



September 12, 2025

BSE Limited

Corporate Service Department,
1st Floor, P. J. Towers,
Dalal Street,
Mumbai 400 001

National Stock Exchange of India Limited

Exchange Plaza, Bandra Kurla Complex,
Bandra (E),
Mumbai 400 051

Scrip Code: 504067

Symbol: ZENSARTECH

Sub: Intimation of Grant of Options

Dear Sir/Madam,

Pursuant to the provisions of Regulation 30 read with other applicable regulations of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Nomination Remuneration Committee at its meeting held today i.e. September 12, 2025, approved grant of 12,57,337 (Twelve Lakhs Fifty Seven Thousand Three Hundred Thirty-Seven) options, to the eligible employees of the Company, pursuant to 'Zensar - Employees Stock Option Scheme 2025 ('ESOP 2025')'.

The Nomination and Remuneration Committee meeting commenced at 8:00 PM (IST) and concluded at 08:37 PM (IST).

You are requested to take the same on record.

Thanking you,

Yours sincerely,
For **Zensar Technologies Limited**



Anand Daga
Company Secretary

Encl.: As above



Grant of Options under Zensar - Employees Stock Option Scheme 2025

Sr. No.	Particulars	Details
1	Name of the Scheme	Zensar - Employees Stock Option Scheme 2025
2	Brief details of options granted	Grant of 12,57,337 (Twelve Lakhs Fifty Seven Thousand Three Hundred Thirty-Seven) options to the eligible employees at an exercise price of Rs. 2/- per option.
3	Whether the scheme is in terms of SEBI (SBEB & SE) Regulations, 2021 (if applicable)	Yes
4	Total number of shares covered by these options	12,57,337 (Twelve Lakhs Fifty Seven Thousand Three Hundred Thirty-Seven) equity shares of face value Rs. 2/- each as each Option is convertible into 1 (one) equity share of the Company.
5	Pricing Formula	The Exercise Price per Option shall be at the Face Value of the Shares of the Company i.e. at Rs. 2/- each.
6	Options Vested	Not Applicable as this disclosure is pertaining to grant of Options under the Scheme.
7	Time within which option may be exercised	After vesting, Options may be exercised (wholly or partially) within a maximum period of 5 (five) years from the date of vesting.
8	Options exercised	Not Applicable as this disclosure is pertaining to grant of Options under the Scheme.
9	Money realized by exercise of Options	
10	The total number of Shares arising as a result of exercise of Option	
11	Options lapsed	
12	Variation in terms of Options	
13	Brief details of significant terms	The Scheme is administered by the Nomination and Remuneration Committee which acts as a Compensation Committee. The Scheme is implemented through Trust Route wherein the Zensar Employees Welfare Trust shall acquire existing shares by way of secondary acquisition from the Market.
14	Subsequent changes or cancellation or Exercise of such Options	Not Applicable as this disclosure is pertaining to grant of Options under the Scheme
15	Diluted earnings per share pursuant to the issue of equity shares on exercise of Options	