



October 28, 2026

BSE Limited

Corporate Service Department,
1st Floor, P. J. Towers,
Dalal Street,
Mumbai 400 001

National Stock Exchange of India Limited

Exchange Plaza, 3rd floor,
Plot No. C/1, 'G' block,
Bandra Kurla Complex, Bandra (E),
Mumbai 400 051

Scrip Code: 504067

Symbol: ZENSARTECH

Sub.: Press Release, Analyst and Investor Presentation

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith Press Release along with Analyst and Investor presentation on the Financials Results of the Company for the quarter ended September 30, 2026.

You are requested to take note of the above.

Thanking you,

Yours sincerely,

For **Zensar Technologies Limited**

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CHAMPALAL
DAGA
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ANAND CHAMPALAL
DAGA
Date: 2026.10.28
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Anand Daga
Company Secretary



Encl.: As above



Zensar registered 4.1% sequential constant currency revenue growth for Q2FY27

Pune, India, October 28, 2026: [Zensar Technologies](#), a leading Experience, Engineering and Engagement solutions company, announced its consolidated financial results for its second quarter, ending September 30, 2026, of the fiscal year 2026-2027.

Financial Highlights:

- In Q2FY27, the company posted revenue of \$166.2M, sequential quarter constant currency growth of 4.1%. In INR terms, this performance reflects a quarterly QoQ growth of 5.1% and YoY growth of 11.5%.
- In Q2FY27, the company reported EBITDA at 15.8% of revenue, a QoQ increase of 120 bps.
- US region registered a QoQ revenue growth of 4.5% and quarterly YoY growth of 2.5% in constant currency.
- Europe region registered a QoQ revenue growth of 1.3% and quarterly YoY growth of 0.3% in constant currency.
- Africa region registered a QoQ revenue growth of 6.7% and quarterly YoY growth of 2.2% in constant currency.
- Banking and Financial Services registered a QoQ revenue growth of 7.1% and quarterly YoY growth of 17.1% in constant currency.
- Healthcare and Life Sciences registered a QoQ revenue growth of 2.4% and quarterly YoY decline of 9.9% in constant currency.
- Manufacturing and Consumer Services registered a QoQ revenue growth of 2.9% and quarterly YoY decline of 0.1% in constant currency.
- Telecommunication, Media and Technology registered a QoQ revenue decline of 2.2% and quarterly YoY decline of 21.6% in constant currency.

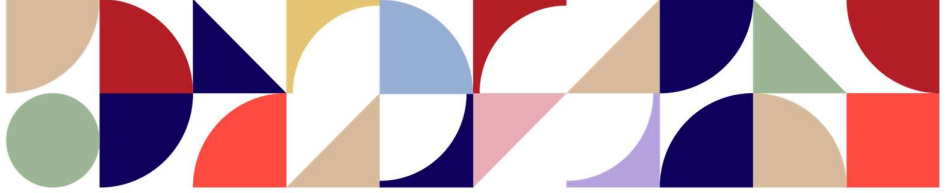
Manish Tandon, CEO and Managing Director, Zensar, said, “Our focused investments in strategic priorities are delivering tangible results, reflected in strong, broad-based constant currency growth of 4.1% in Q2FY27, supported by healthy volume momentum across all our focus geographies, while the improvement in EBITDA margin underscores the strength of our execution and operating discipline.

Building on the momentum of our ZenseAI suite, we are progressing from proof of value to production-scale adoption across several clients. AI-influenced deals now represent **36%** of our order book for Q2FY27, demonstrating growing client confidence in our AI-led capabilities. We remain committed to delivering sustainable, profitable growth and creating long-term value for our clients and shareholders, while continuing to invest in the capabilities that will shape our future.”

Pulkit Bhandari, CFO, Zensar, commenting on the Q2FY27 performance, said, “Our revenue grew across all geographies during the quarter. EBITDA margin stood at 15.8%, a sequential increase of 120 bps. We continue to maintain a robust balance sheet, enabling us to pursue strategic investments and capitalize on emerging technology trends.

The demand environment today is largely supported by continued investments in AI & digital modernization. This has led to evolving workforce needs, and an increasingly complex cybersecurity landscape. We believe the next phase of growth will favour organizations that can pivot seamlessly into newer trends, combine AI capabilities, domain expertise, and secure execution at scale.”





Significant Wins in Q2FY27:

- AI-native product modernization of a unified cloud-native customer portal, consolidating legacy systems for a leading enterprise software provider.
- Zensar enabled inventory optimization through AI-driven predictive recommendations that reduce waste and improve purchasing decisions for a leading book distributor.
- AI-led procurement and supply chain transformation, deploying intelligent automation to improve efficiency and decision-making for a leading global mining company.
- Agentic AI workflows and operational intelligence for Change and Release Management transformation to accelerate decision-making for a leading global wealth management firm.
- Deployment of proprietary ZenseAI.Guidewire to automate release impact analysis and CI/CD workflows, improving delivery efficiency for a leading insurance provider.
- AI-powered itinerary planning platform development through a dedicated AI POD, accelerating travel experience innovation for a leading travel technology provider.

Awards and Recognitions in Q2FY27:

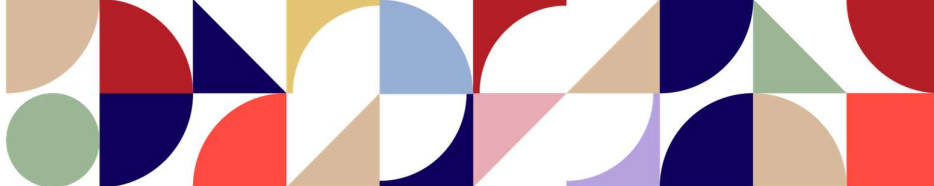
I. Analyst recognitions

- Zensar is recognized as Major Contender and Star Performer in Everest Group's Life and Annuity (L&A) Insurance IT Services PEAK Matrix® Assessment 2026
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 - Exemplars of Inclusion 2026 under the Most Inclusive Companies Index (MICI)





About Zensar (www.zensar.com)

We conceptualize, build, and manage digital products through experience design, data engineering, and advanced analytics for 180+ global clients. Our solutions leverage industry-leading platforms and help clients be competitive, agile, and disruptive as they navigate transformational changes with velocity. With headquarters in Pune, India, our 12,000+ employees work across 30+ locations, including San Jose, Seattle, Princeton, Cape Town, London, Colombia, and Mexico City.

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Facebook: <https://www.facebook.com/ZensarTech/>

Catch our refreshed new website at: www.zensar.com

About RPG Enterprises (www.rpggroup.com)

RPG Enterprises, established in 1979, is one of India's fastest-growing business groups, with a turnover of US \$5.2 billion. The group has diverse business interests in the areas of Infrastructure, Tyres, Pharma, IT and Specialty as well as in emerging innovation-led technology businesses.

For any queries, please feel free to reach out:

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Reeti Rajmane
Director and Head - Corporate Communications
Zensar Technologies
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Safe Harbor

Certain statements in this release concerning our future prospects are forward-looking statements that involve a number of underlying identified/non-identified risks and uncertainties that could cause actual results to differ materially. This release and other statements—written and oral—that we periodically make contain forward-looking statements that set out anticipated results based on the management's plans and assumptions. However, the same are subject to risks and uncertainties, including, but not limited to, our ability to manage growth; fluctuations in earnings/exchange rates; intense competition in IT services, including factors affecting cost advantage; wage increases; ability to attract and retain highly skilled professionals; time and cost overruns on fixed price, fixed-time frame, or other contracts; client concentration; restrictions on immigration; our ability to manage international operations; reduced demand for technology in our service offerings; disruptions in telecommunication networks; our ability to successfully complete and integrate acquisitions; liability for damages on our service contracts; government measures in India and countries where our customers operate; withdrawal of governmental fiscal incentives; economic downturn in India and/or around the world; political instability; legal restrictions on raising capital or acquiring companies; and unauthorized use of intellectual property and general economic conditions affecting the industry.

