice President (Operations), categorized Senior Management Personnel and therefore, he would cease to be Senior Management Personnel with effect from 01st April 2025.

The aforesaid appointment/re-appointment are subject to the approval of the members at the General Meeting.

ZIM LABORATORIES LIMITED

www.zimlab.in | info@zimlab.in | CIN : L99999MH1984PLC032172

Works : B-21/22, MIDC Area, Kalmeshwar – 441 501 Dist. Nagpur
Maharashtra, India. Ph. + 91.7118.271370 | Fax : +091.7118.271470

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The details required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 with respect to above appointment/re-appointment and cessation are enclosed as **Annexure I**.

Kindly take the intimation on record.

Thanking you,

Yours faithfully,
For ZIM LABORATORIES LIMITED

(Piyush Nikhade)
Company Secretary and Compliance Officer
Membership No. A38972

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Annexure I

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated 13th July, 2023

A. Appointment of Independent Director:

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Ashok Bhatia as Independent Director (Additional Director)
2	Date of appointment/ cessation (as applicable)	01.04.2025
3	Term of appointment	Three years
4	Brief profile (in case of appointment)	Mr. Ashok Bhatia is an experienced pharmaceutical executive with over 48 years of leadership spanning sales, marketing, business development, M&A, and talent management. He dedicated 37 years to Zydus Lifesciences, where he rose to the position of President – Emerging Markets, overseeing operations across 12 markets and managing a team of over 800 professionals. As a Group CEO of Abacus Pharma (Africa) Ltd. (Carlyle Group), he successfully transformed the company to a professionally managed, compliant organization. His strategic expertise has driven the launch of more than 25 million-dollar brands and facilitated business expansion across Brazil, South & East Africa, Asia Pacific. Additionally, he has spearheaded regulatory, manufacturing & supply chain functions. Mr. Bhatia has served as an advisor to McKinsey, KKR India, ChrysCapital and is currently a board member of Shalby Ltd. He holds a Doctorate in Business Administration (DBA), an MBA, and a B.Sc. and is a guest

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		faculty at IIM Ahmedabad and IIM Rohtak, specializing in International Marketing and Talent Management. His article 'Gender and Workplace' has been published in VIKALPA, the journal of IIM Ahmedabad.
5	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Ashok Bhatia is not related to any Director on the Board of the Company.
6	Information as required pursuant to BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated 20th June, 2018	Mr. Ashok Bhatia is not debarred from holding the office of Director by virtue of any SEBI Order or any other such Authority.

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B. Re-appointment of Independent Director:

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment of Dr. Kamlesh Shende as Independent Director
2	Date of appointment / cessation (as applicable)	01.04.2025
3	Term of appointment	Three years
4	Brief profile (in case of appointment)	Dr. Kamlesh Shende has more than 30 years of experience in the area of Regulatory Affairs in the Pharmaceutical sector. He possesses rich experience in Drug Policy matters enabling him to act as a technical consultant to various pharmaceutical companies. Dr. Shende has worked as Drugs Formulation Expert for the entire State of Maharashtra and was a member of the National Subcommittee on Formulations constituted by Drugs Consultative Committee. Dr. Shende retired as Joint Commissioner (Drugs), Food and Drugs Administration, Mumbai. He holds a master's degree in Pharmacology and a Ph. D (Herbal Medicine) from university of Health Sciences, Nashik.
5	Disclosure of relationships between directors (in case of appointment of a director)	Dr. Kamlesh Shende is not related to any Director on the Board of the Company.
6	Information as required pursuant to BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated 20th June, 2018	Dr. Kamlesh Shende is not debarred from holding the office of Director by virtue of any SEBI Order or any other such Authority.

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C. Cessation of Tenure of Independent Director:

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, Resignation, removal, death or otherwise	Completion of term of office of Dr. Kakasaheb Mahadik as an Independent Director on 31 st March, 2025
2.	Date of appointment /cessation (as applicable)	Dr. Kakasaheb Mahadik ceases to be an Independent Director of the Company with effect from 1 st April, 2025.
3.	Term of appointment	Not applicable
4.	Brief profile (in case of appointment)	Not Applicable
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
6.	Information as required pursuant to BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated 20th June, 2018	Not Applicable

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D. Voluntary Retirement by the Senior Management Personnel of the Company:

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Voluntary retirement of Mr. Pradeep Katariya, Senior Vice President (Operations) categorized as Senior Management Personnel of the Company.
2.	Date of appointment/re-appointment/ cessation and term of appointment	Cease to be Senior Management Personnel of the Company with effect from 01 st April 2025
3.	Brief profile (in case of appointment)	Not applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

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