



Zeal & Innovation in **M**edicine

Ref No.: ZLL/CS/BSE/NSE

Date: 09.11.2024

BSE Limited, Corporate Relationship Department P. J. Towers, Dalal Street, Mumbai- 400 001 Company Code- 541400	National Stock Exchange of India Limited Listing Compliance Department Exchange Plaza, Bandra-Kurla Complex, Bandra (E), Mumbai – 400 051 (Symbol - ZIMLAB)
---	---

Dear Sir,

**Sub: Disclosure under Regulation 30 of SEBI (LODR) Regulations, 2015 –
Change in Senior Management Personnel**

In compliance with the Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform that as recommended by the Nomination and Remuneration Committee, the Board of Directors in their meeting held on 09th November, 2024 have approved the following changes in the Senior Management of the Company:

1. Categorization of Dr. Chandrashekhar Mainde, Technical Director as the Senior Management Personnel of the Company.
2. Categorization of Dr. Uttam Kedar, Assistant Vice President – R&D as the Senior Management Personnel of the Company.

The brief details of the aforesaid appointment of Senior Management Personnel as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFDPoD1/ P/CIR/2023/123 dated 13th July, 2023 is attached as Annexure-A.

Kindly take the intimation on record.

Thanking you,

Yours faithfully,
For ZIM LABORATORIES LIMITED

(Piyush Nikhade)
Company Secretary and Compliance Officer
Membership No. A38972

ZIM LABORATORIES LIMITED

www.zimlab.in | info@zimlab.in | CIN : L99999MH1984PLC032172



Zeal & Innovation in **M**edicine

Annexure A

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated 13th July, 2023

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Dr. Chandrashekhar Mainde designated as Technical Director categorized as Senior Management Personnel of the Company.
2.	Date of appointment/re-appointment/cessation	Dr. Chandrashekhar Mainde currently serving as Technical Director of the Company, has been categorized as Senior Management Personnel of the Company effective 09 th November, 2024
3.	Brief profile (in case of appointment)	Dr. Chandrashekhar Mainde, M. Pharm, Ph.D. in Pharmaceutical Technology, is the Technical Director at ZIM Laboratories Limited (ZIM) and a seasoned pharmaceutical expert with over 25 years in the industry. His expertise spans major regulatory audits, including those by the US FDA, MHRA, ANVISA, TGA, and EMA. He has successfully managed the filing of 10 ANDAs in the USA and 50 EU dossiers. As a principal investigator, he has filed several Indian and international patents. Dr. Mainde's strategic focus on innovative drug delivery and value-added, differentiated generics has strengthened ZIM's reputation in both regulated and emerging markets.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

ZIM LABORATORIES LIMITED

www.zimlab.in | info@zimlab.in | CIN : L99999MH1984PLC032172



Zeal & Innovation in **Medicine**

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated 13th July, 2023

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Dr. Uttam Kedar designated as Assistant Vice President – R&D categorized as Senior Management Personnel of the Company.
2.	Date of appointment/re-appointment/cessation	Dr. Uttam Kedar currently serving as Assistant Vice President – R&D of the Company, has been categorized as Senior Management Personnel of the Company effective 09 th November, 2024
3.	Brief profile (in case of appointment)	Dr. Uttam Kedar, Assistant Vice President of R&D at ZIM Laboratories Limited, holds an M. Pharm and Ph.D. in Pharmaceutical Sciences. With over 18 years of experience in product development, he specializes in oral solid dosage forms and leads research on advanced drug delivery technologies aimed at improving bioavailability, patient compliance, and therapeutic efficacy.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

ZIM LABORATORIES LIMITED

www.zimlab.in | info@zimlab.in | CIN : L99999MH1984PLC032172

Works : B-21/22, MIDC Area, Kalmeshwar – 441 501 Dist. Nagpur
Maharashtra, India. Ph. + 91.7118.271370 | Fax : +091.7118.271470

Regd. Office : Sadoday Gyan (Ground Floor), Opp. NADT, Nelson Square,
Nagpur – 440013. Maharashtra, India. Ph. +091.712.2981960