In addition to the foregoing, global pandemics like COVID-19 may pose an unforeseen, unprecedented, unascertainable, and constantly evolving risk(s), inter-alia, to us, our customers, delivery models, vendors, partners, employees, and general global operations and may also impact the success of companies in which we have made strategic investments, demand for the Company's offerings, and the onshore-offshore-nearshore delivery model.

The results of these assumptions made relying on available internal and external information are the basis for determining the carrying values of certain assets and liabilities. Since the factors underlying these assumptions are subject to change over time, the estimates on which they are based are also subject to change accordingly. These forward-looking statements represent only the Company's current intentions, beliefs, or expectations, and any forward-looking statement speaks only as of the date on which it was made. The Company assumes no obligation to revise or update any forward-looking statements, whether as a result of new information, future events, or otherwise.





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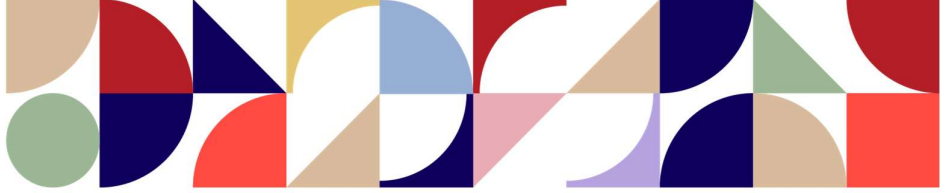
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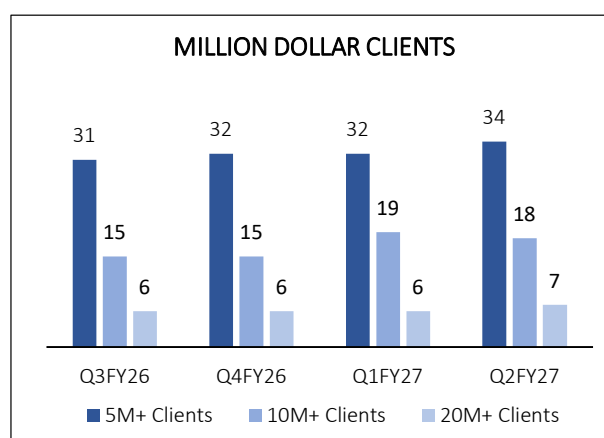
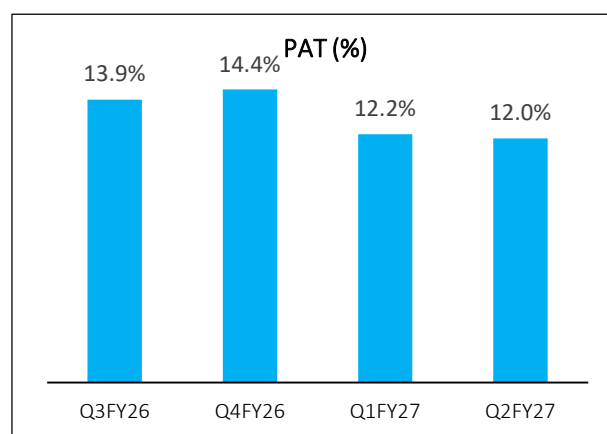
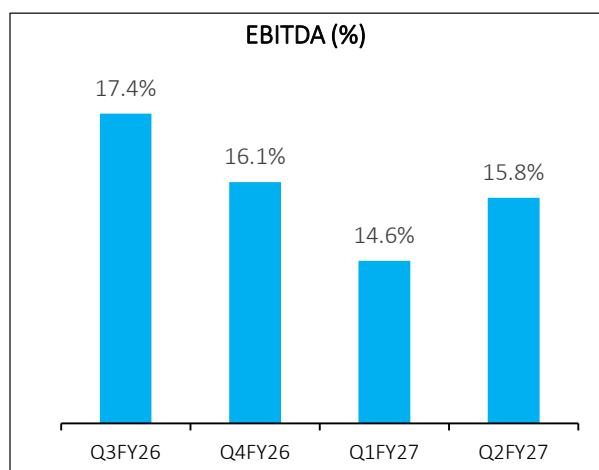
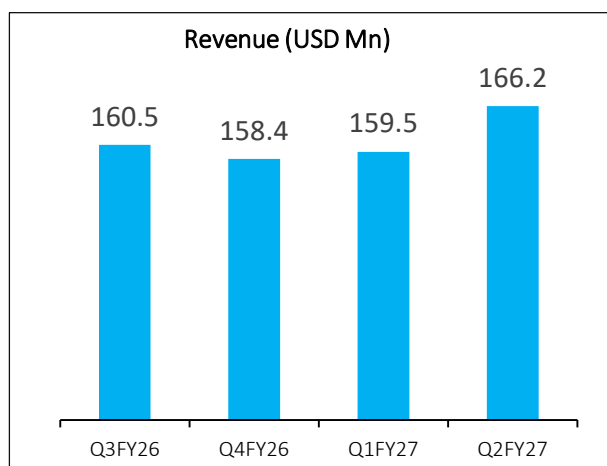




Q2FY27 Revenue and Profitability snapshot:

Particulars	Q2FY27		Growth					
	USD Mn	INR Mn	Q-o-Q			Y-o-Y		
			USD	INR	CC	USD	INR	CC
Revenue	166.2	15,852	4.2%	5.1%	4.1%	2.1%	11.5%	2.0%
EBITDA	26.2	2,497	12.4%	13.1%		4.4%	13.5%	
EBIT	22.3	2,128	10.1%	10.6%		0.6%	9.2%	
PAT	20.0	1,902	2.8%	3.4%		(4.0)%	4.3%	

Performance Highlights:



Income Statement (USD Mn)

Income Statement (USD Mn)	Q2 FY 26	FY 26	Q1 FY 27	Q2 FY 27
Operating revenue	162.8	643.7	159.5	166.2
<i>Sequential Growth</i>	0.5%		0.7%	4.2%
<i>Year-Over-Year Growth</i>	4.2%	3.1%	-1.5%	2.1%
Cost of revenue	112.4	438.2	112.1	117.1
Gross profit	50.4	205.6	47.4	49.0
<i>Gross profit % of revenue</i>	31.0%	31.9%	29.7%	29.5%
<i>Sequential Growth</i>	2.2%		-8.3%	3.5%
<i>Year-Over-Year Growth</i>	15.0%	10.8%	-3.9%	-2.8%
Sales and marketing expenses	11.4	48.8	11.6	11.3
General and administration expenses	13.9	53.7	12.4	11.5
Operating expenses	25.3	102.5	24.1	22.8
<i>% of revenue</i>	15.6%	15.9%	15.1%	13.7%
Earnings before interest, tax, depreciation and amortization (EBITDA)	25.1	103.1	23.3	26.2
<i>EBITDA % of revenue</i>	15.4%	16.0%	14.6%	15.8%
<i>Sequential Growth</i>	2.2%		-8.6%	12.4%
<i>Year-Over-Year Growth</i>	4.5%	6.8%	-5.1%	4.4%
Depreciation and amortization	2.9	10.4	3.0	3.9
Earnings before interest and tax (EBIT)	22.2	92.7	20.3	22.3
<i>EBIT % of revenue</i>	13.6%	14.4%	12.7%	13.4%
<i>Sequential Growth</i>	1.6%		-11.8%	10.1%
<i>Year-Over-Year Growth</i>	8.6%	9.8%	-7.1%	0.6%
Interest	0.4	1.4	0.4	0.3
Exchange Gain/(Loss)	0.9	3.1	0.4	-0.3
Other income	4.7	23.4	5.7	4.7
Exceptional Items*	-	2.8	-	-
Profit before tax	27.4	115.1	26.0	26.4
<i>% of revenue</i>	16.8%	17.9%	16.3%	15.9%
<i>Sequential Growth</i>	-2.3%		-13.0%	1.7%
<i>Year-Over-Year Growth</i>	10.5%	13.5%	-7.4%	-3.6%
Provision for taxation	6.6	27.9	6.6	6.5
Profit after tax	20.8	87.2	19.4	20.0
<i>Profit after tax % of revenue</i>	12.8%	13.5%	12.2%	12.0%
<i>Sequential Growth</i>	-2.0%		-14.9%	2.8%
<i>Year-Over-Year Growth</i>	11.9%	13.6%	-8.5%	-4.0%

