

February 02, 2026

To

Listing Department

National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G,

Bandra Kurla Complex,

Bandra (E), Mumbai – 400051

To

Dept. of Corp. Services

BSE Limited

Phiroze Jeejeebhoy Towers

Dalal Street

Mumbai- 400001

Symbol ID: ZENTEC

Security Code: 533339

Dear Sir/Madam,

Sub: Change in Management

Further to our Letter dated January 31, 2026 (i.e. Outcome of Board of Directors Meeting) and pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that, the Board of Directors at its meeting held on Saturday, January 31, 2026 have considered and approved the following:

- a) On the recommendation of the Nomination and Remuneration Committee, re-appointment of Mr. Ashok Atluri (DIN: 00056050) as Chairman and Managing Director of the Company for a period of three consecutive years with effect from May 01, 2026, subject to the approval of the shareholders.

Further, pursuant to BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated 20 June 2018, and based on the declarations received, we hereby confirm that Mr. Ashok Atluri is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority and therefore, he is not disqualified to be appointed as a Director.

The details in accordance with the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 are provided in the enclosed Annexures.

- b) On the recommendation of the Nomination and Remuneration Committee, re-appointment of Mr. Kishore Dutt Atluri (DIN: 09691242) as President and Joint Managing Director of the Company for a period of three consecutive years with effect from May 01, 2026, subject to the approval of the shareholders.

Further, pursuant to BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated 20 June 2018, and based on the declarations received, we hereby confirm that Mr. Kishore Dutt Atluri is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority and therefore, he is not disqualified to be appointed as a Director.

Works: Plot No. 36, Hardware Park, Near Shamshabad International Airport, Hyderabad - 501 510, Telangana, India



The details in accordance with the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 are provided in the enclosed Annexures.

- c) On the recommendation of the Nomination and Remuneration Committee and Audit Committee, appointment of Mr. Hari Haran Chalat as Chief Financial Officer of the Company with effect from January 31, 2026.

The details in accordance with the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 along with brief profile are provided in the enclosed Annexures.

This is for your kind information and records.

Thanking you

Yours faithfully,

For Zen Technologies Limited

Sourav Dhar

Company Secretary & Compliance Officer

Encl: As above

Annexure I

The detailed disclosure as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/ P/0155 dated November 11, 2024

S. No	Particulars	Remarks
1	Reason for change viz., appointment, resignation, cessation, removal, death or otherwise	Re-appointment of Mr. Ashok Atluri as Chairman and Managing Director of the Company.
2	Date of appointment / cessation (as applicable) & term of appointment	Appointed with effect from May 01, 2026 for a period of 3 consecutive years, subject to the approval of the shareholders.
3	Brief profile	Mr. Ashok Atluri is a post-graduate diploma holder in applied computer science. He is credited with designing simulators on the Windows-Intel platform that have set industry standards and are known for their simplicity. In recognition of his achievements, he was named 'Small Scale Entrepreneur of the Year' by the Hyderabad Management Association in 1998. Under his leadership, Zen Technologies has set benchmarks in defence simulation and training.
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Ashok Atluri is brother of Mr. Kishore Dutt Atluri and spouse of Mrs. Shilpa Choudari.

Works: Plot No. 36, Hardware Park, Near Shamshabad International Airport, Hyderabad - 501 510, Telangana, India

Annexure II

The detailed disclosure as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/ P/0155 dated November 11, 2024

S. No	Particulars	Remarks
1	Reason for change viz., appointment, resignation, cessation, removal, death or otherwise	Re-appointment of Mr. Kishore Dutt Atluri as President and Joint Managing Director of the Company.
2	Date of appointment / cessation (as applicable) & term of appointment	Appointed with effect from May 01, 2026 for a period of 3 consecutive years, subject to the approval of the shareholders.
3	Brief profile	Mr. Kishore Dutt Atluri is a post-graduate in Computer Application from the University of Hyderabad. With over 21 patents to his name, he has a deep understanding of simulation technology and its applications for defence and homeland security. He has been instrumental in the development of Zen's range of virtual and live simulation systems, including simulators for Infantry, Armoured Corps, Mech Forces, and Air Defence; thus catering to the needs of Police Forces, Central Police Organisations, Civilians, and Miners. His primary roles at Zen include technology direction and product development, aligned with the Company's strategy.
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Kishore Dutt Atluri is brother of Mr. Ashok Atluri.

Works: Plot No. 36, Hardware Park, Near Shamshabad International Airport, Hyderabad - 501 510, Telangana, India

Annexure III

The detailed disclosure as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/ P/0155 dated November 11, 2024

S. No	Particulars	Remarks
1	Reason for change viz., appointment, resignation, cessation, removal, death or otherwise	Appointment of Mr. Hari Haran Chalath as Chief Financial Officer of the Company.
2	Date of appointment / cessation (as applicable) & term of appointment	With effect from January 31, 2026
3	Brief profile	<p>Mr. Hari, a Chartered Accountant, brings over 20 years of diversified experience across publicly listed companies, private equity, Big 4 firms, and technology-driven growth organizations. Since January 2025, he has been serving as Senior General Manager at Zen Technologies Limited, where he leads the company's finance and accounting function. He has also led strategic acquisitions and investments, including Vector Technics, TISA Aerospace, and Anawave, and has overseen post-merger integration initiatives, including ARI.</p> <p>Prior to joining Zen, Mr. Hari worked as an Independent CFO Advisor (2019–2024), advising growth-stage companies on capital structuring, valuation, fundraising, and finance automation. His earlier career includes senior finance leadership roles with Amazon.com India, Black Knight India, and a global private equity fund. He began his professional journey with PwC and KPMG, gaining extensive experience in audit, due diligence, valuation, and transaction advisory.</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Hari Haran Chalath is not related to any Director on the Board of the Company.

Works: Plot No. 36, Hardware Park, Near Shamshabad International Airport, Hyderabad - 501 510, Telangana, India