*Statutory impact of new Labour Codes

Income Statement (INR Mn)

Income Statement (INR Mn)	Q2 FY 26	FY 26	Q1 FY 27	Q2 FY 27
Operating revenue	14,213	56,874	15,083	15,852
<i>Sequential Growth</i>	2.6%		4.0%	5.1%
<i>Year-Over-Year Growth</i>	8.7%	7.7%	8.9%	11.5%
Cost of revenue	9,801	38,657	10,600	11,177
Gross profit	4,412	18,217	4,483	4,675
<i>Gross profit % of revenue</i>	31.0%	32.0%	29.7%	29.5%
<i>Sequential Growth</i>	4.5%		-5.6%	4.3%
<i>Year-Over-Year Growth</i>	20.1%	16.1%	6.2%	6.0%
Sales and marketing expenses	999	4,318	1,100	1,077
General and administration expenses	1,214	4,737	1,175	1,102
Operating expenses	2,212	9,055	2,275	2,179
<i>% of revenue</i>	15.6%	15.9%	15.1%	13.7%
Earnings before interest, tax, depreciation and amortization (EBITDA)	2,200	9,162	2,208	2,497
<i>EBITDA % of revenue</i>	15.5%	16.1%	14.6%	15.8%
<i>Sequential Growth</i>	4.5%		-6.3%	13.1%
<i>Year-Over-Year Growth</i>	9.4%	12.2%	4.9%	13.5%
Depreciation and amortization	252	913	285	368
Earnings before interest and tax (EBIT)	1,948	8,249	1,924	2,128
<i>EBIT % of revenue</i>	13.7%	14.5%	12.8%	13.4%
<i>Sequential Growth</i>	3.9%		-9.7%	10.6%
<i>Year-Over-Year Growth</i>	13.7%	15.4%	2.6%	9.2%
Interest	37	121	35	33
Exchange Gain/(Loss)	80	271	37	-25
Other income	411	2,069	536	448
Exceptional Items*	-	249	-	-
Profit before tax	2,402	10,217	2,462	2,519
<i>% of revenue</i>	16.9%	18.0%	16.3%	15.9%
<i>Sequential Growth</i>	-0.1%		-10.8%	2.3%
<i>Year-Over-Year Growth</i>	15.5%	19.1%	2.3%	4.8%
Provision for taxation	580	2,471	624	617
Profit after tax	1,822	7,746	1,838	1,902
<i>Profit after tax % of revenue</i>	12.8%	13.6%	12.2%	12.0%
<i>Sequential Growth</i>	0.1%		-12.7%	3.4%
<i>Year-Over-Year Growth</i>	17.0%	19.2%	1.0%	4.3%

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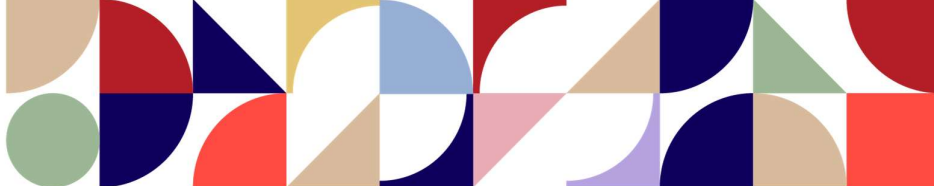
Other Metrics

Other Metrics	Q2 FY 26	FY 26	Q1 FY 27	Q2 FY 27
<u>Revenue By Service Offering (as % of Revenue)</u>				
Digital Application Services	77.8%	77.8%	77.4%	78.5%
Application Services	32.0%	30.6%	27.9%	27.8%
Enterprise Application (SaaS)	11.8%	12.1%	12.1%	11.7%
Products & Platforms incl. CMO services	24.3%	25.2%	26.6%	28.2%
Data Engineering and Analytics	9.8%	9.9%	10.8%	10.8%
Cloud Infrastructure and Security	22.2%	22.2%	22.6%	21.5%
<u>Revenue By Vertical (as % of Revenue)</u>				
Telecommunication, Media and Technology	20.0%	19.7%	16.2%	15.2%
Manufacturing & Consumer Services	25.2%	25.7%	24.9%	24.6%
Banking & Financial Services	43.6%	43.7%	48.8%	50.3%
Healthcare & Life Sciences	11.2%	10.9%	10.0%	9.8%
<u>Revenue By Geographical Segment (as % of Revenue)</u>				
US	66.6%	66.4%	66.2%	66.4%
Europe	21.5%	21.5%	21.5%	20.9%
Africa	11.9%	12.1%	12.3%	12.8%
<u>Operating revenue (Constant Currency Mn)</u>	161.9	635.3	160.2	166.0
Sequential Growth	0.0%	1.7%	1.1%	4.1%
Year-Over-Year Growth	3.4%	1.7%	-2.0%	2.0%
<u>Constant Currency Growth By Vertical (QoQ %)</u>				
Telecommunication, Media and Technology	-10.2%	-10.3%	-9.1%	-2.2%
Manufacturing & Consumer Services	-0.6%	-2.3%	-2.3%	2.9%
Banking & Financial Services	4.8%	9.5%	8.3%	7.1%
Healthcare & Life Sciences	3.9%	8.0%	-3.8%	2.4%
<u>Number of million dollar Clients (LTM Revenue)</u>				
1 Million dollar +	84	83	89	86
5 Million dollar +	32	32	32	34
10 Million dollar +	15	15	19	18
20 Million dollar +	6	6	6	7



Other Metrics	Q2 FY 26	FY 26	Q1 FY 27	Q2 FY 27
<u>Revenue from top clients</u>				
Revenue- top 5 clients	27.0%	26.0%	24.7%	25.0%
Revenue- top 10 clients	40.5%	39.4%	38.9%	38.5%
Revenue- top 20 clients	57.1%	56.2%	56.6%	56.2%
Number of active clients	171	178	177	181
<u>Onsite: Offshore (as % of Revenue)</u>				
Revenue mix				
Onsite	45.8%	46.5%	46.5%	47.3%
Offshore	54.2%	53.5%	53.5%	52.7%
<u>Utilization (excluding Trainees)</u>				
Utilization (excluding Trainees)	84.8%	84.3%	85.1%	87.6%
<u>Headcount</u>				
Total Headcount	10,550	10,779	11,342	12,320
Technical - Onsite	1,922	1,706	2,000	2,041
Technical - Offshore	7,684	8,126	8,414	9,361
Gross employees added during the period	831	3,515	1,451	1,973
% of women employees	29.7%	30.2%	30.7%	32.7%
Voluntary Attrition %(LTM)	9.8%	9.8%	9.6%	9.3%
<u>Exchange Rates (Rupee Dollar Rate)</u>				
Period Closing Rate	88.8	94.8	94.7	95.8
Period Average Rate	87.2	88.3	94.5	95.4
<u>Accounts receivables (in days)</u>				
Billed	47	54	48	42
Unbilled	28	24	27	35
Total	75	78	75	77
<u>Cash and bank balances including investments (in USD Mn)</u>				
Cash and bank balances	92.0	98.2	114.8	110.4
Investments	201.0	221.3	202.8	187.0
Cash and bank balances including investments	293.0	319.5	317.5	297.3
Debt (USD Mn)	-	-	-	-
Total Outstanding Hedges (in USD Mn)	80.2	72.6	77.0	70.8





About Zensar (www.zensar.com)

We conceptualize, build, and manage digital products through experience design, data engineering, and advanced analytics for 180+ global clients. Our solutions leverage industry-leading platforms and help clients be competitive, agile, and disruptive as they navigate transformational changes with velocity. With headquarters in Pune, India, our 12,000+ employees work across 30+ locations, including San Jose, Seattle, Princeton, Cape Town, London, Colombia, and Mexico City.

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Catch our refreshed new website at: www.zensar.com

About RPG Enterprises (www.rpggroup.com)

RPG Enterprises, established in 1979, is one of India's fastest-growing business groups, with a turnover of US \$5.2 billion. The group has diverse business interests in the areas of Infrastructure, Tyres, Pharma, IT and Specialty as well as in emerging innovation-led technology businesses.

For any queries, please feel free to reach out:

Media Contact
Reeti Rajmane
Director and Head - Corporate Communications
Zensar Technologies
reeti.rajmane@zensar.com

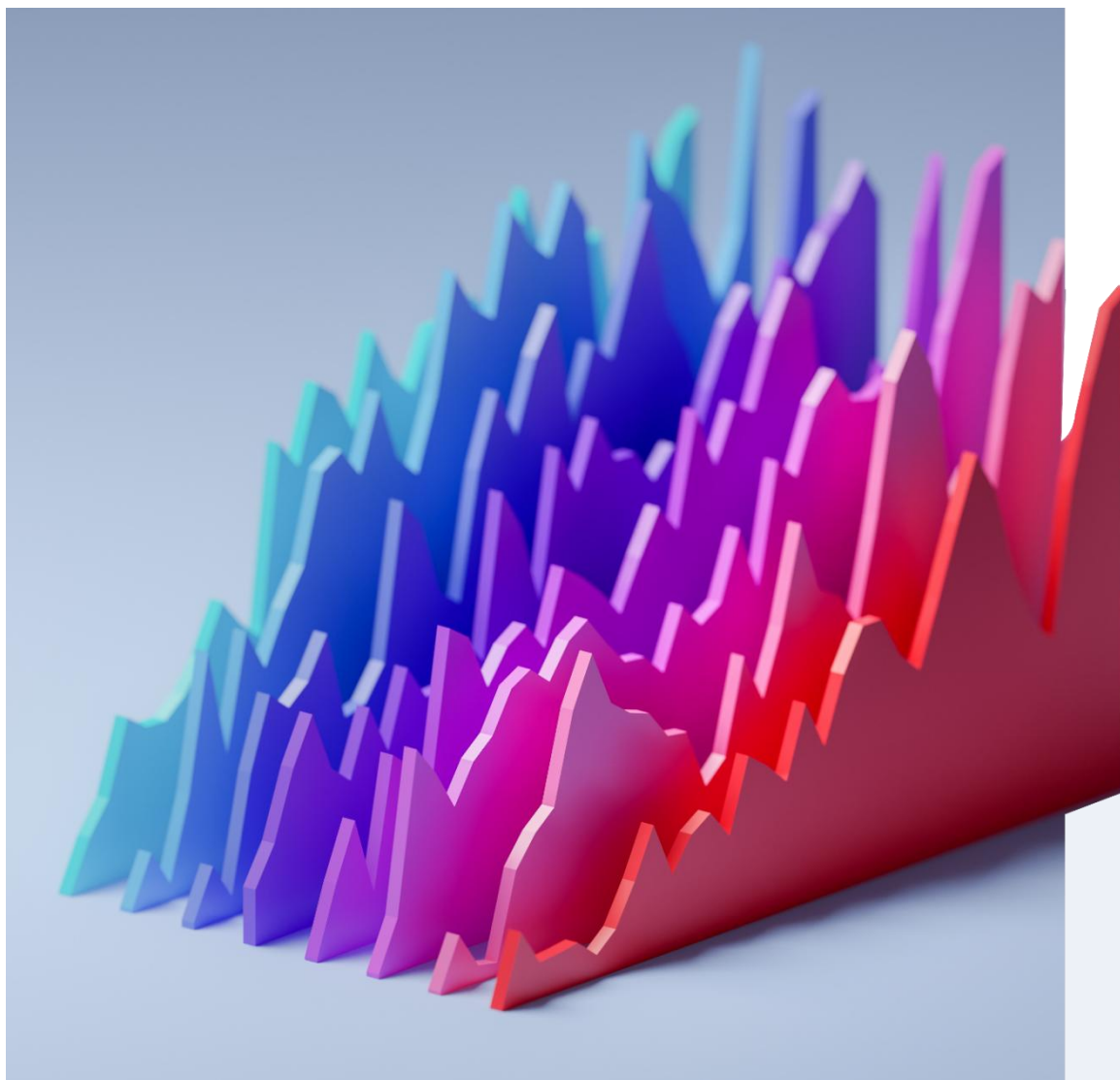
Safe Harbor

Certain statements in this release concerning our future prospects are forward-looking statements that involve a number of underlying identified/non-identified risks and uncertainties that could cause actual results to differ materially. This release and other statements—written and oral—that we periodically make contain forward-looking statements that set out anticipated results based on the management's plans and assumptions. However, the same are subject to risks and uncertainties, including, but not limited to, our ability to manage growth; fluctuations in earnings/exchange rates; intense competition in IT services, including factors affecting cost advantage; wage increases; ability to attract and retain highly skilled professionals; time and cost overruns on fixed price, fixed-time frame, or other contracts; client concentration; restrictions on immigration; our ability to manage international operations; reduced demand for technology in our service offerings; disruptions in telecommunication networks; our ability to successfully complete and integrate acquisitions; liability for damages on our service contracts; government measures in India and countries where our customers operate; withdrawal of governmental fiscal incentives; economic downturn in India and/or around the world; political instability; legal restrictions on raising capital or acquiring companies; and unauthorized use of intellectual property and general economic conditions affecting the industry.

In addition to the foregoing, global pandemics like COVID-19 may pose an unforeseen, unprecedented, unascertainable, and constantly evolving risk(s), inter-alia, to us, our customers, delivery models, vendors, partners, employees, and general global operations and may also impact the success of companies in which we have made strategic investments, demand for the Company's offerings, and the onshore-offshore-nearshore delivery model.

The results of these assumptions made relying on available internal and external information are the basis for determining the carrying values of certain assets and liabilities. Since the factors underlying these assumptions are subject to change over time, the estimates on which they are based are also subject to change accordingly. These forward-looking statements represent only the Company's current intentions, beliefs, or expectations, and any forward-looking statement speaks only as of the date on which it was made. The Company assumes no obligation to revise or update any forward-looking statements, whether as a result of new information, future events, or otherwise.





Analyst Presentation

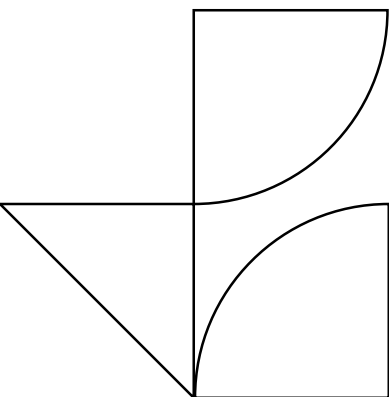
Quarter ending September 30, 2026

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Q2FY27 snapshot



Total Revenue

\$166.2M

4.1% QoQ cc 

2.0% YoY cc 



EBITDA%

15.8%

120 bps QoQ 



Utilization %

87.6%

250 bps QoQ 



Order book

\$151.5M

1.5% QoQ 



Attrition

9.3%

30 bps QoQ 

Vertical and Geography performance

Vertical highlights



BFSI

7.1%
QoQ cc

17.1%
YoY cc

50.3%
Q2 FY27 revenue



TMT

-2.2%
QoQ cc

-21.6%
YoY cc

15.2%
Q2 FY27 revenue



HLS

2.4%
QoQ cc

-9.9%
YoY cc

9.8%
Q2 FY27 revenue



MCS

2.9%
QoQ cc

-0.1%
YoY cc

24.6%
Q2 FY27 revenue

Geography highlights



USA

4.5%
QoQ cc

2.5%
YoY cc

66.4%
Q2 FY27 revenue



UK & EU

1.3%
QoQ cc

0.3%
YoY cc

20.9%
Q2 FY27 revenue



South Africa

6.7%
QoQ cc

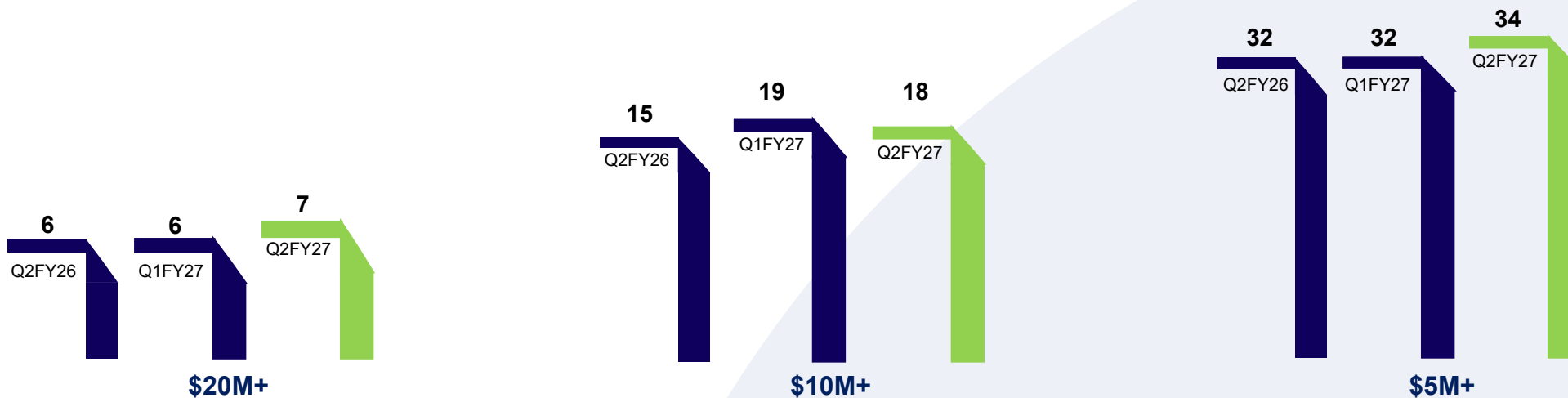
2.2%
YoY cc

12.8%
Q2 FY27 revenue

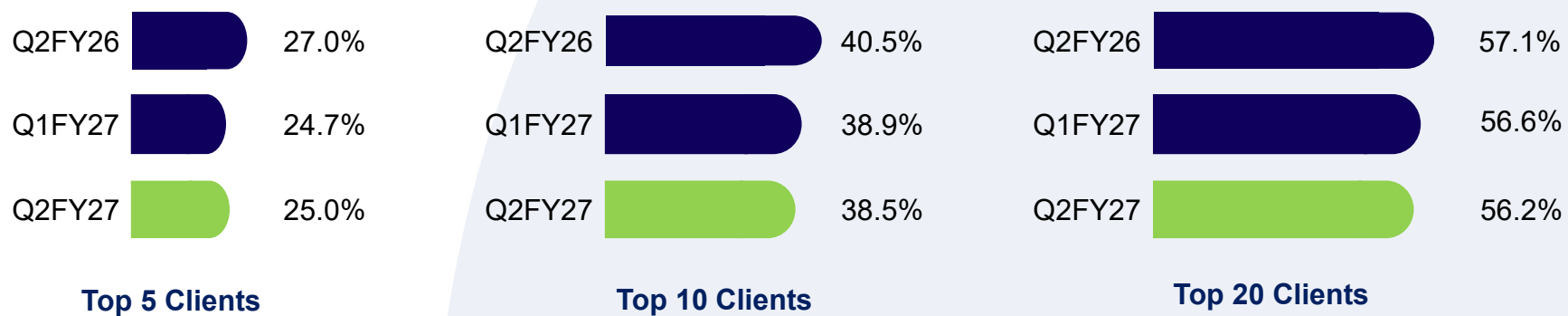
- TMT - Telecommunication, Media and Technology
- BFSI - Banking, Financial Services & Insurance
- MCS - Manufacturing and Consumer Services
- HLS - Healthcare & Life Sciences

Client and Revenue mix

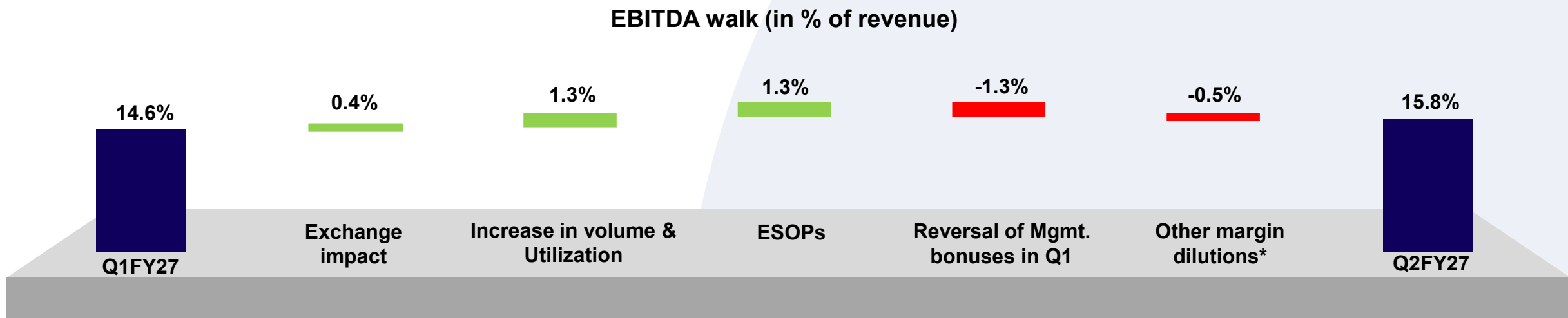
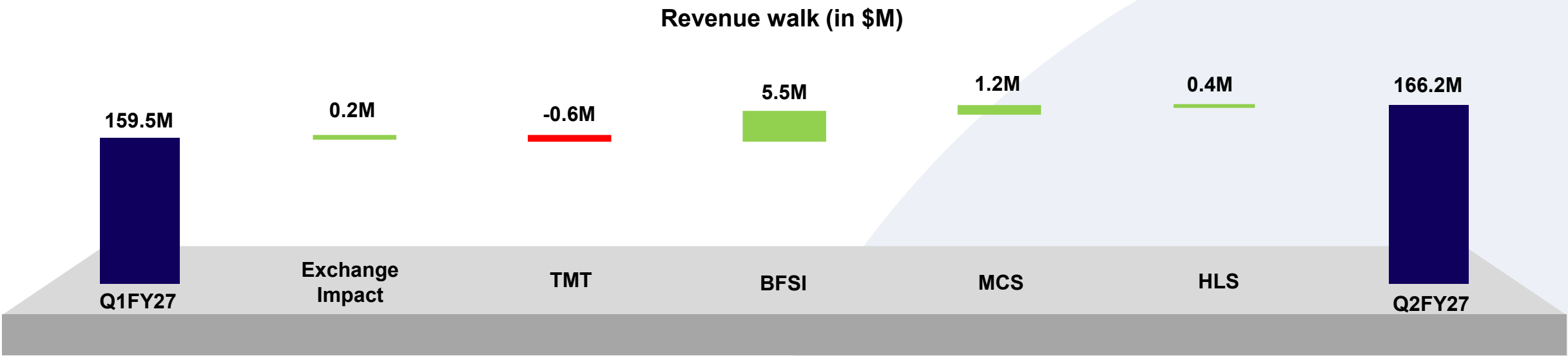
Client mix



Revenue mix (% of total revenue)



Revenue and margin walk



*Other margin impact includes increase in AMCs and software related cost & change in revenue shore mix

Win momentum : AI projects



AI-native product modernization of a unified cloud-native customer portal, consolidating legacy systems for a leading enterprise software provider.



Agentic AI workflows and operational intelligence for Change and Release Management transformation to accelerate decision-making for a leading global wealth management firm.

Enabled inventory optimization through AI-driven predictive recommendations that reduce waste and improve purchasing decisions for a leading book distributor.



Deployment of proprietary ZenseAI.Guidewire to automate release impact analysis and CI/CD workflows, improving delivery efficiency for a leading insurance provider.



AI-led procurement and supply chain transformation, deploying intelligent automation to improve efficiency and decision-making for a leading global mining company.



AI-powered itinerary planning platform development through a dedicated AI POD, accelerating travel experience innovation for a leading travel technology provider.

Case studies: Enterprise-Scale Business Impact



AI-Native Enterprise Governance Platform Driving Enterprise-Wide AI Visibility and Control

A leading U.S. retailer sought to **scale AI adoption** across the enterprise but faced challenges managing AI use cases, agents, models, and dependencies across disconnected tools and spreadsheets. Limited visibility and fragmented governance made it difficult to track AI investments, assess dependencies, and eliminate duplication.

Zensar developed **THREAD**, an **AI-Native Enterprise Intelligence and Governance platform** that provides a centralized system of record for AI assets and dependencies leveraging AI-powered discovery, dependency mapping, and Language-to-SQL capabilities.

The MVP cataloged **106 AI use cases** and achieved **~75% scope completion**, enabling enterprise-wide visibility, reduction in duplication, strengthening governance, and improving oversight of AI investments.

The engagement establishes a reusable blueprint for enterprise-scale AI governance and showcases Zensar's expertise in AI-native platforms, GenAI governance, and enterprise agent ecosystems.



Agentic AI-Powered Service Operations Transforming Customer Support at Scale

A leading UK insurance and money services provider embarked on a large-scale transformation to modernize mission-critical service operations and customer support functions.

Zensar built an AI-ready operating foundation across eight technology towers, including cloud, network, ITSM, security, collaboration, monitoring, end-user computing, and contact center services. Leveraging its **Agentic AI and ITSM automation framework**, Zensar embedded AI-assisted ticket triage, GenAI summarization, agent assistance, contextual knowledge recommendations, and automation identification capabilities while maintaining human oversight and governance controls.

The delivered program spans **3,000+ tasks**, supports approximately **500 contact-center agents**, and enabled live customer operations within five months. A Genesys pilot handled **8,965 calls in six weeks**, demonstrating improved service efficiency, reduced agent effort, and scalable operations without linear cost increases.



AI-Native Talent Accelerator Developing the Next Generation of AI Innovators

A global tech leader's Customer Experience organization needed a scalable way to accelerate AI innovation while building a reliable pipeline of AI-ready talent. Traditional hiring approaches created longer ramp-up times, inconsistent outcomes, and limited capacity to support growing Copilot, automation, and AI initiatives.

Zensar designed and operated an AI-native talent acceleration program that immersed early-career professionals in real business challenges across AI solution development, workflow automation, and agent-based applications. Leveraging structured mentorship, AI-powered tools, and hands-on project delivery, the program transformed participants into productive contributors while generating measurable business outcomes.

Over a 6-month period, more than **30 early-career innovators** delivered **25+ AI and Copilot projects**, achieving **100% cohort retention and conversion**. The initiative established a repeatable model for developing future-ready talent while delivering tangible innovation outcomes.

Leadership structure



Manish Tandon
CEO and MD



Vijayasimha Alilughatta
Chief Operating Officer



Pulkit Bhandari
Chief Financial Officer



Vivek Ranjan
Chief Human Resources Officer



Brahma Pandey
Head – Hi-tech and
Manufacturing



Nachiketa Mitra
Head - Banking and Financial
Services



Harish Lala
Head – Telecom and
Public Sector



Chaitanya Rajebahadur
Global Leader - Digital
Engineering, Consulting,
Martech, AI and Creative Studios



Pratik Maroo
Head - Healthcare and
Life Sciences



Kaushik Chatterjee
Head - Africa



Anshul Srivastav
Head - UK and Europe



Parag Jain
Global Head – Retail and
Consumer Services, Growth
Office, Marketing, and Brand
and Comms

ESG goals



Environment

Carbon emissions: Zensar commits to reach Net-zero greenhouse gas emissions across the value chain by FY45 as per targets approved by SBTi.

Energy consumption: Achieve/ sustain 50% reduction in Energy Performance Index by FY30 from FY19

Renewable energy share – 70% by FY30

Waste & water management for owned premises :

- Maintain water positivity status year-on-year
- Zero waste to landfills status in FY27



Social

Happiness: Sustain Happiness Index Score at 82 or more

Diversity and inclusion: Create a gender-diverse workplace with 32% women associates by FY27

Corporate social responsibility: Reach 225,000 lives through community development initiatives by FY30 from FY21 base year

Human resources development: Achieve / Sustain 80 annual average hours of upskilling / reskilling per associate by FY30



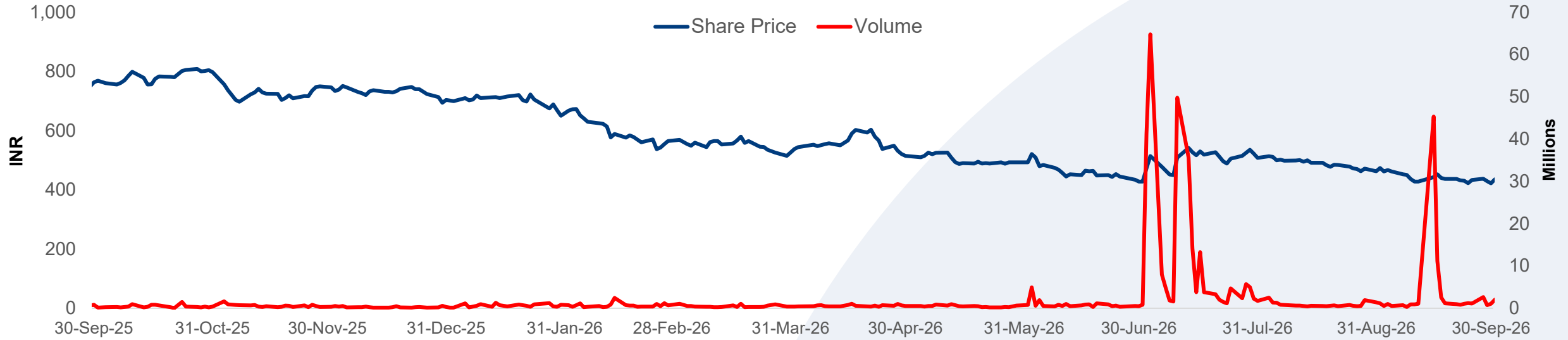
Governance

Governance & compliance: Average 95% or higher Code of Conduct training compliance year-on-year

Procurement & supplier diversity: Assess all suppliers based on sustainable procurement criteria by FY30

Data security & privacy: Commitment to data privacy compliance
Sustain BitSight rating at an advanced level (740 and above)

Zensar's stock price and shareholding pattern

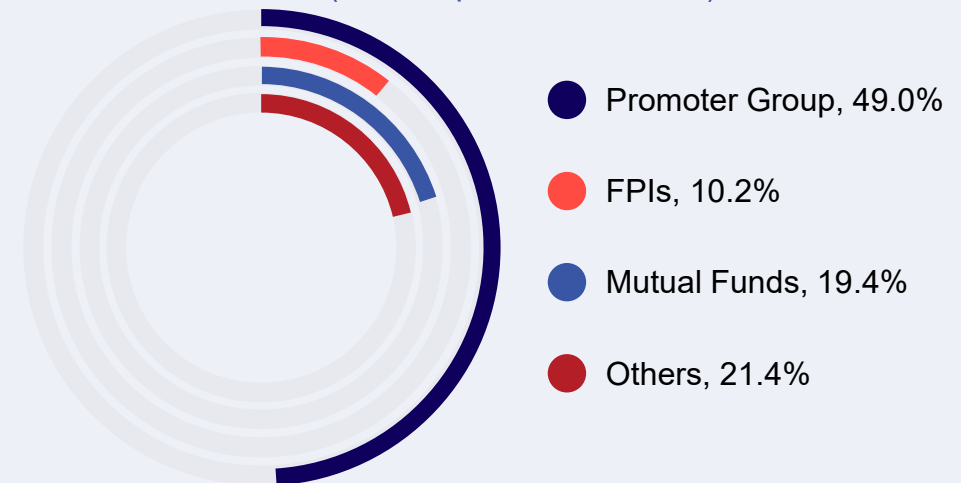


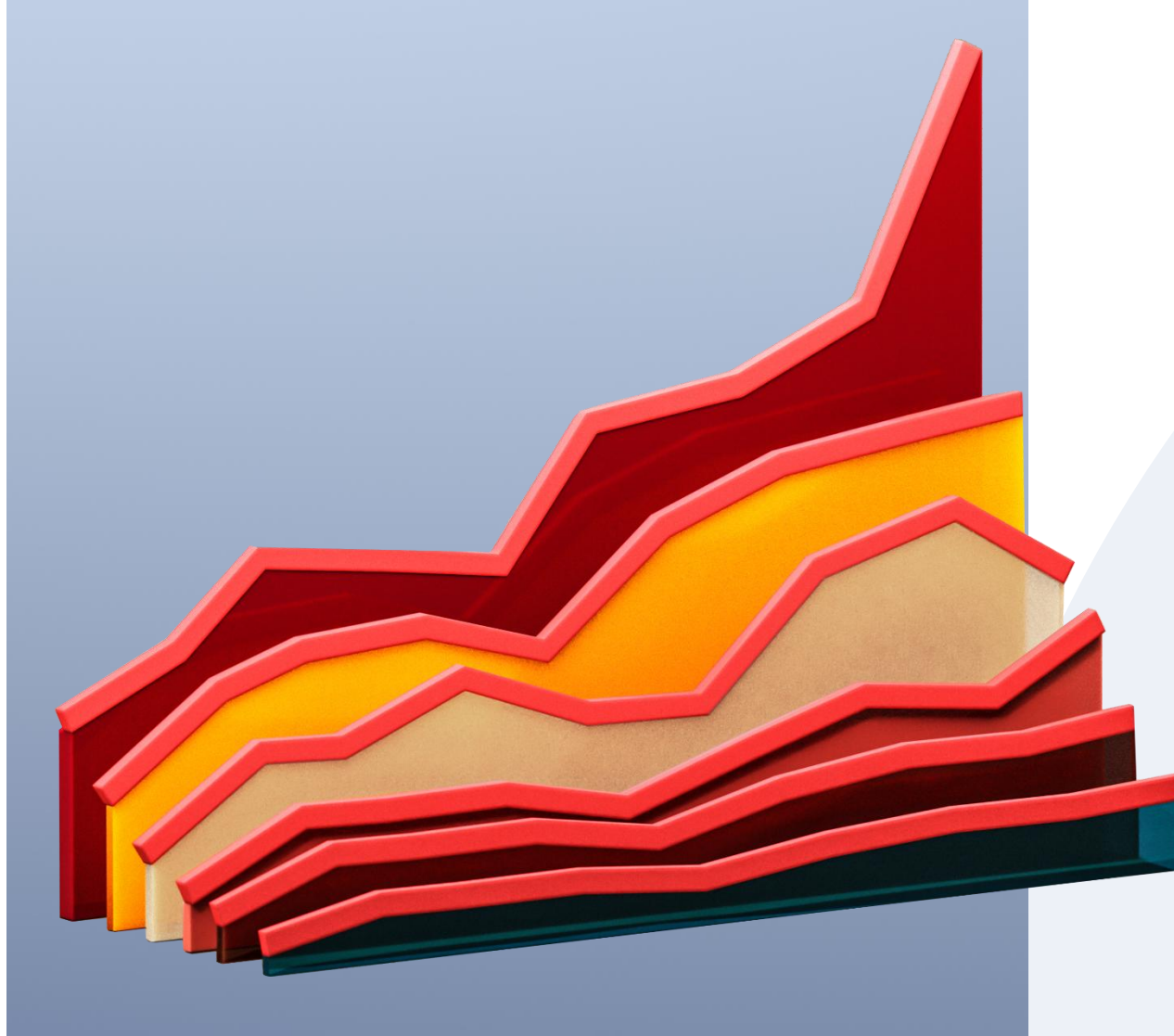
Equity Share Information

- Share Price (30th Sep 2026): INR 422/ share
- Market Cap (30th Sep 2026): INR 9,613 crs
- Financial Year: April to March
- Face Value: INR 2 / share
- Listed on Indian Stock Exchanges:
 - a) Bombay Stock Exchange (code: 504067)
 - b) National Stock Exchange (code: ZENSARTECH)
- Bloomberg Code: ZENT.IN
- Reuters Code: ZENT.BO

Shareholding Pattern

(as of September 30, 2026)

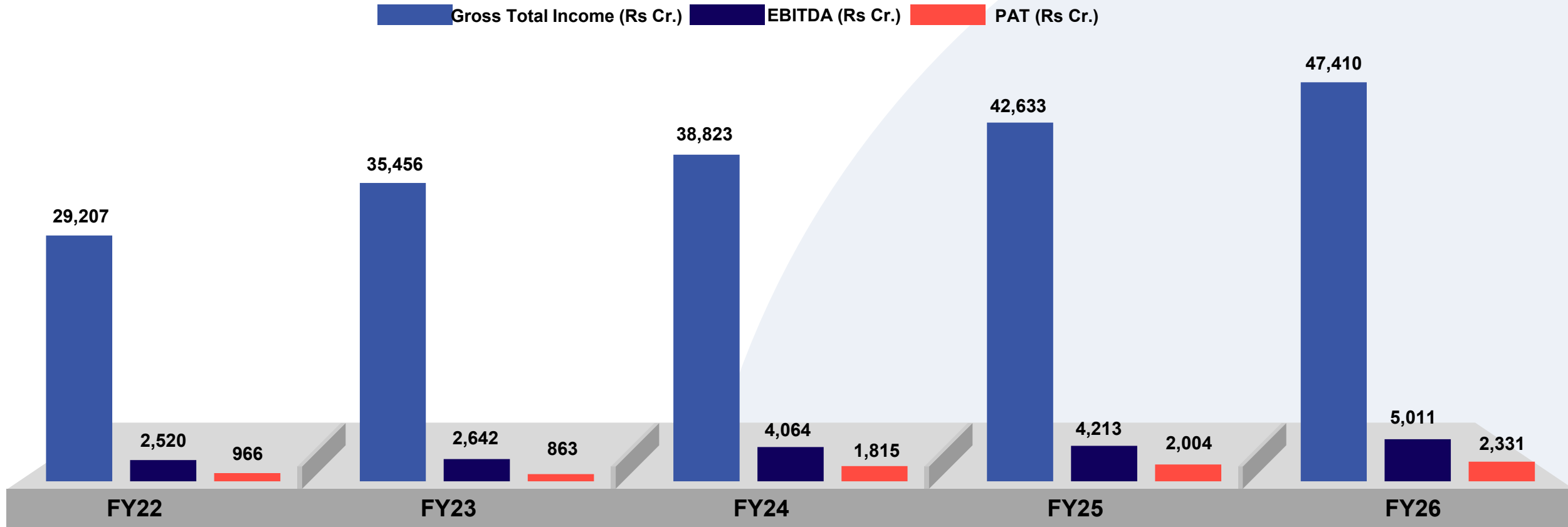




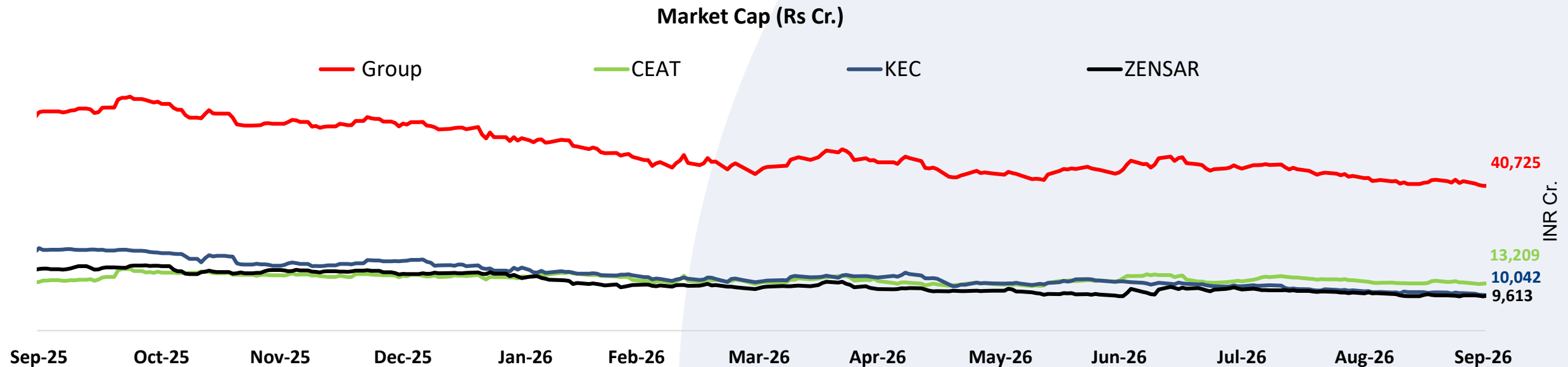
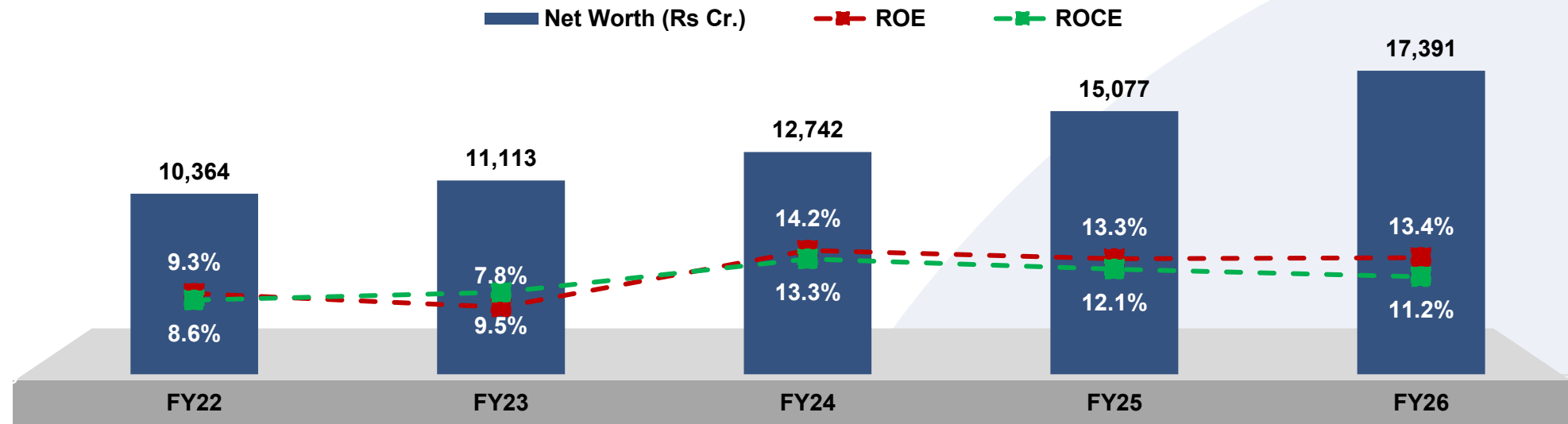
RPG Group Update

RPG Group key financials

Revenue FY22-26 CAGR 12.9%



RPG Group key financials



Note: 1. ROCE is calculated by taking EBIT*(1-ETR) divided by Capital Employed 2. ROE is calculated by taking PAT divided by Net Worth 3. Market Cap updated to September 30, 2026

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Thank You

